

# Book of Reports: 2020 – 2021

**Celebrating our Past...  
Embracing our Future!**

*SHINE BRIGHT LIKE A DIAMOND*



Business  
and  
Professional  
Women  
Ontario



**75<sup>th</sup> Conference/AGM**

*A Virtual Event: June 5, 2021*



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## President's Message



Kudos to all of us for surviving a very challenging year. Many of us would never have predicted the 2020 -2021 year we have all experienced. Some of our members have been impacted greater than others. In BPW sisterhood, we need to continue to support our BPW sisters, especially those who had to redirect their lives based on how COVID impacted their worlds.

We as an organization embraced our reality and made necessary changes. It is wonderful seeing so many members participate in something new ... virtual meetings. Last September we held a virtual conference/AGM. Thank you to everyone who participated and made our 2020 conference/AGM a success. Members also use our faithful technology, the phone, as tool to stay in touch each other. It is important we continue meet our members where they are at and whenever possible, make the shift to the 21<sup>st</sup> century technology.

Technology has created benefits of inclusion and access. Many people have experienced financial hardship this past year. Hosting virtual BPW meetings has made attending meetings possible and affordable for members and guests. Many members have attended other clubs' meeting in Ontario and around the world. Examples include BPW Niagara Falls joined BPW Lyon (France) event, Diner des Lumieres, BPW London organized the BPW International webinar, She-cession to She-covery, discussing the impact of COVID-19 on the women around the world, and BPW Hastings & Prince Edward (formerly Trenton and District) hosted a member from the National Federation of Business and Professional Women's Clubs (aka BPW USA).

While the first year of this term has only been eight months, your Board has been working hard to address challenges to retain and grow BPW. We were able to secure insurance to protect our clubs when we begin in-person meetings again. We have started semi-annual meetings with club presidents. In response to members' feedback, we have created three task forces: Mentorship, Diversity and Inclusion, and Human Trafficking. We have also been working on a marketing strategy. You will hear about their work at the Conference/AGM. Plan to attend the Conference/AGM on June 5<sup>th</sup>.

Thank you for your support this past year. I look forward to working with you to share with women why being a BPW Ontario member is something which can benefit their lives. Working together, we can grow BPW Ontario into a more inclusive organization which addresses all women's needs.

In BPW sisterhood,

[Heather Ellis](#)  
President, BPW Ontario



## Executive

### President: Heather Ellis



**Home Club:** Hastings and Prince Edward

[president@bpwontario.com](mailto:president@bpwontario.com)

#### **Activities Completed During the 2020 – 2021 Year**

- Attended the following club meetings this year: BPW Barrie, BPW Bowmanville, BPW Brampton, BPW Hastings & Prince Edward, BPW Niagara Falls, North Toronto BPW, BPW Ottawa, and BPW Sudbury
- Facilitated the creation of the Mentorship Task Force, Diversity and Inclusion Task Force, and Human Trafficking Task Force
- Ensured commercial liability insurance policy occurred
- Chaired two semi-annual meetings with club presidents – opportunity to share successes and challenges clubs are facing to guide Board's decisions
- Attended the Southwestern District meeting
- Represented BPW Ontario on the BPW Canada Board

#### **Represented BPW Ontario at Non-BPW Events**

- Met with Mayor of Belleville seeking support for filling councilor vacancy as a result of the death of a female along with Karin Gorgerat, President, BPW Canada and Jennifer May-Anderson, President, BPW Hastings & Prince Edward
- Represented BPW Ontario at the UN Commission on the Status of Women 65 event: Shadow Pandemic and Institutional Betrayal Epidemic: Human Trafficking and Sexual Exploitation of Children
- Created an Equal Pay Day video

#### **Key Accomplishments of 2020 - 2021**

- Attended many club meetings because of virtual meetings.
- Creation of task forces which reflect issues and needs important to the members.
- Club presidents' semi-annual meetings which help the Board work in the best interests of the membership.
- Supporting members
- Recruiting members to the Board

#### **Suggestions/Comments**

The COVID - 19 pandemic has uncovered many issues BPW Ontario has been advocating for years such as long-term care, childcare, and gender wage equality. We need everyone to work together to ensure BPW Ontario is seen as an organization which truly cares and represents about women.

This also means we need to be responsive to the needs of our current and future members. In this way, we have begun the process of identifying tangible benefits for members. We need to ensure BPW Ontario reflects the diversity of our population: age, ethnicity, gender, education, and experience/opportunities. This requires listening to our members and influenced the creation of task forces.

Members are encouraged to reach out to the various Board members to learn more about what they do. Consider joining a task force/committee as this is key to successful succession planning. Many members have invaluable knowledge and experience which plays a critical role in remembering our history but also to guide decisions to be made in the future.

## Acting Immediate Past-President – Public Affairs Chair, Advocacy Chair: Maide Yazar



**Home Club:** North Toronto

**Committee Chair:** Standing Committee: Public Affairs; Task Force: Advocacy

[maideyazar@sympatico.ca](mailto:maideyazar@sympatico.ca)

### Action Plan

| Actions (In Priority Order)   | Who is Involved other than Chair                                      | Resources Required   | Target Start Date      | Target End Date | Dependencies   |
|---|---|--|------------------------|-----------------|--|
| Recruit Public Affairs Committee Members. Refer to Suggestions/Comments section of this report for more details.  |   | BPW Ontario members  | June 2021              | September 2021  |  |
| Communicate with the Board and Clubs on matters relating to the interests of working women – ministerial priorities, proposed legislation and regulations, reports, thought leaders' publications, etc. | 1 <sup>st</sup> VP (Chair, Resolutions), Editor                       | Editor's time to post newsworthy items – website and social media<br><br>On-line meeting resources | ongoing                | ongoing         |  |
| Work with 1 <sup>st</sup> VP on Advocacy and Public Affairs training of members   | 1 <sup>st</sup> VP (Chair, Resolutions), Ontario Board, All Clubs     | Training documents<br><br>On-line meeting resources  | October 1, 2020        | May 31, 2021    | Synchronize with Resolutions timetable<br><br>Availability of Club meeting time      |
| Work with BPW Ontario clubs on championing BPW Ontario resolutions with MPPs and following up on other resolution implementation steps  | Ontario Board<br>All clubs  | Resolution documents<br><br>Annual briefs  | October 1, 2020        | May 31, 2021    | Preparation of annual briefs   |
| Follow-up with the Government of Ontario ministers on resolutions   | Ontario Board<br>All clubs  |  | October 1, 2020        | May 31, 2021    |  |
| Present to Standing Committees of the Ontario Legislature on matters affecting working women  | 1 <sup>st</sup> VP (Chair, Resolutions)<br>Ontario Board<br>All clubs | Report preparation   | As opportunities arise |                 | Committees' call for submissions and presentations                                   |
| Support Gender Economic Justice advocacy and resolutions of BPW Ontario   | 1 <sup>st</sup> VP (Chair, Resolutions)<br>Ontario Board<br>All clubs | Social media   | October 1, 2020        | May 31, 2021    | Both stand-alone activities and activities synchronized with the Equal Pay Coalition |
| Support BPW Ontario's participation in Anti   | Kelly Tallon<br>Franklin, Chair,                                      | Social media   | October 1, 2020        | May 31, 2021    | Both stand-alone activities and activities   |

| Actions (In Priority Order)   | Who is Involved other than Chair   | Resources Required     | Target Start Date   | Target End Date | Dependencies  |
|---|--|------------------------|---|-----------------|---|
| Human Trafficking and Anti Sexual Exploitation activities of BPW Ontario  | Human Trafficking Task Force, BPW Ontario and members of the Task Force          |                        | Specific event related activities for Feb 22 and July 30 annually |                 | synchronized with partners and Kelly Tallon Franklin's provincial actions |
| During election years, prepare and send election Brief to all candidates standing for election; and follow-up with Clubs to communicate with local candidates and attend all-candidates meeting | 1 <sup>st</sup> VP, Resolutions, Ontario Board, All clubs Communications, Editor | Local clubs' resources | Next provincial election is on June 2, 2022                       |                 | Call for elections  |
|   |  |                        | September 2021  | June 2, 2022    |   |

### Activities Completed During the 2020 – 2021 Year

- Participating Ontario Board of Directors, Ontario Board of Directors' Strategic Planning, and Ontario Cub Presidents' meetings
- Supported BPW Ontario President
- Participated at the BPW International General Assembly sessions as an Observer
- Participated in the 2020-21 Ontario resolutions process.
- Participated in BPW Canada Advocacy Collaboration meetings, chaired by VP Resolutions, BPW Canada
- Participated in BPW Canada 2022 Convention Planning meetings. The convention will be held in downtown Toronto in August 2022
- Attended "How to Meet with Your Local Politician" by Progress Toronto. Will follow-up on related workshops coming up on their calendar
- Subscription to PR.com for our Ontario news/media releases
- News statement about fixing deficiencies in Long Term Care (done and posted on BPW Ontario website)
- Participated at CSW65 as a delegate from the National Council of Women of Canada; and at NGO/CSW65. Provided updates to the BPW Ontario Board.
- Solicited and forwarded BPW Ontario Board video for Ontario Equal Pay Day on April 7, 2021 - this year's theme is, "Women are Essential to the Economy"
- Participated in numerous Ontario Equal Pay Day preparatory and of-the-day events, solicited video testimonials from members, and fed our social media through Laura Noble (BPW Ontario Editor Committee)
- Attended Famous 5 Foundation events, YWCA events, several events held by BPW clubs of Ontario, events held by The Institute for Gender and the Economy (GATE) at the Rotman School of Management (University of Toronto), information sessions by WAGE Canada
- Participated in Anti-Human Trafficking and Anti-Child Sexual Exploitation planning and event activities in Ontario for World Day against Trafficking in Persons (July 30) and Human Trafficking Awareness Day (Feb 22)

### Represented BPW Ontario at Non-BPW Events

- Provincial Council of Women of Ontario Board meetings
- Equal Pay Coalition (Ontario) meetings
- Rising Together Equal Pay Coalition (Canada)

### Key Accomplishments of 2020 - 2021

- Supported the President, as our current Immediate Past President is on leave for health reasons.

### Promotion of SDG's

By championing and supporting BPW Ontario activities to end Human Trafficking and Sexual Exploitation of girls and boys and achieving gender economic justice.



## **Immediate Past-President – Public Affairs Chair, Advocacy Chair: Maide Yazar, cont'd**

### **Suggestions/Comments**

At the moment, I work closely with the President and 1st VP (Chair, Resolutions) and the Board of Directors on matters of advocacy and public affairs.

Once members have joined the Public Affairs Committee we can work toward its purpose: to monitor employment conditions and legislative changes within the scope of BPW Ontario Aims and Objectives, and advise the Board of Directors and Clubs of such matters. It shall be the duty of this Committee to:

- Keep BPW Ontario informed of the conditions concerning women's employment in Ontario;
- Keep BPW Ontario informed of existing laws and proposed legislation of interest to the membership; and
- Encourage women to participate in the business of government at all levels.

## **First Vice-President – Resolutions/Commendations/By-Laws Chair: Marlene McKinnon**



**Home Club:** Sault Ste. Marie

**Committee Chair:** Resolutions/Commendations and By-Laws

[resolutions@bpwontario.com](mailto:resolutions@bpwontario.com)

### **Action Plan**

| <b>Actions (In Priority Order)</b> | <b>Who is Involved other than Chair</b> | <b>Resources Required</b>   | <b>Target Start Date</b> | <b>Target End Date</b> | <b>Dependencies</b> |
|------------------------------------|---|-----------------------------|--------------------------|------------------------|---------------------|
| 2020 Brief                         | Past Resolutions Chair                  | Approved resolutions        | October 2020             | 31 Jan 2021            |                     |
| Ontario Resolution Toolkit Refresh |   | Past copies of the document | January 2021             | 31 Aug 2021            |                     |
| Strategic Plan Draft               | BPWO Board                              |                             | January 2021             | 31 May 2021            |                     |

### **Activities Completed During the 2020 – 2021 Year**

- In Memoriam - Prepared draft In Memoriam form to streamline submissions that would include a photo. Shared with BPW Ontario VP, Membership Chair.
- 2020 Brief to Government - Assisted in preparation and distribution of 2020 brief.
- Resolution Advocacy - Participated in BPWC and BPWO webinar
- Preparation of 2020 Resolutions for input into the Database.
- Interaction with club - Attended Barrie meeting
- Interaction with BPWC - Attended meeting with BPWO members and BPWC board members regarding 2022 convention in Toronto
- Update of By-Laws and Regulations - Submitted updated By-Laws for posting to website, prepared update to regulations for board approval.

### **Key Accomplishments of 2020 - 2021**

Due to the delayed conference this first year of term was only eight months and the accomplishments have been that the Brief was finalized and distributed to government. The drafting of a strategic plan that will encompass the next term.

## Vice-President – Membership Chair: Sharon Doran



**Home Club:** Barrie

**Committee Chair:** Membership

**Member of:** BPW Canada Membership Committee

[membership@bpwontario.com](mailto:membership@bpwontario.com)

### Action Plan

| Actions (In Priority Order)                                | Who is Involved other than Chair                          | Resources Required                     | Target Start Date | Target End Date | Dependencies              |
|--|---|--|-------------------|-----------------|---------------------------|
| Membership-build committee                                 | BPWC Membership Chair and Committee Members               | Webmail, Zoom                          | Oct.2020          | COMPLETE        | BPW Canada Chair          |
| Membership-create electronic 'New Member' Package          | Membership Committee                                      | BPWO Website – current files & webmail | Jul.2021          | Oct.2021        |                           |
| Membership-update 'Potential Member' email                 | Membership Committee                                      | BPWO Website current files & Webmail   | Oct.2020          | COMPLETE        |                           |
| Membership-new webmail account                             | BPWO President (approval) BPWO Editor (tech support)      | Webmail: membership@bpwontario.com     | Oct.2020          | COMPLETE        |                           |
| Membership-support new BPW Kingston Club start-up          | Membership Committee, BPWO President, BPWC President      | Webmail, Virtual Mtg Platform          | Oct.2020          | Sep.2021        | COVID-19; ability to meet |
| Membership-club visits and meetings                        | Membership Committee; Club Executives                     | Webmail, Virtual Mtg Platform          | Oct.2020          | May.2022        | COVID-19; ability to meet |
| Membership-pursue merger of Central and Northern Districts | BPW Barrie, BPW Sudbury, BPW Sault Ste. Marie, BPWO Board | Webmail, Zoom                          | Oct.2021          | Jun.2022        | COVID-19; ability to meet |
| Newsletter-published quarterly                             | BPWO Board, Clubs, etc.                                   | Constant Contact or Mailchimp          | Jan.2021          | May.2022        |                           |

### Activities Completed During the 2020 – 2021 Year

#### Membership:

- Joined BPW Canada Membership Committee to reduce duplication and ensure aligned strategy.
- Initiated 'membership@bpwontario.com' webmail to streamline communications and ensure history is retained for future Membership Chairs.
- Improved BPWO Membership Report summary, adding past history and graph.
- Created standard membership inquiry response to streamline and standardize process.

#### Newsletter:

- Initiated quarterly BPW Ontario Newsletter with first three issues (Jan-Feb.2021).
- Next issues scheduled: July, October, January, April.

### Represented BPW Ontario at Non-BPW Events

- Profiled by Honda Canada in article celebrating National Volunteer Week

### Key Accomplishments of 2020 - 2021

- Accepted role of Vice President & Membership Chair, after six years as Board Secretary.
- Joined forces with BPW Canada Membership committee for aligned strategy and shared resources.
- Facilitate new BPW Ontario Diversity and Inclusion Task Force (see separate report).
- Support September 2021 virtual Conference/AGM as BPW Ontario Secretary.
- Launched the quarterly BPWO Newsletter with three initial issues (Jan/Feb 2021).
- Attended my first BPW International Congress General Assembly virtually.



## **Vice-President – Membership Chair: Sharon Doran, cont'd**

### **Promotion of SDG's**

- **Goal #3 – Good Health and Well Being:** I have taken charge of my own diet and exercise regime, achieving a healthy BMI; I also coach family, friends, co-workers, and virtual friends interested in learning from me.
- **Goal #4 – Quality Education:** I have donated \$3,000 over five years to our local college's "Women's inTUTION" program, a scholarship that provides academic assistance to deserving women.
- **Goal #11 – Sustainable Cities and Communities:** I have created a natural, organic, and bio-diverse garden surrounding my home that is a haven for birds, rabbits, chipmunks, squirrels, and pollinators. It consumes large quantities of CO2 while creating life-supporting oxygen. It also provides my family with a variety of fresh produce and a peaceful place to enjoy the outdoors.
- **Goal #12 – Responsible Consumption and Production:** I make a concrete effort to buy fewer things, and when I do, I visit local farmers, producers, and sellers, whenever possible.
- **Goal #15 - Life on Land:** I volunteer weekly with a local Trap-Neuter-Release organization that cares for local feral cats, ensuring they are healthy/vetted, fed and watered daily, and that they stop the cycle of reproduction. As a result, Barrie's SPCA has not had to euthanize a cat in several years.
- **Goal #17 – Partnership for the Goals:** I am a proud member of BPW, a group actively engaged in supporting many of the SDGs on the local, provincial, national, regional and international levels

### **Suggestions/Comments**

- Host virtual BPW Ontario Conference/AGM format in non-election years to allow maximum engagement and reduced cost for members.
- Collaborate (BPW Ontario and BPW Canada) on a shared insurance strategy, to reduce costs for Ontario members while providing adequate coverage for those in other provinces.
- Collaborate (BPW Ontario and BPW Canada) to reduce duplication of Board activities, ensure alignment, reduce costs and competition for talent (website, communication database, committees).
- Create BPWO Board recruitment strategy to engage clubs that are under-represented in leadership.
- Pursue merger of Central District (1 club, 22 members) and Northern District (2 clubs, 26 members).
- Add virtual meeting platform to BPW Ontario budget for improved virtual meeting opportunities and reduced involvement/conflict with BPW Canada (Zoom = \$226 per year).
- Switch to Mailchimp (free) from Constant Contact (\$130/year) for BPWO email and survey management (as BPW Canada has done).

## **Young BPW Vice-President: Faith Rowntree**



**Home Club:** Barrie

**Committee Chair:** Young BPW

[youngbpw@bpwontario.com](mailto:youngbpw@bpwontario.com)

### **Action Plan**

| <b>Actions (In Priority Order)</b>            | <b>Who is Involved other than Chair</b> | <b>Resources Required</b>          | <b>Target Start Date</b> | <b>Target End Date</b> | <b>Dependencies</b> |
|---|---|------------------------------------|--------------------------|------------------------|---------------------|
| YBPWO Member Networking Event                 | Club presidents<br>All YBPWO members    | Survey and Online meeting platform | May 2021                 | Sept 2021              | None                |
| YBPWO Recurring Personal Development Meetings | All YBPWO members                       | Survey and Online meeting platform | Sept 2021                | N/A on going           | None                |
| YBPWO Social Media                            | BPWO President<br>BPWO Editor           | None yet                           | November 2020            | N/A (ongoing process)  | None                |

## Secretary: Anne Harvey



**Home Club:** Hastings and Prince Edward

[bpwontario@bpwontario.com](mailto:bpwontario@bpwontario.com)

### **Activities Completed During the 2020 – 2021 Year**

Provide support to the President and the Board Members.

## Treasurer – Budget & Finance Chair: Kim Rowntree



**Home Club:** Barrie

**Committee Chair:** Budget and Finance

**Committee Members:** Sharon Doran (Barrie)

[treasurer@bpwontario.com](mailto:treasurer@bpwontario.com)

### **Action Plan**

| <b>Actions (In Priority Order)</b>  | <b>Who is Involved other than Chair</b>                         | <b>Resources Required</b>      | <b>Target Start Date</b> | <b>Target End Date</b> | <b>Dependencies</b> |
|---|---|--------------------------------|--------------------------|------------------------|---------------------|
| BPWO RBC Update Account Signatories   | RBC Advisor   | Online<br>Telephone/Email      | September 2020           | Completed              |                     |
| BPWO Budget and Finance Committee – welcomed Sharon Doran (Barrie)                            | Budget and Finance Committee                                    |                                | September 2020           | End of term            |                     |
| BPWO Budget and Finance Consultants: historical data, financials, reporting strategies etc    | Karin Gorgerat (Hastings & Prince Edward)<br>Norma Yau (London) |                                |                          | End of term            |                     |
| Determine: BPWO Audit vs Review of Financial Reports  | Accountants,<br>Bookkeepers,<br>BPW members                     | In-person<br>Telephone/Email   | October 2020             | May 1, 2021            |                     |
| BPWO Review of 2020-2021 Financial Transactions/Reports                                       | Joanne Bullock-Fernandes (Barrie)                               | Draft financials, reports etc. |                          | May 2021               |                     |
| BPWO GIC: Investigate investment options ie. 5 x \$5,000 vs 1 x \$25,000, various terms, etc. | Budget and Finance Committee,<br>President                      |                                | May 1, 2021              | July 1, 2021           |                     |
| BPWO 2020 Conference/AGM Sponsorship allocation   | 2020 Conference Board Liaison,<br>Laura Noble (London)          |                                | March 2021               | May 2021               | Board Approval      |

## **Treasurer – Budget & Finance Chair: Kim Rowntree, cont’d**

### **Activities Completed During the 2020 – 2021 Year**

- BPW Ontario Bank deposits
- BPW Ontario payments
- Emailed insurance invoices to clubs in consultation with Membership chair to determine cost per member.
- 2020-2021 Monthly Bank Reconciliation
- 2020-2021 Report of Fiscal Year Financial Transactions
- 2020-2021 Balance Sheet (draft)
- 2020-2021 Income Statement (draft)
- 2020-2021-2022 Budget vs Actual
- 2020-2021 Financial Reports - Treasurer’s Remarks
- 2020-2021 Communication with RBC (on-going)

### **Represented BPW Ontario at Non-BPW Events**

- Barrie Virtual International Women’s Day, March 2021
- Orillia Businesswomen’s Association, Community Partnership / Monthly Meetings
- Barrie Families Unite
  - Online Social Media Connection
  - Supported a Woman Returning to Work
  - Coordinated Donations of Work Suitable Clothing, Food for her 1st Week
  - Delivered to her residence.

### **Key Accomplishments of 2020 - 2021**

- Held several discussions and consultations with accountants, bookkeepers, BPW members with regard to undertaking audit / review of BPWO 2020-2021 Financial Reports. Clarification of use of “review” vs “audit” - using “review” moving forward.
- Assumed role of Treasurer from outgoing BPWO Treasurer Sebanti Chadha (Brampton).

### **Promotion of SDG’s**

- SDG #3 – Good Health and Well-Being: Participating in virtual meetings vs in-person, following COVID-19 health and safety protocols. Engaging in meaningful discussions and accepting support from BPW members.
- SDG #12 – Responsible Consumption and Production: Completing more transactions in a paperless / digital manner, where applicable (reducing paper use, printing costs, hydro consumption) – and – participating in ZOOM meetings, where possible (avoiding driving expense, fossil fuel consumption, vehicle pollution, wear and tear on roadways).

### **Suggestions/Comments**

It is my pleasure to serve the membership of BPW Ontario in this role of Treasurer.

## **Editor - Committee: Laura Noble**



**Home Club:** London

**Committee Member**

[editor@bpwontario.com](mailto:editor@bpwontario.com)

Continued on next page...

## **Editor - Committee: Laura Noble, cont'd**

### **Action Plan**

| <b>Actions (In Priority Order)</b>   | <b>Who is Involved other than Chair</b>              | <b>Resources Required</b> | <b>Target Start Date</b> | <b>Target End Date</b> | <b>Dependencies</b>   |
|--|--|---------------------------|--------------------------|------------------------|---|
| Credential Tracking Spreadsheet  | Credentials Chair, Conference Chair                  |                           |                          | Completed              |   |
| Resolution Database Upgrade  | Website Developer                                    |                           |                          | Completed March 2021   |   |
| Streamlining: removing duplication of information on the BPW Ontario and BPW Canada sites. |  |                           | October 2020             | Ongoing                |   |
| Setup BPW Ontario LinkedIn   | Young BPW Ontario VP                                 |                           | June 2021                | August 2021            |   |
| Setup BPW Young BPW Instagram Account  | Young BPW Ontario VP                                 |                           | June 2021                | August 2021            |   |
| YBPWO Facebook Page – YBPWO Chair become main contributor                                  | Young BPW Ontario VP                                 |                           | June 2021                | August 2021            |   |
| Archiving BPW Ontario Club Charters on BPW Canada Website                                  | BPWO Insurance Chair, BPWC Resolutions/By-Laws Chair |                           | March 2021               | August 2021            | Clubs having current charter with proper name. Club bylaws matching name listed on charter. |
| Add Diversity & Inclusion Task Force Webpage (Members Area)                                | Diversity & Inclusion Task Force Chair               | Content                   | June 2021                | August 2021            | Diversity & Inclusion Task Force Chair availability.  |
| Add Mentoring Task Force Webpage (Members Area)  | Mentoring Task Force Chair                           | Content                   | June 2021                | August 2021            | Mentoring Task Force Chair availability.  |

### **Activities Completed during the 2020 – 2021 Year**

- Added the following new pages to the website:
  - Upcoming Events – Members Side (includes both members only and public events)
  - Communications/Social Media – Members Side: links to BPW Canada's Social Media tips, PR releases, graphics etc
  - Club Presidents/Board Joint Meetings - Members Side: meeting minutes
  - Newsletters – Members Side: archive BPW Ontario newsletters
- Updated the web site as per requests from members, executive, Conference/AGM committee to ensure content is up-to-date as possible. This included co-ordinating website updates with communications sent by the BPW Ontario Secretary to members and board members.
- Started using Canva (locally, provincially and nationally) for graphics. One of the many benefits is graphics can be stored online in Canva and multiple members can edit and create graphics.
- Social Media:
  - Facebook, Instagram and Twitter postings/shares/likes etc for BPW Ontario accounts.
  - Added Linktree, a bio-link tool, to BPW Ontario's Instagram account.
  - Young BPW Ontario Facebook postings/shares/likes. Faith Rowntree added as admin to the YBPWO Facebook page.
  - Posts etc follow guidelines setup by BPW Canada.

## Editor - Committee: Laura Noble, cont'd

### **Key Accomplishments of 2020 - 2021**

- Completion of Resolution Database upgrade and corresponding tutorials for Resolutions Chair and the future Editor.

### **Promotion of SDG's**

- BPW Ontario Website: BPW Ontario SDG page (updated as required): <https://bpwontario.com/advocacy/17-sdg-s-to-change-the-world.html>.
- On BPW Ontario social media accounts, share SDG posts and, where appropriate, add the various SDG hash tags to posts (e.g. #SDGs #GlobalGoals, #2030Agenda, and #SDG followed by the appropriate SDG number).

### **Suggestions/Comments**

- Each chair review their BPW Ontario webpages: public, member and board areas. Review would include content refresh, updating of files, develop new files as required, and inform Editor of files that can be deleted.
  - After review, provide webinars to members on the resources available on the BPWO site as well as social media campaign to the public on the refreshed public pages.
  - The board pages should provide information to assist in transition to new board.
- Club Resource Binder includes sections not covered by a Chair, example Conference Kit files, also needs to be reviewed and updated. Suggest a committee be formed to complete this project.
- Encourage more clubs to setup Facebook Events as this provides easy access to events. Facebooks sends event notifications, reminders and event suggestions to users. A Facebook Event can easily added to BPW Ontario (and BPW Canada's) Facebook events' page providing more exposure to the event and club. BPW Canada has a tutorial on setting up Facebook Events that includes adding BPW Ontario (and BPW Canada) as co-hosts. This will increase overall visibility. BPW Ontario's Events webpage, <https://bpwontario.com/events.html>, includes a link to the BPW Ontario's Facebook Event listing: <https://www.facebook.com/bpwontario/events>. Encourage clubs to do the same on their Events/Meetings webpages.
- Clubs review and follow the social media tips outlined by BPW Canada and use the social media apps (or similar) recommended by BPW Canada on the various platforms. All can be found on BPW Canada's Social Media page: <https://bpwcanada.com/en/social-media-tips.html>.

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## District Directors

### Southwestern Ontario Interim District Director: Barb Hore



**Home Club:** Brampton

**District Clubs:** Cambridge, Kitchener-Waterloo, London

[barbarahore@rogers.com](mailto:barbarahore@rogers.com)

### **Action Plan**

| <b>Actions (In Priority Order)</b>             | <b>Who is Involved other than DD</b> | <b>Resources Required</b> | <b>Target Start Date</b>  | <b>Target End Date</b> | <b>Dependencies</b> |
|--|--------------------------------------|---------------------------|---|------------------------|---------------------|
| Assist clubs and encourage succession planning | Club's executive board.              | N/A                       | June for clubs who meet all summer.<br>September for clubs who take the summer off. | On-going               | None                |

|   |  |     |  |   |      |
|---|--|-----|--|---|------|
| Assist clubs to find speakers who will relate to our SDG's.   | Club's program chair   | N/A | July to be ready for the fall.                                     | On-going  | None |
| Encourage club executive committees to continue to demonstrate a positive attitude and be a role model for newer members especially in these challenging times. | Club executive   | N/A | September  | On-going  | None |
| Reach out to members who have not been engaging in their club zoom meetings and try to encourage them to do so.   | Club membership chair  | N/A | June if the club meets all summer or September for those who don't | Should continue until we can comfortably meet face to face. | None |
| Mentoring of new members by getting them engaged in the club rather than just attending meetings  | Membership Chair and perhaps the fundraising chair or any of the other committee chairs. | N/A | As soon as clubs get a new member                                  | On-going  | None |

#### Activities Completed During the 2020 – 2021 Year

- Attended virtual meeting for each club every second month.
- Kept in touch by phone with either the club Presidents or a member of their board.
- On occasion, offered speaker suggestions to clubs.
- Attended BPW Ontario Board meetings when possible.

#### Promotion of SDG's

The clubs are all participating in this program. I am searching for speakers who will show the benefits of this program.

#### Suggestions/Comments

Am pleased to see the clubs supporting one another in meeting and fundraising activities as well as branching out to get involved in BPW Canada and International webinars.

The three Presidents continue to work very hard to keep up the level of interest while they are unable to meet face to face. A special "shout out" to Lin Buxton who is, in my opinion responsible for keeping the Cambridge club running for many years. Without her dedication and determination, this club would have disappeared. It is great to see their membership starting to grow and the level of participation in BPW activities that they are demonstrating.

It is also interesting to see that a few of our clubs have opted for meetings in July and August as well rather than the break that most clubs take during those months.

#### **Central Ontario District Director: Kimberly Rowntree**



**Home Club:** Barrie

**District Club:** Barrie

[rowntree@rogers.com](mailto:rowntree@rogers.com)



## Action Plan

| Actions (In Priority Order)  | Who is Involved other than DD       | Resources Required             | Target Start Date | Target End Date | Dependencies                        |
|--|-------------------------------------|--------------------------------|-------------------|-----------------|-------------------------------------|
| Community Partnerships   |                                     |                                | On-Going          |                 |                                     |
| Orillia Business Women's Association (OBWA) is interested in partnering with BPW for community initiative and cross-member campaigns in Central Ontario. | OBWA membership and leadership team |                                | On-Going          |                 |                                     |
| New Club Development   |                                     |                                | On-Going          |                 |                                     |
| BPW Barrie – Local Club (support)  |                                     |                                | On-Going          |                 |                                     |
| Support BPW Barrie – Twinning with Iceland   | BPW Iceland<br>BPW International    | Documents and Supporting Forms |                   | Completed       | BPW International Selection Process |

### Activities Completed during the 2020 – 2021 Year

- Meetings and events have been attended in a Virtual ZOOM Meeting format due to Province of Ontario COVID health and safety protocols

### Represented BPW Ontario at Non-BPW Events

- [Refer to Treasurer's Report](#)

### Key Accomplishments of 2020 - 2021

Learning to adapt our business practices to an online forum, while maintaining the integrity of BPW and still achieving our business and community goals and performing the tasks at hand.

### Promotion of SDG's

- [Refer to Treasurer's Report](#)

### Suggestions/Comments

It is my pleasure to serve the membership of BPW Ontario in this role of Central Ontario District Director.

## Golden Horseshoe-Halton/Peel District Director: Nancy Broerse



**Home Club:** Niagara Falls

**District Clubs:** Brampton, Niagara Falls, St. Catharines

[nancy@infodiva.ca](mailto:nancy@infodiva.ca)

### Action Plan

| Actions (In Priority Order)   | Who is Involved other than DD                 | Resources Required | Target Start Date | Target End Date | Dependencies          |
|---|---|--------------------|-------------------|-----------------|-----------------------|
| Chair of Designer Bag BINGO for Niagara Falls Club                                  | Niagara Falls club members                    |                    | postponed         | 2022-05-13      | Flexible due to virus |
| Membership Growth   | All district club members                     | Using connections  | Ongoing           |                 |                       |
| Round Table planned with four or five other organizations. Topic: Women in Politics | All district members, community organizations |                    | May-June 2022     |                 |                       |

### Activities Completed During the 2020 – 2021 Year

- Committee member for BPW Niagara Fall Trivia Fundraiser.
- Attended all BPW Niagara Falls meetings and fundraisers, including virtual candle lighting with BPW Lyon, France.
- Attended a BPW Cambridge and BPW Brampton virtual club meetings.
- Co-organized/hosted District AGM with outgoing Southwest ON District Director, Lin Buxton

### Represented BPW Ontario at Non-BPW Events

- Interviewed on Cogeco TV about BPW as District Director, January 5, 2021
- Niagara District Council of Women, Sept 16, 2020
- Created a Tampon Tuesday event, collecting feminine hygiene for Niagara Falls Food Bank and Women's Place
- Women's Summit, October 20 – 22, 2020
- BEE Niagara, October 21, 2020
- Wayne Gates MP Town Hall Meeting about long term care homes – January 2021
- Niagara District Council of Women (September, 2020, Human Trafficking, March 2021 and AGM, April 2021

### Key Accomplishments of 2020 - 2021

It's been a slow year due to the virus and we cannot meet in person so our usual full calendar of activities is greatly reduced. Attended all virtual meetings for BPW Niagara Falls, also attended some meetings for Cambridge and Brampton.

### Promotion of SDG's

BPW Niagara Falls members charted their own SDG contributions. Nancy contributed to each SDG (quite the accomplishment). A complete list of the club's contributions is listed on their website, click [here](#).

## Standing Committee Chairs

### Emblems: Anne Harvey



**Home Club:** Hastings and Prince Edward

[anneharvey1966@gmail.com](mailto:anneharvey1966@gmail.com)

#### **Activities Completed During the 2020 – 2021 Year**

- No sales occurred. Emblems inventory remains at \$3,839.11.

#### **Suggestions/Comments**

- Inventory of emblems and order form are both available on the [BPW Ontario website](#).

### Personal Development Chair: Shahina Suleman



**Home Club:** North Toronto

[shahina.suleman@gmail.com](mailto:shahina.suleman@gmail.com)

#### **Action Plan**

| <b>Actions (In Priority Order)</b>   | <b>Who is Involved other than Chair</b> | <b>Resources Required</b> | <b>Target Start Date</b> | <b>Target End Date</b> | <b>Dependencies</b> |
|--|---|---------------------------|--------------------------|------------------------|---------------------|
| Facilitate the investigation and exploration of a suitable mentorship program to recommend to the BPW Ontario board. | Mentorship Taskforce Committee          |                           | March 2021               | June 2021              |                     |
| Form a Mentorship committee  | BPW Ontario members                     |                           | July 2021                |                        |                     |
| Follow up with BPW Ontario President about Personal Development Workshops  | BPW Ontario President                   |                           | August 2021              |                        |                     |
| Launch Mentorship Program  | Mentorship Taskforce Committee          |                           | Jan 2022                 |                        |                     |

#### **Activities Completed During the 2020 – 2021 Year**

- Chaired Mentorship Task Force Meetings
- Presented Mentorship Recommendations at BPW Ontario Board Meetings

## **Insurance Chair: Elaine Mortensen**



**Home Club:** Kitchener-Waterloo

[laineymortensen@gmail.com](mailto:laineymortensen@gmail.com)

### **Activities Completed During the 2020 – 2021 Year**

- A new Commercial General Liability insurance policy covering BPWO and all Ontario Clubs has been secured and put in place as of March 18 2021 for a one year term.
- Coverage is for \$5,000,000 which is the aggregate limit for all claims.
- Annual Premium \$3000 plus tax. (\$3240)

### **Key Accomplishments of 2020 – 2021**

Commercial General Liability Insurance Coverage has been put in place.

### **Promoting SDG's**

- By supporting and being a member BPW
- By supporting Females in business – Gender Equality
- By making sustainable food choices, local farmers, and markets and support restaurants that buy local
- By reducing waste and recycling where possible
- With conscious energy use and driving a hybrid vehicle

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### **Budget & Finance Chair: Kim Rowntree**

Refer to [Treasurer Kim Rowntree Report](#)

### **Membership Chair: Sharon Doran**

Refer to [VP Sharon Doran Report](#)

### **Public Affairs Chair: Maide Yazar**

Refer to [Acting Immediate Past-President Maide Yazar Report](#)

### **Resolutions/ByLaws: Marlene McKinnon**

Refer [1st VP Marlene McKinnon Report](#)

### **Young BPW Chair: Faith Rowntree**

[Refer to Young BPW VP Faith Rowntree Report](#)

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## Task Force Committee Chairs

### Conference Chair: Sharon Doran



**Home Club:** Barrie

**Committee Members:** Margo Davidson-Wood, BPW Ontario Board Members

[conference@bpwontario.com](mailto:conference@bpwontario.com)

#### Action Plan

| Actions (In Priority Order)                   | Who is Involved other than chair                                | Resources Required                                  | Target Start Date | Target End Date | Dependencies |
|---|---|---|-------------------|-----------------|--------------|
| Conference/AGM-create new webmail account     | BPWO President (approval) & BPWO Editor (tech support)          | Webmail: conference@bpwontario.com                  | Jan.2021          | COMPLETE        |              |
| Conference/AGM-Communications and Credentials | BPWO Treasurer, Credentials Chair, Editor, etc.                 | Webmail, Constant Contact, Virtual Meeting Platform | Mar.2021          | Jun.2021        |              |
| Conference/AGM-Technical Strategy             | Margo Davidson-Wood (BPW Canada Online Club), BPWO Editor, etc. | Webmail, GoToWebinar, etc.                          | Mar.2021          | Jun.2021        |              |

#### Activities Completed During the 2020 – 2021 Year

- Initiated 'conference@bpwontario.com' webmail to streamline communications and ensure history is retained for future Conference/AGM Chairs.
- Created 2021 conference graphic.
- Submitted 2021 budget.
- Coordinate the Conference/AGM communication strategy.
- Coordinate technical aspects of Conference/AGM.

Refer to [VP Membership's Report](#) for Sharon's other activities, promotion of SDG's etc.

### Mentoring Chair: Shahina Suleman



**Home Club:** North Toronto

**Committee Members:** Chantal Fraser (Hastings and Prince Edward), Carrie Andrews (Bowmanville)

[shahina.suleman@gmail.com](mailto:shahina.suleman@gmail.com)

#### Action Plan

| Actions (In Priority Order)   | Who is Involved               | Resources Required | Target Start Date | Target End Date | Dependencies |
|---|-------------------------------|--------------------|-------------------|-----------------|--------------|
| Explore the establishment of a mentorship program for BPW Ontario.<br><br>Identify appropriate goals and outcomes of a mentorship program for the organization. | Mentoring Taskforce Committee | NA                 | Jan 2021          | June 2021       | NA           |

|  |                               |    |          |           |    |
|--|-------------------------------|----|----------|-----------|----|
| Facilitate the investigation and exploration of a suitable mentorship program to recommend to the board  | Mentoring Taskforce Committee | NA | Jan 2021 | June 2021 | NA |
| Participate in a discussion and presentation with Mentorcity to learn about a digital platform and how it can support a mentorship program   | Mentoring Taskforce Committee | NA | Jan 2021 | June 2021 | NA |
| Prepare an initial budget<br>Presented recommendations and budget to BPW Ontario Board<br>Prepare and presented cost breakdown of two mentorship models to the BPW Ontario Board.<br><br>Present taskforce recommendations to BPW Ontario Board. | Mentoring Taskforce Committee | NA | Jan 2021 | June 2021 | NA |

### Activities Completed During the 2020 – 2021 Year

#### Jointly with Mentoring Taskforce Members:

- Organized and participated in weekly meetings of the taskforce formed to explore the establishment of a mentorship program for BPW Ontario.
- Gathered information and intelligence from various BPW clubs such as Calgary, Montreal, international, and Hong Kong to understand the different mentorship models currently employed and to learn about best practices.
- Attended BPW online club mentorship webinar to acquire further insights and depth into the various mentorship programs
- Solicited feedback from members via a survey on their views and interest in a mentorship program for BPW Ontario members
- Collaborated on the design of survey distributed to members.
- Supported Taskforce members with the creation of a Workplan to document all the activities.

#### Promoting SDG's

A mentor and mentee relationship can be transformational for the individuals themselves and the lives of others with whom they work and live. Mentors act as educators, guides and role-models. The meaningful impact and influence of mentoring in promoting SDG's and creating awareness and change is a powerful way to help others gain perspective and develop knowledge.

#### Suggestions/Comments

I have worked closely on the taskforce with two highly experienced and dedicated members, Carrie Andrews and Chantal Fraser. They possess a wealth of knowledge and insights, which I truly value. I sincerely appreciate and acknowledge their support, advice, guidance and mentoring. I also wish to extend my thanks and appreciation to our President, Heather Ellis, for all her assistance and support, and for having faith in me. I am proud to be associated with a first-class organization and look forward to working with my Ontario sisters to deliver exceptional results.

### Diversity & Inclusion (D&I) Chair: Sharon Doran



**Home Club:** Barrie

**Committee Members:** Kaylie Chow (Ottawa), Sebanti Chadha (Brampton), Alexandra Hopkins (Brampton)

[membership@bpwontario.com](mailto:membership@bpwontario.com)

Continued on next page



## Diversity & Inclusion (D&I) Chair: Sharon Doran, cont'd

### Action Plan

| Actions (In Priority Order)                  | Who is Involved other than Chair              | Resources Required  | Target Start Date | Target End Date | Dependencies |
|--|---|---------------------|-------------------|-----------------|--------------|
| D&I-Survey #1                                | D&I Task Force                                | Online Survey       | Feb.2021          | COMPLETE        |              |
| D&I-complete website and social media review | D&I Task Force                                | Webmail, Zoom       | Jan.2021          | Jun.2021        |              |
| D&I-create D&I Statement                     | D&I Task Force                                | Webmail, Zoom       | Jan.2021          | May.2021        | Approval     |
| D&I-add D&I Statement to top of BPWO By-Laws | D&I Task Force + First VP / Resolutions Chair | Webmail, Zoom       | May 2021          | Jun.2021        | Approval     |
| D&I-improve BPWO websites + social media     | D&I Task Force + BPWO Board + clubs           | Webmail, Zoom, etc. | Jun.2021          | Apr.2022        | Cooperation  |

### Activities Completed During the 2020 – 2021 Year

- Facilitated four D&I task force meetings, set agenda, recorded and distributed minutes.
- With committee, completed D&I Survey to Club Presidents; compiled results.
- With committee plus Chantal Fraser (Hastings and Prince Edward), created a draft D&I Statement to potentially be added to BPW Ontario By-Laws, Website, Social Media, etc.
- With committee and additional volunteers, completed initial D&I review of BPW websites and social media. Initial findings: need improved D&I images and wording at all levels, and consistent branding.
- Registered BPW Ontario for '50-30 Challenge', an initiative between the Government of Canada, business and diversity organizations. Together with project co-creators, many of whom have been striving to increase corporate diversity for decades, the government has developed a plan to improve access for racialized persons, people who identify as LGBTQ2, people living with disabilities, as well as First Nations, Inuit and Métis to positions of influence and leadership on corporate boards and in senior management.

## Human Trafficking Chair: Kelly Tallon Franklin



Home Club: London

[kelly@courageforfreedom.org](mailto:kelly@courageforfreedom.org)

### Action Plan

| Actions (In Priority Order)           | Who is Involved other than Chair        | Resources Required   | Target Start Date | Target End Date | Dependencies  |
|---------------------------------------|---|--|-------------------|-----------------|---|
| Covid Pivot all meetings and Projects | BPWO and BPWC Boards/Clubs Allied Clubs | Administration Data  | January 2020      | December 2021   | Covid, BPW and collaborating partner capacities other BPW priorities for timing |
| ProjectMapleLeaf                      | As above                                | Administration<br>Communication<br>Sign funds<br>Social Media<br>Volunteers<br>Ambassadors         | Feb 22 2020       | July 30 2021    | Covid, Participants, Elections Called   |
| ProjectMapleLeaf Followup             | As above, Government, NGO agency allies | Policy writers<br>Copy writers<br>Resolution writers<br>Advocate meetings with key decision makers | September 2021    | December 2021   | Covid, Elections called, Current legislation continuing to pass readings        |

|   |  |                |                |               |   |
|---|--|----------------|----------------|---------------|---|
| ProjectOntario Digital Project Maple Leaf Eradicate Challenge Sign Campaign   | BPWO Clubs, Junior League of Canada, Association of Probation and Parole Officers Ontario, Muslim Women, First Nations Women Organizations | Administration | July 1 2021    | July 30 2021  | Covid, In-Kind donation from All Vision Board |
| Task Force Development and training   | Task Force Committee   |                |                |               |   |
| Prepare SDG goal analysis and outcomes to forward to Canada and International | Task Force Committee, BPW Canada Board   |                |                |               |   |
| Participate in the vetting and recommendations to UN Draft Document for CSW66 | Task Force Committee, BPW Canada Board   |                |                |               |   |
| Resolutions review: Human Trafficking   | BPW Ontario Resolutions Chair  |                | September 2021 | December 2021 |   |

#### Activities Completed During the 2020 – 2021 Year

- Transmitted human trafficking and related issues Petitions and Motions (BPW Clubs, Ontario, Canada, International)
- Introduced BPW to Ontario Provincial Police (OPP) Head Office Lead Officer for Human Trafficking Coyer Yateman, OPP Sudbury, OPP RAMA
- Represented BPW Ontario National Exploitation Summit
- Represented BPW Ontario: CSW65 UN Women Parallel Event. Recruited panelists: MPP Jill Dunlop, BPW Ontario President Heather Ellis, Indigenous Advocate and Survivor Bridget Perrier and Social Justice Lawyer Ashley Boyes.
- Organized NGO, Charities Podcasts and Blogs hosted by BPW Ontario/BPW Canada
- Attended and cross posted BPW Club/Provincial meetings/ events, including supporting BPW Priority Theme events/meetings, as able.

#### Key Accomplishments of 2020 – 2021

Following the Historic events, projects and outcomes of ProjectONroute, BPW Ontario members continued their community and local involvement. With the creation of what is now considered the strongest strategy in the nation, partially as the result of the BPW volunteer work and commitment during the project, the Ontario government, industries, NGO's and organizations mobilized. Continuing to work towards SDG Goals and community commitments, Kelly and Heather Ellis went to work researching, recruiting and creating a provincial and national Task Force to carry the advocacy and activism work that was trial ballooned and successful into 2020/2021. Continued dedication to all Victim/Survivors of Human Trafficking/Sexual Exploitation past and future BPW Ontario is to be commended for appointing a human trafficking survivor into this position.

It is of great importance to note the number of pivots, redrafts and repositioning of projects, movements and activities was necessary during the pandemic (continues to date). The tireless work of those both named and continuing to work together is remarkable and to be commended.

#### Suggestions/Comments

We are women and have this responsibility to ensure this issue is not lost as it deals with the commodification and objectification of women and girls, men and boys as a failed system providing stability, sustainability and lived wage access due to patriarchy, misogyny and colonization.

Special Mention to BPW Ontario President and BPW Canada Human Trafficking Ad Hoc Committee Member Heather Ellis who continues to exemplify the philosophy of service to others first and leading by example. To all sisters in their individual clubs who “picked up the ball” and built relationship and coalitions within their catchment communities, kudos. This issue of being a good BPW human to fight human trafficking remains a call to get involved at micro and macro levels and everything in between.

# **BPW Ontario Clubs**

## **Southwestern Ontario District Club Reports**

**District Clubs:** Cambridge, Kitchener-Waterloo, London

### **Cambridge**

#### **BPW Cambridge Info:**

- Number of Members as of April 30, 2021: 6
- Number of Members as of April 30, 2020: 6
  
- President: Lin Buxton
- First Vice-President: Angela Wilson
- Secretary: Angela Wilson
- Treasurer: Lin Buxton
- Membership Chair: Margaret High
- Resolutions/By-Laws Chair: Amanda Robinson

Contact: [bpwcambridge@execulink.com](mailto:bpwcambridge@execulink.com)

#### **BPW Cambridge Sustainable Development Goals (SDGs) Addressed and the Activity of Each:**

Club's focus was on poverty and equity.

- In partnership with the BPW Niagara Falls, held a workshop on SDG's at the joint Southwest Ontario District and Golden Horseshoe/Halton-Peel District Meeting. Norma Yau of BPW London facilitated the workshop.
- Collected outer milk bags from Waterloo Police Association and our family and friends to donate to Happy Mat Ladies who weave them into sleeping mats for third world countries.
- Partnered with BPW Niagara Falls for a Holiday Social & Trivia Fundraiser. Proceeds went to Days for Girls Canada, a key part of Days for Girls International's mission to shatter stigma and limitations associated with menstruation for improved health, education, and livelihoods.
- Presentation by Linda Davis, Immediate Past President BPW Canada on Pay Equity
- Presentation by Heather Ellis, President BPW Ontario and Kelly Tallon Franklin, Courage for Freedom on Human Trafficking. A few Cambridge members participated in the #Eradicate Challenge.
- Presentation by the club president explaining feminism and how Cambridge members have met some of the SDG goals in the past and continue to be committed.

#### **Special Events/Activities Held By BPW Cambridge:**

- Set a precedent by having Cambridge and Niagara Falls clubs hosting a joint District Meeting for South-Western Ontario and Golden Horseshoe-Halton/Peel.
- Club president attended Diner Des Lumieres BPW Lyon France
- Held an Online Holiday Cocktail Hour with entertainer Laura Thomas.

#### **BPW Cambridge Upcoming Special Events/Activities:**

- Annual Year-End Social with entertainer Laura Thomas with songs of the 70's, 80's and more. June 7th, 7 p.m.

#### **BPW Cambridge Key Accomplishments of 2020 - 2021:**

- Developed a mutually supportive relationship with BPW Niagara Falls.
- Facebook page was launched last June.
- Monthly meetings with speakers on Zoom since last June.
- Secured a new member to start May 1, 2021.

#### **BPW Cambridge Comments/Suggestions/Issues:**

- We continue to meet through the summer months.
- If pandemic restrictions subside and we can meet in person, we plan to continue using Zoom for our executive meetings. Also in this regard, we will be discussing using Zoom for monthly (dinner) meetings for the winter months of January, February, and March.

## **Southwestern Ontario District Club Reports, cont'd**

### **Kitchener-Waterloo**

#### **BPW Kitchener-Waterloo Info:**

- Number of Members as of April 30, 2021: 8 Members
- Number of Members as of April 30, 2020: 9 Members
  
- President: Mariette Haras
- First Vice-President: Vacant
- Secretary: Vacant
- Treasurer: Elaine Mortensen
- Membership Chair: Vacant
- Resolutions/By-Laws Chair: Elaine Mortensen

Contact: [bpwkw1@gmail.com](mailto:bpwkw1@gmail.com)

#### **Special Events/Activities Held By BPW Kitchener-Waterloo:**

- Monthly guest speakers

#### **BPW Kitchener-Waterloo Key Accomplishments of 2020 - 2021:**

Trying to maintain membership and keep them active. Stay healthy and provide support for our members.

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### **London**

#### **BPW London Info:**

- Number of Members as of April 30, 2021: 19
- Number of Members as of April 30, 2020: 22
  
- President: Kelsy Gill
- First VP: Vacant
- Secretary: Norma Yau
- Treasurer: Dilpreet Singh
- Membership Chair: Doris Hall
- Resolutions/Bylaws Chair: Kelsy Gill

Contact: [president@bpwlondon.com](mailto:president@bpwlondon.com)

#### **BPW London Sustainable Development Goals (SDGs) Addressed and the Activity of Each:**

Hasn't been a focus for the last year, focus instead has been on supporting local community organizations and members through covid and having different members speak on an area they have an expertise in at the monthly meetings.

#### **Special Events/Activities Held By BPW London:**

Continued with monthly meetings. "Guest Speakers" have been members on topics they are familiar with. No additional events held due to the pandemic.

#### **BPW London Upcoming Special Events/Activities:**

June social event – still in the planning phase and whether there will be an in-person event will be dependent on provincial guidelines at the time.

#### **BPW London Key Accomplishments of 2020 - 2021:**

- Supporting local organizations by monthly donations – instead of a gift to our speaker for each meeting, we made a donation to an organization of the speaker's choice to provide assistance during this difficult time.
  - Continuing to have monthly meetings despite the pandemic.
  - Reaching out to members who were not attending the meetings to check-in.
  - Participating in and helping to organize the two She-Cession BPW webcasts – the first was done in conjunction with BPW Canada and BPW International and held in December 2020; the second was a follow-up to the international event with a focus on Canada and was done in partnership with BPW Canada and held in May 2021.
-

## **Central Ontario District Club Report**

**District Club:** Barrie

### **Barrie**

#### **BPW Barrie Info:**

- Number of Members as of April 30, 2020: 28
- Number of Members as of April 30, 2019: 28
  
- President: Katie Wilton
- First VP: Ginny Kaner
- Secretary: Becca Emery
- Treasurer: Sharon Doran
- Membership Chair: Sharon Doran
- Resolutions/Bylaws Chair: Ginny Kaner

Contact: [bpwbarrie@bpwbarrie.com](mailto:bpwbarrie@bpwbarrie.com)

#### **Special Events/Activities Held By BPW Barrie:**

Monthly Guest Speakers at our General Meetings via Zoom.

#### **BPW Barrie Upcoming Special Events/Activities:**

- Sunday June 6<sup>th</sup> 3:00pm: Virtual meeting via Zoom. *Pints and Politics Panel* to celebrate BPW Barrie's 75<sup>th</sup> Anniversary and represent our Provincial Conference/AGM Social used to promote the club hosting the 2022 BPW Ontario Conference to be held at The Nottawasaga Inn in Alliston ON, June 4 – 5, 2022.
- Sunday October 17, 2021 3:00pm: Twinning with BPW Iceland via Zoom. Featuring a guest speaker TBA.

#### **BPW Barrie Key Accomplishments of 2020 - 2021:**

Maintaining our average membership level and attendance to our monthly general meetings. It doesn't seem like much, but we are very proud of the numbers and engagement we have been able to maintain.

#### **BPW Barrie Comments/Suggestions/Issues:**

To cut costs for members we have agreed to a no/low-cost meeting format for the foreseeable future.

## **Golden Horseshoe/Halton-Peel District Club Reports**

**District Clubs:** Brampton, Niagara Falls, St. Catharines

### **Brampton**

#### **BPW Brampton Club Info:**

- Number of Members as of April 30, 2021: 40
- Number of Members as of April 30, 2020: 40
  
- President: Lynne Taylor
- First VP: Alexandra Hopkins
- Secretary: Marilena Crupi
- Treasurer: Pat Dowling
- Membership Chair: Barb Hore
- Resolutions/Bylaws Chair: Alexandra Hopkins

Contact: [contact@bpwbrampton.com](mailto:contact@bpwbrampton.com)

**Continued on next page**

## **Golden Horseshoe/Halton-Peel District Club Reports, cont'd**

### **Brampton, cont'd**

#### **BPW Brampton Sustainable Development Goals (SDGs) Addressed and the Activity of Each:**

##### **SDG #2 - Zero Hunger**

- Collected and delivered food baskets to local community partner and foodbank on World Food Day in October
- Created and posted on BPW Brampton social media a World Food Day video to bring awareness to the issue of food security;
- Monies raised through virtual Christmas fundraiser donated to local community partner and foodbank

##### **SDG #5 - Achieve Gender Equality and empower all women and girls**

- Continued work to implement Expansion of Funding for Victims of Domestic Violence to Live Safely in their Communities at all 3 government levels;
- October Speaker/Topic – Joy Brown, Chair of Peel Human Trafficking Service Providers Committee and it's meaningful involvement in the Peel and Greater Toronto area with its' work in Human Trafficking

##### **SDG #10 – Reduce inequality within and among countries**

- February Speaker/Topic – Natali Soroka, Emirati Women and the Western Mindset
- March Speaker/Topic – Olivia Stockman – Young at the UN – Future of Women at the UN

##### **SDG #11 – Make cities and human settlements inclusive, safe, resilient and sustainable**

- Establishing connection with local community partner in the development sector to understand how to make BPW Brampton more inclusive to those with physical and intellectual disabilities; and
- Establishing round table discussions to more readily understand the issues that are important to our members and our community.

#### **Special Events/Activities Held By BPW Brampton:**

- Guest Speaker each month at General Monthly meetings
- Virtual Holiday Party with club members
- Annual Candle Lighting Ceremony held virtually
- Meat Drive Fundraiser

#### **BPW Brampton Upcoming Special Events/Activities:**

- Considering online auction and/or cookie drive for future fundraisers in the Summer and Fall of 2021;
- Discussion regarding the planning of round table discussions, addressing relevant topics to BPW advocacy and SDGs;
- Considering the establishment of a Membership committee to focus on recruitment of new members.

#### **BPW Brampton Key Accomplishments of 2020 - 2021:**

- Induction of 3 new members since October, 2020;
- Moving our resolution of Expansion of Funding for Victims of Domestic Violence to Live Safely in their Communities forward with all three government levels (Provincial, Municipal and Regional);
- Establishing connections with Brampton City Councillor and Peel Regional Police (Domestic Violence Unit);
- Introduction to and collaboration with other aligned non-profit community partners;
- Significantly increased our social media presence;
- Commenced Small Business Support Campaign in January to support and feature local women owned and operated businesses every month on our social media.

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### **Niagara Falls**

#### **BPW Niagara Falls Club Info:**

- Number of Members as of April 30, 2021: 7
- Number of Members as of April 30, 2020: 9
- President: Jocelyne Desautels
- First VP: Vacant
- Secretary: Vacant
- Treasurer: Nancy Broerse
- Membership Chair: Nancy Broerse
- Resolutions/Bylaws Chair: Vacant



## **Golden Horseshoe/Halton-Peel District Club Reports, cont'd**

### **Niagara Falls, cont'd**

Contact: [bpwniagarafalls@gmail.com](mailto:bpwniagarafalls@gmail.com)

#### **BPW Niagara Falls Sustainable Development Goals (SDGs) Addressed and the Activity of Each:**

##### SDG #3: Good Health and Well-Being:

- June 2020: Wendy Matthews, Positive Living Niagara and [The Red Scarf Project](#)
- September 2020: Brenda Martin, [Niagara Women's Enterprise Centre](#), Innovative programs for women only, providing employment and self employment supports and services to women in the Niagara Region
- October 2020: Judy Cline, Osteoporosis
- November 2020: Dianne Grenier, Family Law Information
- January 2021: Margaret High, being prepared for medical emergencies
- February 2021: Brielle Kaminsky, [Days for Girls Brock Chapter](#)
- March 2021: Karen Stearne, [Heart Niagara](#), One step and one teaspoon at a time

##### SDG# 11: Sustainable Cities and Communities:

- April 2021: Linda Babb, Better ways to Govern, The People's Platform Niagara

##### SDG# 3: Good Health and Well-being, SDG# 4: Quality Education, SDG# 5: Gender Equality and SDG# 17: Partnerships to achieve the Goal

- Membership paid by BPW Niagara Falls for [Niagara District Council of Women](#)

##### SDG #3 Good Health and Well-being SDG 4: Quality Education

- July 2020: \$100.00 c/o club member Anne Knicley for Donation to Doctor-in-training in need

##### SDG# 4: Quality Education, SDG# 5: Gender Equality, SDG# 7: Affordable and Clean Energy, SDG# 8: Decent Work and Economic Growth, SDG# 9: Industry, Innovation and Infrastructure, SDG# 10: Reduced Inequality and SDG# 11: Sustainable Cities and Communities

- In 2020, we donated \$500 to a STEM (Science, Technology, Engineering and Mathematics) Bursary for [Brock Science and Technology Fair](#) to be awarded to a female student to promote participation in STEM. Note: The fair was cancelled due to COVID 19. Funds are being held until 2021 event.

*BPW Niagara Falls members charted their own SDG contributions. A complete list of the club's contributions is listed on their website, click [here](#).*

#### **Special Events/Activities Held By BPW Niagara Falls:**

- January 22, 2021: Trivia Fundraiser supporting Community Crew lunch program
- October 2020: Virtual Booth Rental, [Niagara Leadership Summit for Women](#)
- November 20, 2020: Joint Trivia Fundraiser with BPW Cambridge, supporting Days for Girls Canada
- November 26, 2020: BPW Lyon Candle Lighting Virtual Ceremony (see more under Key Accomplishments)

#### **BPW Niagara Falls Upcoming Special Events/Activities:**

- May 13, 2022: Fundraiser: Designer Purse Bingo, Proceeds to Community Crew lunch program

#### **BPW Niagara Falls Key Accomplishments of 2020 - 2021:**

- Significantly increased our social media presence on multiple platforms.
- Two BPW Niagara Falls members successfully represented Canada and were asked to speak at BPW Lyon's Virtual Candle Lighting Ceremony. Several BPW Canada members attended the event. The event was part of a celebration of BPW International's 90<sup>th</sup> Anniversary.
- Successfully transitioned all our meetings to Zoom, our Social Weekly Chats, our Executive Meetings as well as our Monthly Meetings.
- Successfully using Messenger Chat as ongoing daily contact.
- Inviting all other clubs to Monthly meetings and attending many other clubs' meetings worldwide online.
- Several members joined BPW Canada Online Club as Ambassadors and attended their meetings

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### **St. Catharines**

No report.

## **GTA District Club Reports**

**District Clubs:** Bowmanville, North Toronto, Durham

### **Bowmanville**

#### **BPW Bowmanville Info:**

- Number of Members as of April 30, 2021: 13
- Number of Members as of April 30, 2020: 13
  
- President: Carrie Andrews
- First VP: Vacant
- Secretary: Pat Keays
- Treasurer: Valerie Mayers-Griffith
- Membership Chair: Deborah Mathias
- Resolutions/Bylaws Chair: Nancy Barnes

Contact: [contact@bpwbowmanville.com](mailto:contact@bpwbowmanville.com)

#### **BPW Bowmanville Sustainable Development Goals (SDGs) Addressed and the Activity of Each:**

SDG #5, Gender Equality, was the club's focus. Three of the club's speaker events focused on aspects of Women's Equality: Indigenous women's birthing rights, women in politics and women advocating on behalf of women.

#### **Special Events/Activities Held By BPW Bowmanville:**

- Due to covid-19 pandemic restrictions, our club's 70<sup>th</sup> Anniversary Celebration Event, planned for October 2020 was cancelled.
- Held four virtual speaker events with speakers talking on issues of importance to BPW Bowmanville:
  - Ellen Blais, OAM, on Indigenous Midwifery
  - Celina Caesar-Chavannes, former MP and author of Can You Hear Me Now?
  - Linda Kent, CEO Clarington Library on operating a library system during a pandemic
  - Rosemary Ganley, Feminist, Advocate and Author, on advocacy and using our voices

#### **BPW Bowmanville Key Accomplishments of 2020 - 2021:**

- Moved monthly meetings to virtual meetings and thus were able to continue meeting through the pandemic.
- Initiated an online advocacy campaign in support of BPW Canada's resolution to End the Coerced and Forced Sterilization of Indigenous Women. The campaign included:
  - An e-petition on change.org
  - An e-petition to the Government of Canada
  - A press release announcement asking for support of our petition to the Government of Canada
  - Promoted the petition through BPW Bowmanville, BPW Ontario and BPW Canada newsletters and networks, to national and local organizations and BPW Bowmanville personal networks

#### **BPW Bowmanville Comments/Suggestions/Issues:**

Like many other organizations, BPW Bowmanville was forced to pivot to virtual meetings. It has been a challenge to learn new technology and working as a team remotely. We are proud of our accomplishments. Although we're all looking forward to when we can once again meet in person, we've discovered a benefit of virtual: we were able to attract speakers that under normal conditions, we wouldn't have because of travel limitations.

## **GTA District Club Reports, cont'd**

### **North Toronto**

#### **North Toronto BPW Info:**

- Number of Members as of April 30, 2021: 14
- Number of Members as of April 30, 2020: 16
  
- President: Pauline Platt
- First VP: Shahina Suleman
- Secretary: Linda Rice
- Treasurer: Sharon Nicholls
- Membership Chair: Vacant
- Resolutions/Bylaws Chair: Hatice Yazar

Contact: [president@northtorontobpw.com](mailto:president@northtorontobpw.com)

#### **North Toronto BPW Sustainable Development Goals (SDGs) Addressed and the Activity of Each:**

- SDG #1 No Poverty – Raised funds for Thunder Women's Healing Lodge and Rosalie Hall

#### **Special Events/Activities Held By North Toronto BPW:**

- Annamie Paul, Green Party Leader: special online speaking event
- Fundraising Bingo and Online Auction in December

#### **North Toronto BPW Key Accomplishments of 2020 - 2021:**

- Covid 19 - Moved to hosting monthly meetings online through Zoom.
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### **Durham**

No report.

## **Southeastern District Club Reports**

**District Clubs:** Hastings & Prince Edward, Ottawa

### **Hastings & Prince Edward**

#### **BPW Hastings & Prince Edward Info:**

- Number of Members as of April 30, 2021: 12
- Number of Members as of April 30, 2020: 9
  
- President: Jennifer May-Anderson
- First VP: Vacant
- Secretary: Anne Harvey
- Treasurer: Anne Harvey
- Membership Chair: vacant
- Resolutions/Bylaws Chair: Toby Toth

Contact: [TrentonDistrictBPW@gmail.com](mailto:TrentonDistrictBPW@gmail.com)

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## **Southeastern District Club Reports, cont'd**

### **Hastings & Prince Edward, cont'd**

#### **BPW Hastings & Prince Edward Sustainable Development Goals (SDGs) Addressed and the Activity of Each:**

##### **SDG #3: Health & Wellness**

Guest Speakers:

- Dr Tasha Guthrie – Achieving Balance
- Christina Brinklow - Grieving and Bereavement during Covid-19
- Nicola Robinson – Pelvic Floor Care

##### **SDG #4: Quality Education**

Guest Speaker:

- Elizabeth Cameron – Inclusive Education at Postsecondary School

##### **SDG #5: Gender Equality**

Guest Speakers (Panel):

- Kristin Farrell (Three Oaks Foundation), Taylor Wilson (Hastings Housing Resource Centre), Ellen Carlisle (Sexual Assault Centre for Quinte and District), and Hanna Kitchingman (Girls Inc. Limestone) - The Impact of Gender Inequality on Women in Hastings and Prince Edward

##### **SDG #6: Clean Water and Sanitation**

Guest Speaker:

- Corrina Green – Clean Water
- Hyon Rah - Water Management

##### **SDG #8: Decent Work & Economic Growth**

Guest Speaker:

- Melony Rocco of Bluebird Investigation Services – Cyber Safety

#### **Special Events/Activities Held By Hastings & Prince Edward:**

- Pathways, Pivots & Patience. Your journey to success (special event at Business Week in partnership with local Chamber of Commerce)
- Women's Day at Quinte Business Week: Your Journey to Success (online event)
- Digital Jiu Jitsu - Self Defence for Online Living (online event)
- Telling Your Story: Why Me and What's in it for Them (online event)
- Empower Yourself to Empower Your Future (online event)
- Online Auction – supported Hospice Quinte
  
- Participated in consultation process with the City of Belleville regarding vacant counsellor position

#### **BPW Hastings & Prince Edward Upcoming Special Events/Activities:**

- Fall women's event in partnership
- Possible fundraiser
- Launching our website
- Marketing new club name

#### **BPW Hastings & Prince Edward Key Accomplishments of 2020 - 2021:**

- Changed name from Trenton & District to Hastings & Prince Edward
- Raise Each Other Up Online Fundraising Auction

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### **Ottawa**

#### **BPW Ottawa Info:**

- Number of Members as of April 30, 2021: 10
- Number of Members as of April 30, 2020: 13
  
- President: Kaylie Chow
- First VP: Vacant
- Secretary: Natasha D'Souza
- Treasurer: Joan Desautels
- Membership Chair: Vacant
- Resolutions/Bylaws Chair: Vacant

## **Southeastern District Club Reports, cont'd**

### **Ottawa, cont'd**

Contact: [president@bpwottawa.com](mailto:president@bpwottawa.com)

#### **BPW Ottawa Sustainable Development Goals (SDGs) Addressed and the Activity of Each:**

##### SDG #5: Gender Equality and SDG #10: Reduced Inequality

- Theme of gender equality and equal pay appeared in multiple monthly meetings

##### SDG #16: Peace and Justice Strong Institutions

- Post-election analysis and discussion

#### **Special Events/Activities Held By BPW Ottawa**

Monthly meetings:

- August – AGM (deferred from May 2020)
- September – Resolutions
- October – “You Are Worth It: Compensation Pitfalls and How To Manage Them” (using BPW material)
- November – “Election Talk”
- December – Our First Christmas Social on Zoom
- January – “Estate Planning”
- February – “BPW Candle Lighting & The Culture of Peace and Unity during Crisis”
- March – “International Women's Day & Glimpses into the Spirit of Gender Equality”
- April – “You Are Worth It: Negotiating Your Worth”

All club board members positions were up for election; 2018-2020 board members returned by acclamation, minus First Vice-President.

#### **BPW Ottawa Upcoming Special Events/Activities:**

- Club AGM, May 20, 2021

#### **BPW Ottawa Key Accomplishments of 2020 - 2021:**

Transitioned from monthly in-person club meetings to monthly virtual (Zoom) meetings. Meetings were held over the summer months to make up for meetings cancelled in previous months due to COVID-19.

#### **BPW Ottawa Comments/Suggestions/Issues:**

The club stopped meeting in March 2020 in view of the declaration of the COVID-19 pandemic.

Various individuals (in leadership and among general membership) have faced challenges that stretched resources thin. This was especially true during the early months. The club returned in June via Zoom and met over the summer months to make up for missed meetings as much as possible.

It was difficult to engage some members using the new virtual format, especially as some individuals complained of spending their entire day for work and extracurricular activities in front of a computer screen. Some members chose not to renew because the in-person monthly gathering had been the main attraction for them.

The fact we survived the pandemic and transition to virtual meetings is an accomplishment.

It has been suggested that perhaps there could be more uniformity across clubs as to what their programming includes, and resources could be shared and/or re-used.

## **Northern Ontario District Club Reports**

**District Clubs:** Sault Ste. Marie, Greater Sudbury

### **Sault Ste. Marie**

#### **BPW Sault Ste. Marie Info:**

- Number of Members as of April 30, 2021: 8
- Number of Members as of April 30, 2020: 8
  
- President: Emily Noble
- First VP: Vacant
- Secretary: Dora Cook
- Treasurer: Marlene McKinnon
- Membership Chair: Dora Cook
- Resolutions/Bylaws Chair: Marlene McKinnon

Contact: [marlenemckinnonbpw@shaw.ca](mailto:marlenemckinnonbpw@shaw.ca)

#### **BPW Sault Ste. Marie Sustainable Development Goals (SDGs) Addressed and the Activity of Each:**

Worked with other Algoma area Women's groups to help achieve goals.

#### **Special Events/Activities Held By BPW Sault Ste. Marie:**

Women's Week Celebration for International Women's Week honouring women nominated by the community – held virtually.

#### **BPW Sault Ste. Marie Upcoming Special Events/Activities:**

Anticipating the Virtual Women's Week Celebrations for 2022.

#### **BPW Sault Ste. Marie Key Accomplishments of 2020 - 2021:**

Women's Week Celebration and Bursaries of \$500 to each Sault College and Algoma University.

#### **BPW Sault Ste. Marie Comments/Suggestions/Issues:**

We are a small but very committed BPW group.

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### **Greater Sudbury**

#### **BPW Greater Sudbury Info:**

- Number of Members as of April 30, 2021: 19
- Number of Members as of April 30, 2020: 28
  
- President: Joanne LeBreton
- Past-President: Marianne Matichuk
- First VP: Vacant
- Secretary: Beverly Brisco
- Treasurer: Dorrie Corriveau
- Membership Chair: Angele Dmytruk
- Resolutions/Bylaws Chair: Vicky Kotab
- VP of External Affairs: Joanne Bowers

Contact: [bpwsudbury@gmail.com](mailto:bpwsudbury@gmail.com)

#### **Special Events/Activities Held By BPW Greater Sudbury:**

- Membership Recruitment and Retention: we have established a membership committee to support the Membership Chair in recruiting new members; we will also be speaking to members who have departed in the past few years to address any gaps or issues they may note.

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## **Northern Ontario District Club Reports, cont'd**

### **Greater Sudbury, cont'd**

#### **Special Events/Activities Held By BPW Greater Sudbury, cont'd:**

We are a small but mighty group; and is encouraged by their membership's engagement throughout this past year. As a newly elected president, Joanne was faced with delivering meetings on Zoom, and presented the members with her goals to focus the club's year's meetings on the following 4 key areas:

1. Getting to know each other (personally and professionally) with:
  - Member spotlights (members present a workshop or presentation that highlights their skills/work/business); a few members have presented to the group and the feedback has been very positive.
  - Activities at meetings to promote more virtual interaction.
2. Getting to know and supporting the other women's groups in our community.
  - Sudbury Women's Centre joined us as a guest speaker to tell us more about what they do.
  - The YWCA joined us as a guest speaker to tell us more about what they do.
3. Remembering our roots
  - At every meeting, a member is chosen to speak about an influential woman from our city's past. This has been so interesting and inspiring!
  - I've shared with our members a history of our club's presidents since inception.
4. Increased interaction with BPW Ontario, Canada and International
  - Discussions with members of BPW Ontario and other clubs
  - Presentation by Heather Ellis and Project Maple Leaf at our April meeting
  - Candle Lighting Ceremony for International Women's Night

#### **BPW Greater Sudbury Upcoming Special Events/Activities:**

- Public Image: we are almost ready to launch our new website, also we have attracted a new member with a communications background and a wealth of experience in media. We feel this is key to increasing our presence on social media and in the community.
- Planning for our June 2022 Awards Gala
- Exploring further involvement with Project Maple Leaf – focus of our June 2021 meeting
- Attendance at the Provincial Conference June 2021
- Working towards submitting a resolution in January 2022

#### **BPW Greater Sudbury Key Accomplishments of 2020 - 2021:**

- After some downtime due to the pandemic, we rallied the core group of members and moved our membership meetings to Zoom. We have had good attendance on this platform.
- We did see a decline in overall membership however, we have managed to attract some new, very engaged members during this pandemic.
- We supported 2 local women's charities this year with monetary donations as follows:
  - Sudbury Women's Centre; sponsorship for their 40/40/40 campaign.
  - The Cedar Place – Salvation Army; cash donations raised by our members to help the centre purchase Christmas gifts for the women staying at the shelter.

## BPW Ontario 2021 Conference/AGM Donations



[BPW Barrie](#)



[BPW Brampton](#)

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## BPW Ontario 76<sup>th</sup> Conference/AGM

**Save the Date:** BPW Barrie will be hosting the 76<sup>th</sup> BPW Ontario Conference/AGM, June 4 – 5, 2022 at the [Nottawasaga Resort Inn Resort & Conference Centre](#).

## BPW Canada AGM 2021

**BPW Canada Virtual AGM**  
August 14, 2021

*L'assemblée Générale Annuelle  
de BPW Canada  
14 août 2021*

**Inspiring each other to new possibilities**  
*S'inspirer les unes les autres pour de  
nouvelles possibilités*