

Book of Reports: 2021 – 2022

**Celebrating our Past...
Embracing our Future!**



STEPPING FORWARD

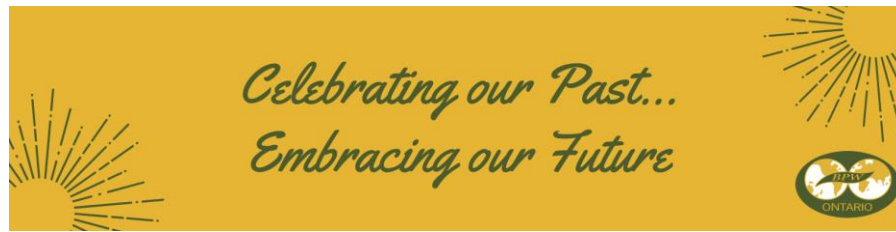
**76th BPW Ontario Conference & AGM
June 4-5, 2022**

Hosted by BPW Barrie at the Nottawasaga Inn Resort

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President's Message



As I write this message, I cannot believe it has been three years since I assumed the role of President for BPW Ontario, initially as an acting president and then officially for my term. Together we have survived a pandemic which none of us thought would last over two years. During this time issues we have been advocating for years became transparent.

I am honoured to have worked with the amazing women of our Board. The Board worked together to find ways to engage members while addressing concerns including financial and volunteer fatigue. Your Board along with their various task force members have accomplished much for our members: Women Strengthening Women Mentoring Program, a land acknowledgement statement, an inclusion, diversity, equity, and accessibility statement, and working on a marketing and communication strategy which will support all clubs and send a strong message promoting BPW Ontario.

Working with likeminded groups, we have impacted decisions the Government of Ontario made regarding human trafficking which has led to Ontario leading the change needed in Canada. Through the various projects: ProjectONroute, ProjectMapleLeaf, ProjectInterclusion, and now ProjectOntario, BPW is working collaboratively with other likeminded women's organizations to make Ontario a safer place for women and girls.

I am excited that we can meet in person this year. For many of us, getting together at conference is at time to catch up with our BPW sisters across the province. This year we have nine members who are joining us at their first conference. Thank you, Laura Noble, for your wonderful gift. We know how much you loved attending conferences when you are able.

Going forward, we need to continue to support these initiatives and projects and find other ways to support our members and make sure BPW Ontario is no longer the best kept secret. I believe the tide is changing as we are entering exciting times for sure.

Thank you again for allowing me the honour of serving you as president.

A handwritten signature in black ink that reads "Heather Ellis".

In BPW sisterhood,
Heather Ellis, OCT, M.Ed.



Executive

President: Heather Ellis



Home Club: Hastings and Prince Edward

president@bpwontario.com

Action Plan

Actions (In Priority Order)	Who is Involved	Resources Required	Target Start Date	Target End Date	Dependencies
Women Strengthening Women Mentoring Program	<ul style="list-style-type: none"> Mentoring Task Force members Mentees and Mentors 	<ul style="list-style-type: none"> MentorCity Program Marketing Package 	Ongoing	Ongoing	<ul style="list-style-type: none"> Recruiting participants Finding Speakers Operating MentorCity virtual platform
Marketing Task Force	<ul style="list-style-type: none"> Jennifer May-Anderson (Chair) Marlene McKinnon Norma Yau Kelsy Gill Arzoo Zaheer 	<ul style="list-style-type: none"> Website & Social Media log in information 	Oct. 14, 2021	Ongoing	<ul style="list-style-type: none"> Members with marketing knowledge helping with the task force Cost to update website Determining needs/next steps
Finding Acting Editor	<ul style="list-style-type: none"> Marlene McKinnon Jaclyn Swinkels (webmistress) 	<ul style="list-style-type: none"> Website & access to specific areas Joomla knowledge Experience maintaining a website 	Oct. 2022	June 4, 2022	<ul style="list-style-type: none"> Need to elect/appoint an editor as Marlene will be our new president Training required for the new editor Understand how the website works
Semi Annual BPW Ontario Joint Board and Club Presidents Meetings	<ul style="list-style-type: none"> BPW Ontario Board & Club Presidents or Alternates 	<ul style="list-style-type: none"> Zoom Contact information for Club Presidents & alternates 	October and March annually	Ongoing	<ul style="list-style-type: none"> Availability of leaders to attend
Interim Board Meeting	<ul style="list-style-type: none"> Board Members 	<ul style="list-style-type: none"> Zoom Reports Board members knowledge of BPW and how various clubs' needs and successes 	November annually		<ul style="list-style-type: none"> Accessing priorities for BPW Ontario based on information collected prior to and shared at meeting
BPW Canada Convention Planning Committee	<ul style="list-style-type: none"> Various Board and Club Members Member from BPW Online Club 	<ul style="list-style-type: none"> Members with experience with event planning 	January 2021	August 14, 2022	<ul style="list-style-type: none"> BPW Ontario Board hosting with support from provincial clubs Finding engaging speakers Logistics Pandemic related restrictions

Activities Completed during the 2021 - 2022 Year:

- Interviewed by Linda Bicho-Vachon, BNN Bloomberg for her [Have We Learned Anything from the She-Cession?](#)
- Attended Joint BPW Golden Horseshoe – Halton/Peel & BPW Southwestern District event
- Attended BPW Barrie & BPW Iceland Twinning Event – October 2021
- Attended BPW Barrie's 75th Anniversary Event – June 2021
- Encouraged and supported club presidents as they made decisions regarding changing their monthly meeting format in response to the reduced member engagement and attendance during the pandemic
- Completed the First Nations, Metis, and Inuit Studies teachers' qualification course in order to better understand what is needed for BPW Ontario to become a true ally of our Indigenous sisters
- Attended various BPW Canada Board meetings and met with various members of the Board to
 - a) support their initiatives such as the membership survey review
 - b) ensure the BPW Board understood BPW Ontario's challenges such as:
 - a. increasing cost of insurance and the need for BPW Canada to investigate insurance options which will benefit all clubs throughout Canada
 - b. find tangible benefits for members

Represented BPW Ontario at Non-BPW Events:

- OSSTF District 29 Human Rights/Status of Women Committee Meetings
- Equal Pay Day Ontario Party Leaders Debate (virtual) (April 12, 2022)
- Ontario Federation of Labour's Women's Election Summit (April 23, 2022)
- Ambassador, #ProjectMapleLeaf July 30, 2021, in Ottawa
- #ProjectONtario meetings

Key Accomplishments of 2021 - 2022:

- Interviewed by Linda Bicho-Vachon, BNN Bloomberg for *Have We Learned Anything from the She-Cession?*
- Anne Harvey, BPW Ontario Secretary and I attended an in-person meeting with BPW St. Catharines who celebrated their 90th anniversary this year – Oct. 2021
- Participated in discussions with some of our Young BPW members regarding their needs both within the club, professional, and personally which can impact their ability to contribute to the organization.



Back Row: Carol Thomas, Heather Ellis (BPWO President), Anne Hodson (BPW St. Catharines Club President), Elaine Edmonstone Seated: Margaret Deane

How are you promoting the SDG's:

- Continue to encourage clubs continue to use the SDGs as a focus for their speaker programs

Suggestions/Comments:

- Quarterly Joint Board & Club Presidents' Meeting - much can happen in six months and club executive need to know their provincial Board supports them
- Continue creating and implementing a strong marketing plan which all clubs will be able to benefit from
- Continue the Women Strengthening Women Mentoring Program – allow for flexibility to allow the program to be responsive to members needs
- Continue to work to promote diversity and inclusion within the organization as this is critical to ensure we are truly representing all women's voices, experiences, and needs
- Work smarter not harder! This was the mantra the Board was trying to use. For example: we identified some duplication happening at the BPW Canada, BPW Ontario, and club levels and began discussions about ways we can achieve organizational goals without causing member fatigue and burnout.

Acting Immediate Past-President: Maide Yazar



Home Club: North Toronto

Committee Chair: Public Affairs

Task Force Chair: Nominations, Health, and Advocacy

maideyazar@sympatico.ca

Action Plan

Actions (In Priority Order)	Who is Involved	Resources Required	Target Start Date	Target End Date	Dependencies
Communicate with the Board and Clubs on matters relating to the interests of working women – ministerial priorities, proposed legislation and regulations, reports, thought leaders' publications, etc.	1 st VP (Chair, Resolutions) Editor	Editor's time to post newsworthy items – website and social media On-line meeting resources	ongoing	ongoing	
Work with 1 st VP on Advocacy and Public Affairs training of members	1 st VP (Chair, Resolutions) Ontario Board All Clubs	Training documents On-line meeting resources	ongoing	ongoing	Synchronize with Resolutions timetable Availability of Club meeting time
Work with BPW Ontario clubs on championing BPW Ontario resolutions with MPPs and following up on other resolution implementation steps	Ontario Board All clubs	Resolution documents Annual briefs	June 1, 2021	May 31, 2022	Preparation of annual briefs
Follow-up with the Government of Ontario ministers on resolutions	Ontario Board All clubs		June 1, 2021	May 31, 2022	
Present to Standing Committees of the Ontario Legislature on matters affecting working women	1 st VP (Chair, Resolutions) Ontario Board All clubs	Report preparation	As opportunities arise		Committees' call for submissions and presentations
Support Gender Economic Justice advocacy and resolutions of BPW Ontario	1 st VP (Chair, Resolutions) Ontario Board All clubs	Social media	June 1, 2021	May 31, 2022	Both stand-alone activities and activities synchronized with the Equal Pay Coalition
Support BPW Ontario's participation in Anti Human Trafficking and Anti Sexual Exploitation activities of BPW Ontario	Kelly Franklin, Chair, Anti-Human Trafficking Task Force, BPW Ontario and members of the Task Force	Social media	June 1, 2021	May 31, 2022	Both stand-alone activities and activities synchronized with partners and Kelly Franklin's provincial actions
			Specific event-related activities for Feb 22 and July 30 annually		

Actions (In Priority Order)	Who is Involved	Resources Required	Target Start Date	Target End Date	Dependencies
During election years, prepare and send election Brief to all candidates standing for election; and follow-up with Clubs to communicate with local candidates and attend all-candidates meeting	1 st VP, Resolutions Ontario Board All clubs Communications Editor	Local clubs' resources	September 2022	June 2, 2022	Call for elections
			Next provincial election is on June 2, 2022		

Activities Completed during the 2021 - 2022 Year:

- Participating Ontario Board of Directors, Ontario Board of Directors' Strategic Planning, and Ontario Cub Presidents' meetings
- Supported BPW Ontario President
- Participated at the BPW International General Assembly sessions as an Observer
- Participated in the 2021-22 Ontario resolutions process.
- Participated in BPW Canada Advocacy Collaboration meetings, chaired by VP Resolutions, BPW Canada
- Participated in BPW Canada 2022 Convention Planning meetings. The convention will be held in downtown Toronto in August 2023
- Participated in Rising Together Equal Pay Coalition (Canada)
- Attended "How to Meet with Your Local Politicians."
- Subscription to PR.com for our Ontario news/media releases
- Participated at CSW66 as a delegate from BPW Canada; and at NGO/CSW65. Provided updates to the BPW Ontario Board.
- Participated in the All-Leaders debate held by the Equal Pay Coalition on April 12, 2022. Posed the question on Pay Transparency.
- Participated in numerous Ontario Equal Pay Day preparatory and of-the-day event
- Attended Famous 5 Foundation events, YWCA events, several events held by BPW clubs of Ontario, events held by The Institute for Gender and the Economy (GATE) at the Rotman School of Management (University of Toronto), information sessions by WAGE Canada
- Participated in Anti-Human Trafficking and Anti-Child Sexual Exploitation planning and event activities in Ontario for World Day against Trafficking in Persons (July 30) and Human Trafficking Awareness Day (Feb 22)

Represented BPW Ontario at Non-BPW Events:

- Provincial Council of Women of Ontario Board meetings
- Equal Pay Coalition (Ontario) meetings
- Rising Together Equal Pay Coalition (Canada) meetings
- Assistant Executive Secretary, BPW International, 2021-2024

Key Accomplishments of 2021 - 2022:

- Supported the President, as our current Immediate Past President is on leave for health reasons.

How are you promoting the SDG's:

- By championing and supporting BPW Ontario activities to end Human Trafficking and Sexual Exploitation of girls and boys and achieving gender economic justice.

Suggestions/Comments:

- I worked closely with the President and 1st VP (Chair, Resolutions) and the Board of Directors on matters of advocacy and public affairs. There is a provision in our bylaws for a Public Affairs Committee, which should be formed in the next biennium. The purpose of this Committee is to monitor employment conditions and legislative changes within the scope of BPW Ontario Aims and Objectives and advise the Board of Directors and Clubs of such matters. It shall be the duty of this Committee to:
 - a) Keep BPW Ontario informed of the conditions concerning women's employment in Ontario;
 - b) Keep BPW Ontario informed of existing laws and proposed legislation of interest to the membership; and
 - c) Encourage women to participate in the business of government at all levels.
 - d) Specific opportunities for advocacy in 2022-2024 include:

- Ensuring our rights to choice about and equitable access to sexual health and reproductive services
- Ensuring that these rights are codified in legislation
- Engagement in all the developments in dealing with Human Trafficking and Sexual Exploitation issues, policies, legislation, regulations, consequences of court cases, collateral consequences of legislative changes.
- Monitoring impact of long-term care legislation and regulations

2022 Nominations Report

Submitted by: Maide Yazar, Nominations Chair

It is my pleasure to submit the nominations for the BPW Ontario 2020-2022 Board of Directors.

Nominees		
1 st Vice President	Anne Harvey	Hastings and Prince Edward
Vice President	No nominations received	
Vice President	No nominations received	
Treasurer	No nominations received	
Secretary	No nominations received	
Communications Director (formerly Editor)	No nominations received	
YBPW	No nominations received	

Bios for each candidate start below.

Marlene McKinnon, current 1st Vice President, will assume position of President, as per our by-laws.

Nominations for vacant positions are welcome from the floor at the Conference. BPW Ontario by-laws state in Section 3 that:

- Nominations for the office of two Vice-Presidents, Young BPW Vice-President, Treasurer, Secretary, and Communications Director may be made from the floor at the Conference/AGM**, provided that prior written consent of such nominee is submitted to the Nominations Chair, or the nominee orally consents at such meeting. Nominations from the floor are not permitted for the position of President or First Vice-President; and
- Nominations for the offices of District Director and Assistant District Director may be made from the floor at the District Meeting, provided prior written consent of such nominee is submitted or the nominee orally consents at such meeting. Further nominations for the Vice-Presidents, the Treasurer, the Secretary, the Communications Director, and for the President when an election for that office is necessary, shall be called for from the floor separately for each office, and the consent of the nominee shall be presented in writing if she is not present in person. There shall be no nominations from the floor for the First Vice-president unless there are no candidates presented by the Nominations Task Force.

Bios of Candidates:



C. Anne Harvey

**Secretary/Treasurer, President, BPW Hastings and Prince Edward
Secretary, BPW Ontario 2020-2022, 2006-2008**

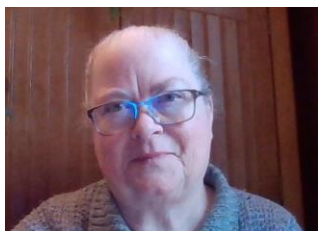
Anne has been a proud member of BPW Hastings and Prince Edward since 2005. She has served in several BPW H&PE roles, including Secretary/Treasurer, President, and various committee chairs. She served on the BPW Ontario Board as District Director, Secretary from 2006-2008 and 2020-2022 and Emblems Chair.

Anne has over 30 years of administrative experience in diverse business setting for organizations ranging in size from 6 to 450 people. The last 17 years of her career, she was the Administrative Assistant for two Long Term Care Homes owned by the County of Hastings. She was part of the management team that created short and long-term department objectives in accordance with organizational strategic plan and supported both homes in implementing the strategic plan.

Anne left her full-time career in 2021 and started her business *Assist in Time* providing support to small businesses, virtually and in person. She is also a Licensed Wedding Officiant with All Seasons Weddings. Anne lives in the Quinte Area with her husband of 27 years; they have two grown children, a fantastic son-in-law and one perfect grandson.

Anne recognizes that BPW Ontario, like most other organizations, is having challenges with dwindling memberships. She would like to spend the next two years focusing on membership retention and growth. Women still have a lot of work to do to ensure equality, economic independence, elimination of discrimination, and so much more. Membership growth will give us more hands to share the work of accomplishing our goals.

First Vice-President: Marlene McKinnon



Home Club: Sault Ste. Marie

Committee Chair: Resolutions, Commendations and By-Laws

resolutions@bpwontario.com

Action Plan

Actions (In Priority Order)	Who is Involved other than Chair	Resources Required	Target Start Date	Target End Date	Dependencies
2021 Brief		Approved resolutions	June 2021	31 July 2021	
Ontario Resolution Toolkit Refresh		Past copies of the document	January 2021	31 Aug 2021	Not Completed
Strategic Plan Draft	BPWO Board		January 2021	31 January 2022	
Resolutions Database Update	Editor	Resolutions and download of existing database	June 2021	In progress	Knowledge of website software.

Activities Completed During the 2021 - 2022 Year

- In Memoriam - Prepared draft In Memoriam form to streamline submissions that would include a photo. Shared with BPW Ontario VP, Membership Chair.
- 2021 Brief to Government - Prepared and distributed 2021 brief.
- Attended the PCWO annual meeting for 2021 and 2022.
- Resolution Advocacy - Participated in BPWC and BPWO webinar
- Preparation of 2021 Resolutions for input into the Database.
- Interaction with clubs - Attended Niagara Falls speaker series, Sault Ste. Marie, and Golden Horseshoe District meeting virtually.
- Interaction with BPWC - Attended meeting with BPWO members and BPWC board members regarding 2022 convention in Toronto
- Update of By-Laws and Regulations – any changes were not reviewed pending changes to the BPWC by-laws and regulations in August 2022.

Key Accomplishments of 2021 - 2022

- With the COVID19 pandemic continuing the clubs have continued with virtual meetings and events that has allowed me to attend.

Vice-President: Sharon Doran



Home Club: Barrie

Committee Chair: Membership

Task Force Chair: BPW Ontario 2022 Conference

Member of: BPW Canada Membership Committee

BPW Canada Membership Committee: Prima Mabonzo, Chantal Fraser, Kim McDougall, Amanda Devison, Krishni Hettiaratchi, Vanessa Tynedal

membership@bpwontario.com

Action Plan

Actions (In Priority Order)	Who is Involved	Resources Required	Target Start Date	Target End Date	Dependencies
Membership-club visits and meetings	Membership Committee; Club Executives	Webmail, Virtual Mtg Platform	Oct.2020	May.2022	COVID-19; ability to meet
Membership-pursue realignment of Districts	BPWO Board & Club Presidents	Webmail, Zoom	Oct.2021	May.2022	COVID-19; ability to meet
Membership-support new BPW Kingston Club start-up	Membership Committee, BPWO President, BPWC President	Webmail, Virtual Mtg Platform	Oct.2020	May 2022	COVID-19; ability to meet
Membership - Create One Page digital brochure	Membership Committee	Microsoft Publisher	Nov.2021	Feb.2022	BPW webpages (for content)
Membership – Reformat List to be user friendly	BPW Canada	BPW Canada List (for reference)	May 2021	May 2022	none
Newsletter	BPWO Board, Clubs, etc.	Microsoft Publisher	Jan.2021	May.2022	Newsletter submissions provided by others

Activities Completed during the 2021 - 2022 Year:

- Membership - club visits and meetings to reduce duplication and ensure aligned strategy; meet with assigned clubs to discuss challenges, successes, and path forward.
- Membership - pursued realignment of Districts (combine Central with Northern); ongoing.
- Membership - support new BPW Kingston Club start-up; ongoing.
- Membership - create One Page digital brochure for BPWC; not used.
- Membership - reformat provincial list to be user friendly with summary and graph.
- Newsletter - created October and January issues using Microsoft Publisher.

Represented BPW Ontario at Non-BPW Events:

- None (due to COVID)

Key Accomplishments of 2021 - 2022:

- Reformatted provincial membership list to be more user friendly.
- Learned Microsoft Publisher for BPWO Newsletters and Digital Membership Brochure.

How are you promoting the SDG's:

- Goal #3 – Good Health and Well Being: I have taken charge of my own diet and exercise regime, achieving a healthy BMI; I also coach family, friends, co-workers, and virtual friends interested in learning from me.
- Goal #4 – Quality Education: I have donated \$3,000 over five years to our local college's "Women's inTUTION" program, a scholarship that provides academic assistance to deserving women.

- Goal #11 – Sustainable Cities and Communities: I have created a natural, organic, and bio-diverse garden surrounding my home that is a haven for birds, rabbits, chipmunks, squirrels, and pollinators. It consumes large quantities of CO2 while creating life-supporting oxygen. It also provides my family with a variety of fresh produce and a peaceful place to enjoy the outdoors.
- Goal #12 – Responsible Consumption and Production: I make a concrete effort to buy fewer things, and when I do, I visit local farmers, producers, and sellers, whenever possible.
- Goal #15 - Life on Land: I volunteer weekly with a local Trap-Neuter-Release organization that cares for local feral cats, ensuring they are healthy/vetted, fed, and watered daily, and that they stop the cycle of reproduction. As a result, Barrie's SPCA has not had to euthanize a cat in several years.
- Goal #17 – Partnership for the Goals: I am a proud member of BPW, a group actively engaged in supporting many of the SDGs on the local, provincial, national, regional, and international levels

Suggestions/Comments:

- BPW Ontario and BPW Canada to collaborate on a shared insurance strategy, to reduce costs for Ontario members while providing adequate coverage for those in other provinces.
- BPW Ontario and BPW Canada to collaborate with an aim to reduce duplication of Board activities, ensure alignment, reduce costs and competition for talent (website, communication database, committees).
- Pursue realignment or elimination of BPWO Districts; engage clubs directly by including Club Presidents on Board of Directors and eliminate position of District Director.
- Move to virtual Conference & AGM for all BPWO business/voting effective 2023 with 1-day workshop/luncheon to save administration, costs, but still allow social interaction.

Young BPW Vice-President: Faith Rowntree



Home Club: Barrie

Committee Chair: Young BPW

youngbpw@bpwontario.com

No Report

Secretary: Anne Harvey



Home Club: Hastings and Prince Edward

bpwontario@bpwontario.com

Action Plan

- To support the President and Board.

Activities Completed during the 2021 - 2022 Year:

- Attended BPW St. Catharines meeting (Oct. 12) with Heather Ellis.
- Secretary for the 2022 BPW Canada Convention Planning meetings.
- Attended Joint Board and Club Presidents' Meeting.
- Attended monthly BPW Ontario Board meetings.
- Recorded and distributed minutes and agendas for all meetings.
- Sent out 127 emails via Mailchimp to members throughout the year.

Treasurer: Kim Rowntree



Home Club: Barrie

Committee Chair: Budget and Finance

Committee Members: Sharon Doran with the support of BPW Ontario Members: Norma Yau, Joanne Bullock and BPW Canada President, Karin Gorgerat

treasurer@bpwontario.com

Activities Completed during the 2021 - 2022 Year:

- Attend BPW Ontario Board Meetings
- Receive and Disburse BPWO Funds
- Report on Receipts and Disbursements
- Create Year End Financial Reports for Board / Membership Review and Approval

How are you promoting SDG's:

- Being more aware of my printing – saving digital files where possible versus printing to paper, to use less printer ink, electricity for printer and less paper.
- Encouraging digital payments and deposits – less driving to the bank for in-person transactions, less paper and printing resources to pay and receive deposits by e-transfer versus processing via paper cheques.
- Meeting via Zoom or telephone when in-person meetings are not vital – observing accepted COVID health and safety practices, less travel when in-home or in-office Zoom, or telephone calls will suffice vs driving to another location to meet in person.

Acting Editor: Marlene McKinnon



Home Club: Sault Ste. Marie

Committee Member

editor@bpwontario.com

Action Plan

Actions (In Priority Order)	Who is Involved other than Chair	Resources Required	Target Start Date	Target End Date	Dependencies
Resolution Database Upgrade	Website Developer			In complete	
Add Diversity & Inclusion Task Force Webpage (Members Area)	Diversity & Inclusion Task Force Chair	Content	June 2021	August 2021 Completed by Acting Editor	Diversity & Inclusion Task Force Chair availability.
Add Mentoring Task Force Webpage (Members Area)	Mentoring Task Force Chair	Content	June 2021	August 2021 Completed by Acting Editor	Mentoring Task Force Chair availability.

Activities Completed during the 2021 – 2020 Year

- Added the following new pages to the website:
 - Diversity & Inclusion Task Force Webpage (Members Area)
 - Mentoring Task Force Webpage (Members Area)

- Updated the web site as per requests from members, executive, Conference/AGM committee to ensure content is up-to-date as possible. This included co-ordinating website updates with communications sent by the BPW Ontario Secretary to members and board members.
- Canva is available (locally, provincially, and nationally) for graphics. One of the many benefits is graphics can be stored online in Canva and multiple members can edit and create graphics.
- Social Media: (Acting Editor did not do any of the Social Media updates)
- Thank you to all members for their patience during this transition.

Key Accomplishments of 2021 - 2022

- Was able to perform some edits with careful tutorials and documentation provided by former Editor.
- Edits requested by the board and members were reviewed and those beyond my skill set were transferred to the webmaster for completion.

Promotion of SDG's

- Nothing specific by the Acting Editor

Suggestions/Comments – as noted by the former Editor and still valid

- Each chair review their BPW Ontario webpages: public, member and board areas. Review would include content refresh, updating of files, develop new files as required, and inform Editor of files that can be deleted.
 - After review, provide webinars to members on the resources available on the BPWO site as well as social media campaign to the public on the refreshed public pages.
 - The board pages should provide information to assist in transition to new board.
- Club Resource Binder includes sections not covered by a Chair, example Conference Kit files, also needs to be reviewed and updated. Suggest a committee be formed to complete this project.
- Encourage more clubs to setup Facebook Events as this provides easy access to events. Facebooks sends event notifications, reminders, and event suggestions to users. A Facebook Event can easily be added to BPW Ontario (and BPW Canada's) Facebook events' page providing more exposure to the event and club. BPW Canada has a tutorial on setting up Facebook Events that includes adding BPW Ontario (and BPW Canada) as co-hosts. This will increase overall visibility. BPW Ontario's Events webpage, <https://bpwontario.com/events.html>, includes a link to the BPW Ontario's Facebook Event listing: <https://www.facebook.com/bpwontario/events>. Encourage clubs to do the same on their Events/Meetings webpages.
- Clubs review and follow the social media tips outlined by BPW Canada and use the social media apps (or similar) recommended by BPW Canada on the various platforms. All can be found on BPW Canada's Social Media page: <https://bpwcanada.com/en/social-media-tips.html>.

District Directors

Southwest Ontario District Director: Barb Hore



Home Club: Brampton

District Clubs: Cambridge, Kitchener-Waterloo, London

barbarahore@rogers.com

Action Plan

Actions (In Priority Order)	Who is Involved	Resources Required	Target Start Date	Target End Date	Dependencies
Follow up at club visits to review the SDG's.	D.D. and club members	None at this time.	First meeting in September	Continuous	
Assist in suggestions for fundraising in smaller clubs that would be useful for club s with fewer members.	D.D. and entire club unless they have a fundraising chair.	None at this time.	First meeting in September	Unknown at this time.	As many members as possible to get out in the community for a fundraiser to showcase BPW and it's objectives. It gives us the opportunity to recruit new members.
Assist with suggestions for guest speakers.	D.D. and the programs chair.	Nothing at this time.	First meeting in September.	Continuous	We require the co-operation of all members for suggestions to keep our meetings interesting and enjoyable.
To encourage members to consider a position as an ambassador for Anti-Human Trafficking to work with Kelly Franklin.	Any interested member with the particular skills required.	More information from Kelly once club meetings have resumed	First meetings – September/October.		

Represented BPW Ontario at Non-BPW Events:

- Unable to do so due to extended illness.

How are you promoting the SDG's:

- Will get myself re-acquainted with this program and work with the clubs.

Central Ontario District Director: Kimberly Rowntree



Home Club: Barrie

District Club: Barrie

rowntree@rogers.com

Activities Completed during 2021 - 2022 Year:

- Attend BPW Ontario Board Meetings.
- Attend BPW Barrie Board and General Meetings.

Represented BPW Ontario at Non-BPW Events:

- Membership and Attendance at Monthly Meetings of Orillia Business Women's Association.

Key Accomplishments of 2021 - 2022:

- Supported the successful BPW International Twinning Project with BPW Barrie and BPW Reykjavik, Iceland. Ms. Maide Yazar will be present for the BPW European Conference May 27-29, 2022 and will share remarks from BPW Barrie (see next page) and accept the BPW International Twinning Charter.

How are you promoting the SDG's:

- Driving less – will a Zoom or telephone call suffice? Can many tasks be done in one trip versus taking many smaller trips? Less use of fossil fuels, better use of time, encourage creativity when planning meetings and events.
- Being more aware of my printing – saving digital files where possible versus printing to paper, to use less printer ink, electricity for printer and less paper.
- Encouraging digital payments and deposits – less driving to the bank for in-person transactions, less paper and printing resources to pay and receive deposits by e-transfer versus processing via paper cheques.
- Meeting via Zoom or telephone when in-person meetings are not vital – observing accepted COVID health and safety practices, less travel when in-home or in-office Zoom, or telephone calls will suffice vs. driving to another location to meet in person.

Suggestions/Comments:

- With COVID restrictions lifting, the focus of BPW Ontario / Central Ontario / Barrie, Ontario must be on the retention of current members and on club growth through effective communication of BPW's goals, principles, and core mandate, through demonstrating a clear value proposition for membership, and through continued community partnerships.



May 2022 –Barrie, Ontario, Canada

Thank you, Madame Maide Yazar, BPW Ontario, Past President for sharing our remarks today.

Greetings from BPW Barrie, Ontario, Canada! It is with great pleasure that the membership of BPW Barrie undertakes this BPW International Twinning Project with BPW Reykjavik, Iceland.

We are excited to embrace our similarities within our respective communities, to identify our common and unique strengths that we can continue to work on together, and to tirelessly tackle those issues that require our attention to improve the home, work and community life of women – free of harassment, violence, prejudice and inequity!

In Canada, we are currently under the leadership of Prime Minister Justin Trudeau, who in his early weeks in office, declared a gender-balanced cabinet – “Because it is 2015”, Trudeau said when asked about why parity was important to him. As recently as this month, Prime Minister Trudeau has further remarked that his government would “never back down” on defending women’s right in Canada and abroad.

Provincially, Ontario is proud to have a number of women in key government roles, such as:

Hon. Jane McKenna, Associate Minister for Children and Women’s Issues / Children, Community and Social Services

Michelle E. DiEmanuele, Secretary of the Cabinet, Head of Public Service and Clerk of the Executive Council

Karen Ellis, Deputy Solicitor General, Correctional Services

Deputy Ministers - Carlene Alexander, Nina Chiarelli, Denise Cole, Marie-Lison Fougère, Martha Greenberg, Sarah Harrison, Hillary Hartley, Renu Kulendran, Kate Manson-Smith, Nancy Matthews, Maud Murray, Nancy Naylor, Deborah Richardson, Alexandra Sutton, Shelley Tapp, Monique Rolf von den Baumen-Clark, Beili Wong, Dr. Catherine Zahn.

Ontario is entering into a Provincial Election. We are encouraging every person who is entitled to vote, to use their voice and cast their educated and empowered vote. Every ballot counts ... and directs our future!

Locally, we are also in a state of flux with our current Mayor now running for political office in the Ontario Provincial Election. The City of Barrie has several women currently holding municipal government in roles such as City Councillor and Trustee, and at this time, we have one female nominee for Mayor. We will keep you posted!

When we look at the role of women in Iceland and in Barrie, Ontario Canada – there are many similarities in our strengths – foremost, as half of our nation’s demographic, we hold the power to make significant change in how our government leads and directs future growth.

In Canada, we are still addressing work-life-balance for working women via access to workplace training and education, access to safe and affordable childcare, gender-balanced career advancement, pay equity for all women in the workforce. We are striving for a community free of prejudice, harassment, gender-based violence so that we can achieve our personal and professional goals without being held back for being a woman.

This is what we undertake as members of BPW and we are pleased to move forward with our BPW Twin sisters in BPW Reykjavik as empowered as globally-connected women!

BPW Barrie, Ontario, Canada

President, Board of Directors, Membership

Golden Horseshoe District Director: Nancy Broerse



Home Club: Niagara Falls

District Clubs: Brampton, Niagara Falls, St. Catharines

nancy@infodiva.ca

Action Plan

Actions (In Priority Order)	Who is Involved other than DD	Resources Required	Target Start Date	Target End Date	Dependencies
Chair of Designer Bag BINGO for Niagara Falls Club	Niagara Falls club members	Funds to provide costs of hall, prizes, volunteers	Postponed due to virus situation	2023-05-19	virus
Membership Growth	All district club members	Using connections	Ongoing	continual	Two new members: 2021 and 2022 - total of 8 members
Round Table planned with four or five other organizations. Topic: Women in Politics	All district members, community organizations and from the public	Contacted strong successful women as panelists	May-June 2023	Round Table #1 Nov 18, 2021 Round Table #2 April 21, 2022	Continuing to offer round tables from BPW NF

Activities Completed During the 2021 - 2022 Years:

- Committee member for ALL BPW Niagara Trivia Fundraisers.
- Attended all BPW Niagara Falls meetings - 4th Wednesday of every month
- Attended all Executive meetings 3rd Wednesday of every month
- Attended all BPW NF Social Chat every Monday afternoon
- Attended fundraisers, including all planning meetings
- As well as attending virtual candle lighting with BPW Lyon, France.
- Jan 5, 2021 BPW-NF interview on Cogeco TV (marketing) via ZOOM
- Jan 11, 2021 attended BPW Cambridge meeting
- Jan 22, 2021 Fundraiser trivia on Canadian Winters
- Feb 2021 attended BPW Cambridge and BPW Brampton virtual club meetings.
- Feb 2021 Co-organized/hosted District AGM with outgoing Southwest ON District Director, Lin Buxton
- March 8, 2021 BPW Ontario zoom meeting re INSURANCE
- March 23, 2021 BPW Ontario 7pm
- April 27, 2021 BPW Ontario via zoom
- registered for BPW Ontario virtual conference
- May 5, 2021 BPW Canada meeting
- May 11, 2021 attended Board Meeting May 20, 2021 BPW Ottawa AGM
- June 3, 2021 BPW Ontario Board Meeting
- June 5, 2021 attended virtual BPW Ontario Conference
- June 6, 2021 emergency resolution meeting for BPW Canada AGM
- June 7, 2021 After Conference BPW Ontario Meeting
- June 15, 2021 emergency resolution meeting
- June 16, 2021 BPW Canada
- June 21, 2021 Bylaws meeting for BPW NF
- July 27, 2021 meeting re AGM
- July 28, 2021 BPW NF Social in person
- Aug 4, 2021 BPW Canada Resolutions Workshop
- Aug 9, 2021 BPW Ontario meeting
- Aug 14, 2021 BPW Canada AGM
- Aug 25, 2021 BPW meeting re Afghanistan situation and emergency resolution
- Sept 5, 2021 AGM Planning Meeting

- Sept 13, 2021 AGM meeting
- Sept 18, 2021 BPW Ontario meeting plus BPW Cambridge meeting
- Oct 13, 2021 AGM for Golden Horseshoe AGM
- Nov 6, 2021 BPW Ontario meeting
- Nov 18, 2021 BPW NF hosts ROUND TABLE #1
- Nov 22, 2021 BPW Ontario Board Meeting
- Dec 22, 2021 BPW NF hosted Trivia fundraiser about Christmas
- December 2021 Virtual Holiday Party with club members
- Feb 23, 2022 BPW NF Candle Lighting Ceremony meeting
- Mar 4, 2022 International Woman's Day meeting 11am-2 pm
- Mar 7, 2022 attended BPW Cambridge meeting
- Mar 14, 2022 Joint BPW Ontario plus Presidents meeting
- Mar 15, 2022 BPW attended Brampton meeting
- Mar 17, 2022 attended BPW Ottawa meeting
- Apr 11, 2022 BPW Ontario Board meeting
- Apr 21, 2022 BPW NF hosted ROUND TABLE #2
- May 3, 2022 BPW Ontario Board Meeting

Represented BPW Ontario at Non-BPW Events

- Jan 5, 2021 I was interviewed on Cogeco TV about BPW as District Director,
- Jan 20, 2021 attended Niagara District Council of Women, Sept 16, 2020
- Jan 13, 2021 attended BEE NIAGARA networking
- Jan 20, 2021 attended Niagara District Council of Women
- Jan 22, 2021 attended Town Hall with Wayne Gates via ZOOM – topic: LTC homes issues
- March 9, 2021 attended Canadian Federation of University Women re human trafficking
- March 27, 2021 attended Women of Worth event
- March 2021 attended Niagara District Council of Women re Human Trafficking
- April 21, 2021 attended Niagara District Council of Women AGM
- April 12, 2021 donated gift basket to Niagara District Council of Women
- April 21, 2021 attended AGM for Niagara District Council of Women
- May 21, 2021 attended Niagara District Council of Women
- May 25, 2021 attended Spiritual Niagara meeting & tea via zoom
- Oct 20, 2021 attended Niagara District Council of Women re racism
- Nov 17, 2021 attended Niagara District Council of Women
- Dec 15, 2021 attended Niagara District Council of Women Christmas meeting & donated a gift basket
- Mar 29, 2022 Hosted a Mandala De-Stressing Workshop fundraiser for Ukraine in conjunction with Lions Club- St Catharines- raised \$2000.00 BPW NF donated a cheque to this Ukraine fundraiser
- Mar 30, 2022, I did a ZOOM Presentation at Spiritual Niagara about de-stressing and talked about BPW NF
- Apr 11, 2022 attended BPW Ontario Board Meeting
- Apr 20, 2022 attended Niagara District Council of Women & donated gift basket
- Apr 27, 2022 attended Spiritual Niagara meeting Lunch & Learn meeting

Key Accomplishments of 2021 - 2022

- Besides attending all BPW NF monthly meetings, most meetings with great speakers. I also attended a number of meetings by other Ontario Clubs
- Also attended every Executive meeting for BPW NF on the 3rd Wed of every month
- I created 2 ROUND TABLE events which were VERY popular and attracting other women who wish to participate.
- We continued our BPW NF Social Chat every week on Monday afternoons to stay in contact with each other all of the entire period during the covid pandemic for safe socialization
- BPW NF hosted several trivia fundraisers

Promotion of SDG's

- BPW Niagara Falls members charted our own SDG contributions. I also contributed to each SDG
- A complete list of our BPW NF club's contributions is listed on our website, bpwniagarafalls.com

Standing Committee Chairs

Emblems Chair: Anne Harvey



Home Club: Hastings and Prince Edward

anneharvey1966@gmail.com

Action Plan

- Sale of Emblems.

Activities Completed during the 2021 - 2022 Year:

- Sales during the year = \$409.00 – Submitted via e-transfer to Treasurer.
- This amount includes a donation of \$50 from Marlene McKinnon towards SWAG donations for BPW Ontario Conference.

During inventory we had to throw out the following due to damage:

- 16 Five-Year Pin Tags (tarnished)
- 6 Ten-Year Pin Tags (tarnished)
- 3 Fifteen-Year Pin Tags (tarnished)
- 59 Green Pens (dried up)
- 3 Foil Labels (torn, bent)

Total cost value of damaged items = \$237.19

Donations were made to the 2022 Ontario Conference SWAG Bags (50 packages in total). The following emblems were donated:

- 10 Emery Boards in each package = 500 boards
- 1 Multi-Media Stand in each package = 50 stands
- 1 Tape Measure in each package = 50 tape measures

Total cost value of donation = 250.50 (Marlene McKinnon donated \$50 towards this)

Donations were made to the 2022 BPW Canada Convention SWAG Bags (50 packages in total). The following emblems were donated:

- 7 Emery Boards in each package = 350 boards
- 1 USB Car Charger in each package = 50 car chargers
- 41 Tape Measures
- 7 Wrist Bands
- 2 Multi-Media Stands

Total cost value of donation = \$207.99

Total cost value of inventory at March 31, 2022 = \$2,751.32

Personal Development Chair: Shahina Suleman



Home Club: North Toronto

Committee Chair: Mentoring

Committee Co-Lead: Carrie Andrews

Committee Members: Chantal Fraser, Barbara Schutz, Linda Davis, Jocelyne Desautels, Norma Yau

shahina.suleman@gmail.com

Action Plan

Actions (In Priority Order)	Who is Involved	Resources Required	Target Start Date	Target End Date	Dependencies
Launch WSW mentoring program Including all its components (described below) Purpose of WSW mentoring program <ol style="list-style-type: none"> To support BPW Ontario members by capitalizing on the skills, knowledge, and expertise of BPW Ontario members, To provide a tangible benefit of membership thereby appealing to potential new members, To provide a new leadership opportunity to re-engage long standing members and support retention. Format: A mix of one-on-one matches and mentoring groups, delivered online over a 5-month period. Includes a group Welcome/Introduction session, two group Check-in/Learning sessions and a final group Celebration/Sharing session. One-on-one matches will meet a minimum of once per month with the option to meet more frequently if they choose. A mentor coach and mentee coach role has been created for additional support to the respective groups should there be challenges, issues, etc. that arise.	WSW Committee members Marketing Chair	MentorCity	January 2022	June 2022 formal end Dec 2022 (second phase)	Attracting pool of mentors and mentees
<ol style="list-style-type: none"> Establishing Working committee Outreach- information sessions. Presenting at Presidents meeting Ontario President reaching out to members Design mentoring program. Identify mentor and mentee coaches – support BPW members allocated this role Working with Marketing chair to create logo and branding options Creating flyers Developing PowerPoint slide deck with WSW branding Creating WSW information Session & WSW Orientation session PowerPoint slide deck. Delivering/Facilitating both Orientation and Information sessions using PowerPoint slide deck Creating writing for website Creating writing for electronic newsletters Identify and collaborate with speakers for group event 	Co-Leads and WSW Committee	Marketing support	January 2022	June 2022 formal end Dec 2022 (second phase)	Support from BPW members

15. Plan graduation event					
16. Prepare evaluation					
17. Write up report					
18. Continue outreach and marketing using social media platforms – LinkedIn/Facebook					

Activities Completed during the 2021 - 2022 Year:

- Completed activities numbered 1 -13 above

Represented BPW Ontario at Non-BPW Events:

- Attended leaders Debate (April 2022) Face to face event, supporting Board member presenting

Key Accomplishments of 2021 - 2022:

- Presented the WSW program strategy with budget to the BPW Ontario Board – approved to launch a pilot program
- Successfully designed and launched pilot WSW mentoring program
- Identified two new volunteers to support program on a need basis, giving them exposure to members and an introduction to BPW
- Two excellent sessions held for all mentors/mentees and committee members.
- Session 1, March 10, 2022. Key-note speaker: President of Ontario, Heather Ellis – Session title: Embracing the Future: Leadership & Relationship Building
- Session 2, April 28, 2022. Key-note speaker: Katherine Englander. Transformation: The Heart of Mentoring
- A total of 6 one-on-one matches and one group mentoring has been established. Over 20 BPW members are involved in the WSW program either as committee members, mentors, coaches, mentees, webinar facilitators, or providing marketing support. This speaks to collaboration with members. BPW Ontario members stepping forward to support the WSW program and providing knowledge and skills in one capacity or another.
- Resources created – posters for social media, PowerPoint slide decks,

How are you promoting the SDG's:

- Proposed to connect WSW to SDG's in an end-of-program report and share on social media channels
- Launched mentoring group – Delegate to the UN – awareness of SDG made by mentor to the participants

Suggestions/Comments:

- Two new mentoring groups are to be proposed 1) Mastermind 2) Welcome to BPW



Insurance Chair: Elaine Mortensen



Home Club: Kitchener-Waterloo

laineymortensen@gmail.com

Activities Completed during the 2021 - 2022 Year:

- Renewal of Executive Liability Insurance (D & O) with Intact Insurance, effective from June 20, 2021 to June 20, 2022.
- Premium paid = \$2492.00
- Renewal of Commercial General Liability coverage placed with Victor Insurance effective from March 18, 2022 to March 28, 2023.
- Premium increased by 10% as well as a new policy fee of \$150 plus tax = \$3714.00
- Discussed with BPW Canada President at meeting on March 21, 2022, the benefits of looking into National Insurance coverage as a way to give essential coverage to all clubs and potentially reduce costs to members. Was confirmed that this is being researched by BPW Canada as a potential change in the future.

Key Accomplishments of 2021 – 2022:

- Insurance coverage in place.

How are you promoting the SDG's:

- Completing course on Diversity, Equity, and Inclusion.
- Practicing “reduce, recycle and reuse.”

Parliamentarian: Norma Yau



Home Club: London

normayau@execulink.com

Action Plan

Actions (In Priority Order)	Who is Involved	Resources Required	Target Start Date	Target End Date	Dependencies
Parliamentarian Duties for BPW Ontario 2022 Conference		Rules of Order	June 3, 2022		
Parliamentarian Duties for BPW Canada 2022 Convention		Rules of Order	August 3, 2022		
Voting Process for both Conference and Convention	Natasha D'Souza	Manual and Process Documents and Training Sessions	Ongoing	August 12, 2022	

Activities Completed during the 2021 - 2022 Year:

- Parliamentarian for BPW Ontario 2021 Virtual Conference.
- Parliamentarian for BPW Canada 2021 AGM.
- Treasurer for BPW London club.
- Past President for BPW London club.
- Served on Programs, House and Social, Resolutions and Membership Committees.
- With the passing of Laura Noble, BPW London club member, many little items that she had covered for the London club needed completion. With the assistance of many of the London executive members, the London club has been able to cover these duties.

Key Accomplishments of 2021 - 2022:

- Initiation of voting process as outlined above with Natasha.

How are you promoting the SDG's:

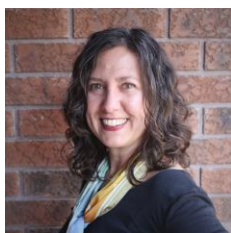
- Programming for BPW London.
- Serving on Committees for BPW Ontario.

Suggestions/Comments:

- Encourage clubs to have members able to cover multiple positions or activities in the club.
- Encourage clubs to ensure their various platforms and applications are well documented as to login processes and usage so members can cover for these items when necessary.

Task Force Committee Chairs

2022 BPW Ontario Conference Chair: Sharon Doran



Home Club: Barrie

Committee Members: Kim Rowntree, Genevieve Lagace-Gore, Katie Wilton, Joanne Bullock, Lesley Kraus, Sandra Franke, Catherine Tsouvaltsidis

conference@bpwontario.com

Action Plan

Actions (In Priority Order)	Who is Involved	Resources Required	Target Start Date	Target End Date	Dependencies
Liaise with venue to ensure deposits information, etc.	S. Mathieu of Nottawasaga Inn Resort	Email, deposit cheques	May 2020	June 2022	
Select / organize speakers	J. Armstrong et al	Email, Zoom	May 2021	June 2022	
Sponsorship Marketing	BPW Barrie Committee	Constant Contact, Canva	Oct.2021	May 2022	
Organize A/V	J. Galloway	Email	Jan. 2022	June 2022	
Organize Registrations	BPWO Members	Constant Contact	Jan. 2022	June 2022	
Organize Email Communications	BPWO Members	Constant Contact	Jan. 2022	June 2022	
Organize 1 st Time Attendee Grant	BPWO Members	Email	Jan. 2022	April 2022	
Organize Volunteers	BPW Barrie Committee	Email, Zoom	Jan. 2022	June 2022	
Organize Supplies	BPW Barrie Committee	Printer, Bags, Donations	May 2022	June 2022	
Create PowerPoint	BPWO Board	PowerPoint	May 2022	June 2022	
Create Music Playlist	BPW Barrie Committee	Music Account	May 2022	June 2022	

Activities Completed during the 2021 - 2022 Year:

- All activities below related to 2022 Conference & AGM:
 - Liaise with venue to ensure deposits information, etc.
 - Select / organize speakers
 - Sponsorship Marketing
 - Organize A/V
 - Organize Registrations
 - Organize Email Communications
 - Organize 1st Time Attendee Grant
 - Organize Volunteers
 - Organize Supplies
 - Create PowerPoint
 - Create Music Playlist

Represented BPW Ontario at Non-BPW Events:

- None (due to COVID)

Key Accomplishments of 2021 - 2022:

- Successfully chaired the 2021 BPWO Virtual Conference/AGM committee; created 103-page PPTX.
- Successfully chaired the 2022 BPWO Conference/AGM committee (see #2 for specific activities).

How are you promoting the SDG's:

- See "Membership Chair" report.

Suggestions/Comments:

- See "Membership Chair" report.

Human Trafficking Chair: Kelly Tallon Franklin



Home Club: London

kelly@courageforfreedom.org

Committee Members: Kelly Tallon Franklin, Heather Ellis, Lin Buxton, at Large Maide Yazar, Marlene McKinnon

Action Plan

- Ontario Human Trafficking Strategy
- Research the Gaps in Services to the Strategy
- Meeting with Government Officials as Consultants/Advisors and Plan
- Complete Ontario Portion of ProjectMapleLeaf as Leaders
- All dates, timelines and project tasks were met and completed despite Covid.
- Re-evaluating and planning for 2022-23 as a COVID exit strategy and upcoming Provincial election was re-focus.
- Adding Municipal information for Clubs
- Resources for Staff, Travel, Research, and more were donated in Kind by: Courage for Freedom, Gareth Williams, Heather Ellis

Activities Completed during the 2021 - 2022 Year:

- Consultation or Invited Presentation meeting(s) for the purpose of advisement and discussion with respect to women and girls' issues in anti-human trafficking, sexual exploitation, cyber-sex trafficking, sextortion, child sexual abuse material and sex industry with: BPW London, BPW Cambridge, BPW Bowmanville, BPW Sault Ste Marie
- # of Ambassadors on July 30, 2021 - 30
- # of BPW Members - 5 BPW Member Ambassadors, 1 BPW Member Intern Ambassador
 - Karin Gorgerat – BPW Canada, President
 - Colleen Babiuk-Ilikiw - BPW Canada, Vice President
 - Heather Ellis – BPW Ontario, President
 - Vanessa Tynedal - BPW North Toronto Member
 - Kelly Tallon Franklin – BPW London
 - Non-Ambassador Committee Member Lin Buxton, BPW Cambridge President

Represented BPW Ontario at Non-BPW Events:

- Consultation or Invited Presentation meeting(s) for the purpose of advisement and discussion with respect to women and girls' issues:
 - Ontario Nurses Association
 - Anishanbee Women's Council (Manitoulin Island, Turtle Island)
 - Violence Against Women Shelters Ontario Chapters
 - CFUW Ontario Chapter
 - Zonta Ontario Chapter
 - Rotary Ontario Region
 - Lioness Ontario Region
 - Amnesty International Canada Chapter – Ontario Club
 - Women's Institutes Ontario Chapter(s)
 - Police Association/Units: Toronto Human Trafficking Unit, London, St. Thomas, Cambridge, Kitchener, Durham, Peel, Brampton, Burlington, Brantford, Bradford, Hamilton, Stoney Creek, Welland, Ottawa, Caledon, Sudbury, North Bay, Thunder Bay, Timmins, UCCM Police (Indigenous),
 - RCMP Border Agents: Windsor, Sarnia, Niagara
 - OPP Provincial Command Centre (Head Office) Barrie

- West Region Headquarters: Espanola, Manitoulin, Chatham, Essex, Leamington, Niagara, Kingston, Leeds Grenville, Belleville, Parry Sound, Sudbury, Innisfil, Oxford, Woodstock, Owen Sound, Sarnia, Kapuskasing, Wawa, Blind River
- Canada Border Protection Agency Ontario Regional Consultation Group
- Unions: CUPE, Unifor

Key Accomplishments of 2021 - 2022:

- Number of Government meetings 2021 to 2022 - 12 Provincial, 6 Municipal Meeting Engagements.
- Primary relationships and focus on building of same resulted in meetings with:
 - MPP Jill Dunlop, Associate Minister of Community and Social Services, now Ontario Minister of Colleges and Universities: Post-Secondary Intersection, Fanshawe College, Sir Wilfred Laurier Indigenous Studies, Queens University, Western, Lambton College
 - MPP Sylvia Jones (Solicitor General): Sylvia Jones (Solicitor General): Probation and Parole, Ontario MAG, SOLGEN, Victims of Crime Committee, Crimestoppers, Victims Services (12), Corrections Officers Ontario
- Deputy Minister of Immigration and Culture
- Bureaucratic Members of Departments/Cabinets (10)
- Consultation meeting with Solicitor General Sylvia Jones to discuss and engage in potential recommendations with respect to:
 - Amending the Child and Youth Act to ensure more protection and ability of officers and guardians to remove previously emancipated youth (16-, 17- and 18-year-olds) for purpose of safety evaluation and care as an immediate and legal act.
 - Further to authorize those in policing, child protection to serve demand notice to Hotel/Motel, Airbnb owners for immediate disclosures of occupants including registry access where there is suspect sexual exploitation and human trafficking activities.
 - Result:
 - Bill introduced February 22, 2021; Bill unanimously adopted June 20, 2021
 - Additionally: Portfolio for Cabinet responsibilities with respect to minor aged human trafficking and sexual exploitation victims was concurrently passed from Ministry of Justice to Ministry of Community and Social Services
 - Meaning: Any victim/survivor 18 and under is now no longer the responsibility of Min of Justice, but MCSS to be supported by Child Protection Services
- Concerns:
 - Children's Services are independent of each other across the province often vying for the same bed spaces for their clients and families. They are not the licensing body (removed from their portfolio 4-8 years prior) or providers of support homes, group homes and residential facilities for minors requiring safety house, human trafficking trauma support and person centric (as opposed to programmed) care supports. Yet, the full responsibility for a minor aged child victim of human trafficking, sex, child sexual assault material or sextortion is now their sole responsibility. This means that inconsistencies in residential, foster, guardianship care and staff expertise is lacking and problematic to the point of putting children and youth at ever greater risk.
 - Ongoing: Unwillingness of agencies to subscribe to requests to certify all staff in a free Provincial 6 days one time training is an even greater concern. Lastly, parents are victimized as families of this crime, when they are forced to work with Child Protection workers whose intake, record taking, and safety planning measures are the same used in suspected cases of family
- Consultation meeting regarding inconsistencies in justice system, specifically:
 - Police units consistently charging buyers of commercialized sex
 - Crown Attorneys ensuring human trafficking and sex charges are not removed or plead out in lieu of easier, more convictable charges
 - Overhaul of justice treatment for victim/survivors to increase capacity as a witness with protection, support, and considerations equivalent to those testifying at murder trials.
- Consultation meetings regarding Memorandum 166 (Keeping Students Safe: Policy Framework for School Board Anti-Sex Trafficking Protocols):
 - To discuss and engage in potential recommendations with respect to the Provincial requirements for education and awareness modules in all Boards of Education in the Province of Ontario under the minister of Education.
 - Further vetting and authorization of curriculum components for multiple Boards to share and use as their baseline in creating their own modules.
 - Result: Memorandum 166 activated in Ontario

- Additionally: Free for all within Boards, Agency, and Teaching community as to who would “own” and “create” the modules, even though they were already developed and offered for use.
- Meaning: In-consistent, inaccurate generalized training for Teachers, Staff as response and prevention measures.
- Concerns: Vetting standard for Boards of Education content. Timeline to re-develop, upgrade training and applications.
- Ongoing: To request governmental response on status of all Board of Education compliance and report on impact yearly.

How are you promoting the SDG's?

- Writing Socials, briefs, speaking engagements and information sharing.
- Utilizing platforms with News Report: Global National, Global Toronto, Global Ontario, CFPL news 980, Parliamentary News Brief(s)

Discussed BPW roles and history in:

- UNWomen, CEDAW, Civic Duties, Humanitarian, Justice and Human Rights roles and responsibilities with by broadening capacity for engagement and involved to bridge:
- Advanced intersectional points in SDG goals by way of calls to action for: Activists, advocates, solutionists as all able to participate
- Highlighting BPW title, work, role, and impacts at every opportunity.

Acknowledged BPW honour to serve on Committee at award ceremonies include

- Lynn Factor “Stand up for Kids” Award Finalist– Children’s Aid Foundation of Canada
- June Callwood Provincial Volunteer Award
- Ontario Volunteer Medal of Honour including successfully nominating our Ontario President Heather Ellis.

Suggestions/Comments:

- Resolution deficits – resolutions without activities are not well received by parliamentarians
- Band Wagon mentality – our horses leading the charge not following others’ wagons
- Youth Engagement
- Intersectional Diverse Ethical work and focus

Future goals and work for BPW

- Establish Ontario Trainer for Women’s Groups and their Meetings
- Advance demands for key areas both with Government and Industry (Train presenters for Municipal Deputations)
- Direct National Focus from strength of Ontario Clubs
- Add Gender Based Violence, Sexual Exploitation to this Committee title and portfolio



Picture of BPW Ontario President Heather Ellis and BPW Canada President Karin Gorgerat in action July 30, 2021 UNDay to End trafficking in Persons on Parliament Hill Ottawa

Marketing Chair: Jennifer May-Anderson



Home Club: Hastings & Prince Edward

bpwjennifer@gmail.com

Activities Completed during the 2021 - 2022 Year:

- Joined Marketing Task Force in October 2021
- Became Chair of Marketing Task Force in 2021
- Chaired 4 Marketing Task Force Meetings
- Prepared presentation and recommendation for BPWO Marketing activities

BPW Ontario Clubs

Southwestern Ontario District Club Reports

District Clubs: Cambridge, Kitchener-Waterloo, London

Cambridge

BPW Cambridge Info:

- Number of Members as of April 30, 2021: 8
- Number of Members as of April 30, 2022: 9
- President: Lin Buxton
- First VP: Angela Wilson
- Secretary Sarah Gage
- Treasurer: Sarah Gage
- Membership Chair: Lin Buxton
- Resolutions/Bylaws Chair: Jodi Williams



Contact: contact@bpwcambridge.ca

Sustainable Development Goals (SDG's) – SDG's addressed and the activity for each.

- Continued to collect outer milk bags from Waterloo Police Association and our family and friends to donate to Happy Mat Ladies who weave them into sleeping mats for third world countries.
- Members participated in the Eradicate Challenge on social media (July 30th International Day to End Trafficking of Persons)
- Collected items at our December Social for moms transitioning from Haven House, a women's shelter.
- Had a speaker on mental health at our October meeting.
- President and Young BPW Chair were asked by Councillor Donna Reid to speak to the City of Cambridge Council in support of her motion to provide free menstruation products in all city women and universal washrooms. Motion passed!
- Partnered with Kiwanis Club of Cambridge on two Human Trafficking Awareness events, Kelly Franklin, Courage for Freedom spoke in December and Detective Sergeant Bonikowsky, Human Trafficking, Waterloo Regional Police Service spoke in April.
- President and a member represented our club at the Mohawk Institute Residential School Virtual tour.
- Had a speaker from Women's Crisis Services at our February meeting.

Special Events/Activities held by Club:

- Members participated in BPW Canada Day on social media.
- At our first in-person dinner meeting in November we sponsored a Conestoga College business student to attend. We mentored her in completing her networking assignment (picture attached).

Upcoming Special Events/Activities:

- June Social and BBQ

Key Club accomplishments during 2021 – 2022:

- Instrumental in helping a City of Cambridge Councillor pass a motion (see SDG's)

Comments/Suggestions/Issues of Note:

- We hold meetings during the summer months at The Blackshop Restaurant, Cambridge.
- We publicly thank our speakers on social media platforms. We also congratulate and highlight accomplishments of women on social media platforms, in the past year, Mandy Bujold setting a new precedent for women in the Olympics, Mary Simon, Canada's first Governor General and Rose Anne Archibald, First Female National Chief of Assembly of First Nations.

Kitchener-Waterloo

BPW Kitchener-Waterloo Info:

- Number of Members as of April 30 2021: 8
- Number of Members as of April 30, 2022: 6
- President: Mariette Haras
- Treasurer: Elaine Mortensen

Contact: bpwkw1@gmail.com

Sustainable Development Goals (SDG's) – SDG's addressed and the activity for each.

- All in person meetings are booked at Borealis Kitchener. This is a fully sustainable restaurant serves locally crafted food and beverages. All furnishings produced by local Mennonites.

Special Events/Activities held by Club:

- Christmas social at private members home.

Upcoming Special Events/Activities:

- BPW Conference Attendance

Key Club accomplishments during 2021 – 2022:

- Members have showed interest and signed up in Mentorship program.
- Continue to support our membership through zoom monthly meeting with speakers

Comments/Suggestions/Issues of Note:

- Still being affected by covid with membership concerns meeting in person.

London

BPW London Info:

- Number of Members as of April 30, 2021: 18
- Number of Members as of April 30, 2022: 22
- President: Kelsy Gill
- Secretary: Kim McDougall
- Treasurer: Norma Yau
- Resolutions/Bylaws Chair: Dani Bartlett

Contact: president@bpwlondon.com

Special Events/Activities held by Club:

- Continuing to hold monthly meetings between September and June. Had an in-person event for December at a local restaurant which was a wonderful time and opportunity to see each other in person.

Upcoming Special Events/Activities:

- May event, which will be held virtually. June event which will be held in person as another opportunity to socialize and see each other and fundraise for our club.

Key Club accomplishments during 2021 – 2022:

- Submission of a resolution at the national level.
- Increasing membership from 2020-2021.
- Excellent speakers for our monthly meetings.

Central Ontario District Club Report

District Club: Barrie

Barrie

BPW Barrie Info:

- Number of Members as of April 30, 2021: 22
- Number of Members as of April 30, 2022: 15
- President: Katie Wilson
- Treasurer: Sharon Doran
- Membership Chair: Sharon Doran

Contact: bpwbarrie@bpwbarrie.com

Special Events/Activities held by Club:

- Several members attended IWD2022 events.
- BPW Barrie's 75th Anniversary was celebrated with an on-line Pints and Politics panel generously sponsored by Women's W.O.R.K.
- Celebrated twinning wit BPW Iceland with an on-line workshop by Amber Beckett of the Hello Code, generously sponsored by Women's W.O.R.K.

Upcoming Special Events/Activities:

- BPW Ontario Conference being hosted by BPW Barrie at the Nottawasaga Inn and Resort in Alliston.

Key Club Accomplishments during 2021 - 2022:

- Sandra Franke accepted an award from Barrie MPP Andrea Khanjin on behalf of International Women's Day.
- Genevieve Lagace-Gore was interviewed on Rogers TV and spoke about her membership in BPW Barrie.
- Successfully implemented a hybrid meeting format in April at the BDAR Training Room in Barrie.

Comments/Suggestions/Issues of Note:

- Shrinking membership.

Golden Horseshoe/Halton-Peel District Club Reports

District Clubs: Brampton, Niagara Falls, St. Catharines

Brampton

BPW Brampton Club Info:

- President: Lynne Taylor

Contact: contact@bpwbrampton.com

2021 - 2022 was another challenging year, with many starts and stops for our community as well for our club. We were all looking forward to being able to meet in-person in December after such a long absence, but alas that was not meant to be. Virtual monthly meetings remain in place for our club however we are looking forward to our end of year social and 75th Anniversary celebration taking in place in person in mid-June. What a great way to end the year and look forward to a new start in September with in-person meetings starting again.

In the course, of the last year our club continued with aligning itself with like-minded women's advocacy groups and collaborating with these clubs, making our voices bigger in unison. The result was the unanimous passing of our club's resolution, Expansion of Funding for Victims of Domestic Violence to Live Safely in their Communities at the 2021 BPW Ontario Conference, and with the support of these advocacy groups we were able to present to and have our resolution passed by the local municipal (City of Brampton) and regional (Region of Peel) government levels. More on this from Alexandra Hopkins in her Resolutions Chair Report.

Despite the restrictiveness due to COVID for the second year and the impact it had on our club, we were still able to be involved and accomplish the following, in addition to the success of moving our club resolution along:

- Implemented the reading of a Land Acknowledgement at our monthly General Meeting.
- Drafted and presented a 2022-2024 Business Plan to the club for feedback and general consideration.
- Held fundraiser for St. Louise's Outreach in October, collecting food and monetary donations in recognition of World Food Day.
- Hosted Cari Gangaram, of Every BODY Fitness with Cari, as our October guest speaker.
- Prepared and sent several surveys to members regarding the changing landscape and to gauge everyone's comfort
- Arranged for Fanzorelli's Restaurant to be the new venue for our in-person meetings when they start up again.
- Three successful fundraising collaborations with the Canadian Progress Club, raising a total of \$2,600.00.
- Lending our BPW club voice to Humber College's journalism program regarding local advocacy groups struggling to get their voices in the news media.
- Invited by the City of Brampton to have someone from BPW Brampton leadership (Alex Hopkins) be a panel member at a round table discussion for International Women's Day.
- Extensive review of club by-laws to consider updates to ensure continued relevancy, inclusivity, accessibility, and sustainability.
- Hosted Marilyn Raphael, Ontario Liberal Candidate for Brampton South in next Provincial election as our March guest speaker

As we move into a less restrictive time and look forward to gathering with our BPW sisters again in person, we need to remain aware of the impact that the pandemic has had on the world and non-profit organizations such as BPW that continue to strive to better women's lives. We must remain relevant to our communities and the women within them, as well as ensure the sustainability of our clubs through continued recruitment and succession planning.

Niagara Falls

BPW Niagara Falls Club Info:

- Number of Members as of April 30, 2021: 7
- Number of Members as of April 30, 2022: 8
- President: Jocelyne Desautels
- Secretary: Anne Knicley
- Treasurer: Nancy Broerse
- Membership Chair: Charmaine Grace
- Resolutions/Bylaws Chair: NA

Contact: bpwniagarafalls@gmail.com

Sustainable Development Goals (SDG's) – SDG's addressed and the activity for each one.

- Goal 3: Good Health and Well-being
 - June 2021 speaker: Joan Grobb Augustino — Committed to people's joy of LIFE and WORK, Joan brings together cutting- edge research with practical application to encourage her audiences to be proud of their work and reclaim their work-self-life balance in today's busy world.
 - November 2021 speaker: Beth Poulin, Brain Health Movement and Techniques for a Better Life. For brain health: movement is necessary, movement is medicine. Physical movements can help maintain brain health. Socialize, discover new things, healthy diet, avoid sugar, or use in moderation.
 - January 2022 speaker: Charmaine Grace, from Your Next Step to Possibility — "What is YOUR Next Step?" Do you have what it takes? Ask yourself, what is stopping you? How to Take Your Next Step. Be your own cheerleader.
 - March 2022 speaker: Nance MacLeod from Executive Coach Global. "Resilience During Global Change." — 1. It is necessary to be in a calmer state and to be in a calm place. She shared some techniques to achieve this. 2. Joy: It's important to keep JOY in your life. 3. Reality Check. 4. What can you control? 5. Negativity manifests itself in your body.
- Goal 4: Quality Education — 8: Decent Work and Economic Growth
 - September 2021 Speaker: Debi Katsmar, Prowl Communications Marketing Basics for SMB's. www.prowlcommunications.com — Debi is an Author, Speaker, and CRM Specialist — Debi suggested that often people who start businesses lack a strong background and no plan. She listed 10 Core Basics needed to run a business.



- October 2021 Speaker: Oraine DeRosa, Financial Architect, Worked in a large bank. Now has her own business. Women need to understand finances. She works in a full services Financial Brokerage where they explain finances so you can understand it.
- GOAL 3: Good Health and Well-being GOAL 4: Quality Education GOAL 5: Gender Equality
- GOAL 17: Partnerships to achieve the Goal
 - Membership paid by BPW Niagara Falls for Niagara District Council of Women <http://ndcw.ca/>

Special Events/Activities held by Club:

- GOAL 3: Good Health and Well-being
 - January 21, 2022 Trivia Fundraiser, "Celebrate Families", supporting Niagara Region Mental Health
 - November 18, 2021 and April 21, 2022: Roundtables: "The Value of Women in the Decision-Making Process in the Home, in the Workplace, in the Community & in Leadership"
 - July 2021 In Person members' get together
 - December 2021 Virtual Holiday Party with club members
 - February 2022 Annual Candle Lighting Ceremony held virtually with speaker Dawne Williams
 - Significantly increased our social media presence on multiple platforms

Upcoming Special Events/Activities:

- GOAL 2: Zero Hunger
 - Planning ongoing for Designer Purse Bingo, rescheduled to May 19, 2023. Fundraiser with proceeds to Community Crew, provides lunches to school children in need.

Key Club accomplishments during 2021 – 2022:

- Successfully continued all our meetings using Zoom, our Social Weekly Chats, our Executive Meetings as well as our Monthly Meetings.
- Successfully using Messenger Group and Chat as ongoing daily contact.
- Inviting all other clubs to our Monthly meetings and attending many other clubs' meetings worldwide online.
- Several members renewed their membership to BPW Canada Online Club and attended their meetings virtually.

St. Catharines

St. Catharines Club Info:

- President: Anne Hodson

The St. Catharines Club decided to continue with the current executive: Acting Past President Margaret Deane, President Anne Hodson, Secretary Carol Thomas, Treasurer/Financial Committee Margaret Deane, Anne Hodson, Carol Thomas, Stephanie D'Avolio. Communication/Public Relations / Advertising Committee Stephanie D'Avolio, Elaine Edmonstone, Melody Edwards, Christine Haroldson, Fundraising Jana Maynard, Stephanie D'Avolio, Carol Thomas, Melody Edwards, Resolutions Margaret Deane, Carol Thomas, Anne Hodson. The Club celebrated it's 90th Anniversary of the signing of it's CFBPW Charter September 2021. Previously we had been under the auspices of the local YWCA since the early 1900's.

Membership: The Club membership is at 9. We are very pleased to welcome Isabella D'Avolio, our new YBPW member and third generation member. Isabella's mother is Stephanie D'Avolio and her Great-Aunt is Anne Hodson.

Communication: During this time of Covid with lockdowns, restrictions, masks, and cancelled meetings, we have depended on many other forms of communication. Stephanie D'Avolio spearheads IT communications, Melody Edwards and Christine Haroldson published our recent Club newsletter celebrating the IFBPW, International Federation of BPW, with information and a recipe from each member's choice of a BPW country around the world. Elaine Edmonstone telephones our members with Club meeting information. E-mail notices from Provincial, National, and International are forwarded to our members.

NDCW: The Council of Women held its Annual Christmas Gourmet Gift Basket Raffle. My gift, as Club President, to the Club Members was a raffle ticket. We donated a basket with a "Tea Time" theme consisting of a teapot, teacups, homemade cookies, chocolate, assorted teas, and many other goodies. The St. Catharines Club has supported the Council of Women for at least fifty years and continues its membership.

Club Meetings: The Club meetings have returned to the second Tuesday of the month. At this time of Covid, meetings are subject to change because of the health issues. However, we held our Club's 90th Anniversary September 2021 at Margaret Deane's beautiful patio with Champagne and cake. The October meeting was held at Elaine Edmonstone's garden patio

and attended by Provincial President Heather Ellis and Provincial Secretary Anne Harvey. The Christmas meeting was at the home of Club President Anne Hodson with the traditional \$2.00 gift exchange. January and February were spent researching International Club Countries for submission to the newsletter. The Club Resolution on Opioids was always a major topic for every meeting and many morning coffee and cookies meetings were spent researching the topic.

Provincial, BPWO: The Club submitted a Resolution on Opioids that will be voted on at the Conference, June 4, 2022, Nottawasaga Inn, Alliston. Carol Thomas will represent the Club as Delegate, Anne Hodson will be the Club Alternate. Carol won her registration as a first-time delegate. Carol has participated in the Resolution Zoom meetings and we thank BPWO President Heather Ellis and Provincial Chair Marlene McKinnon for their assistance. We also thank Norma Yau, Sheila Crook, and Toby Toth for forwarding their Club's remarks.

National: The Club contacted CFBPW President Karin Gorgerat to participate in the International Issue of our newsletter. Karin described her attendance at the Congress in Finland and sent a recipe. Karin also recommended that we plan to attend the Caribbean Conference in St. Kitts next January, we are thinking about it.

International: The Club receives notices from some members that Anne and Elizabeth, Past President 2016-2018, met during the 2017 Congress in Cairo, Egypt. We continue to support our members with Fundraising efforts and hope to represent our Club at future Congresses. January/February members celebrate International with the Candle lighting Ceremony and challenges such as researching members and the International recipe challenge.

The Club continues to support the members with fundraising events that are used for mentoring memberships and representation at BPW Events. We look forward to a very successful future.

GTA District Club Reports

District Clubs: Bowmanville, North Toronto, Durham

Bowmanville

BPW Bowmanville Info:

- Number of Members as of April 30, 2021: 14
- Number of Members as of April 30, 2022: 11
- President (Acting): Carrie Andrews
- Secretary: Pat Keays
- Treasurer: Valerie Mayers-Griffith

Contact: contact@bpwbowmanville.com

Sustainable Development Goals (SDG's) – SDG's addressed and the activity for each.

- Gender Equality #5
- Speaker presentations:
 - Sheila Crook, BPW Bowmanville member – *Generating IDEAs4GenderEquality in a Post Covid World*
 - Allison Hector-Alexander, Director of Diversity, Equity & Inclusion, Durham Region - *Intersectional Feminism*
 - Michiko Bown-Kai, Minister with the United Church of Canada – *Gender Identity and Building Welcoming Communities*

Key Club accomplishments during 2021 – 2022:

- Continuing to meet during the pandemic. Meeting virtually is a challenge for many members.

North Toronto

North Toronto BPW Info:

- Number of Members as of April 30, 2021: 16 members
- Number of Members as of April 30, 2022: not yet counted
- President: Pauline Platt
- First VP: Shahina Suleman
- Secretary: Maide Yazar
- Treasurer: Sharon Nicholls
- Membership Chair: May Hao
- Resolutions/Bylaws Chair: Hatice Yazar

Contact: president@northtorontobpw.com

Sustainable Development Goals (SDG's) – SDG's addressed and the activity for each.

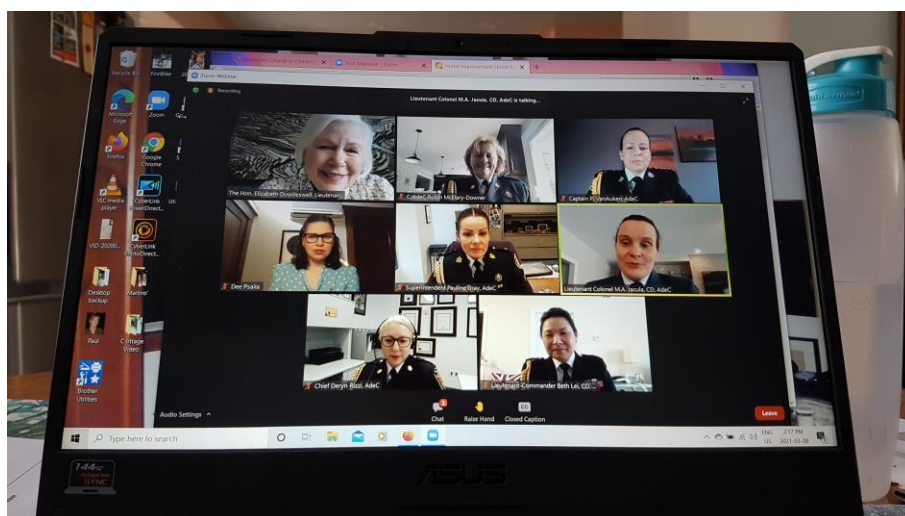
- SDG 5 - Resolutions Written

Special Events/Activities held by Club:

- Spring Party for Linda Rice
- Online fundraiser December 15, 2021

Key Club accomplishments during 2021 – 2022:

- Due to pandemic restrictions, moved monthly meetings online and managed to get together in person at our homes when allowed.
- Attended both Ontario Conference and Canada AGM in my home on the big TV.



Durham

No report.

Southeastern District Club Reports

District Clubs: Hastings & Prince Edward, Ottawa

Hastings & Prince Edward

BPW Hastings & Prince Edward Info:

- Number of Members as of April 30, 2021: 10
- Number of Members as of April 30, 2022: 14
- President: Jennifer May-Anderson
- Secretary: Anne Harvey
- Treasurer: Anne Harvey
- Resolutions/Bylaws Chair: Toby Toth

Sustainable Development Goals (SDG's) – SDG's addressed and the activity for each.

Date	Subject	Guest Speaker	SDG
September 22, 2021	Canada's Sexual Assault Evidence Kit Accessibility Crisis	Jacqueline Villeneuve-Ahmed from She Matters.	SDG 16
October 27, 2021	Women in non-traditional roles	Monique Belair, Fire Chief for the Belleville Fire Department.	SDG 8
November 24, 2021	Period Poverty	Panel of speakers from: <ul style="list-style-type: none">• Toby Toth• Susanne Quinlan, Gleaners Food Bank• Kimberly Leger, East Northumberland Secondary School's Menstrual Equity Program	SDG 3
January 26, 2022	Sexual harassment prevention in the workplace	Deirdre McDade, Senior Lawyer from the Community Advocacy and Legal Centre	SDG 10
February 23, 2022	Potable Water, an International Issue Affecting Canada	Larissa Stevens, LBS Environmental Consulting	SDG 6
March 23, 2022	Women of Influence Series 1 of 3	Ann Marie Vaughn, President of Loyalist College	SDG 5
April 27, 2022	Women of Influence Series 2 of 3	Lesley Lavender from Prince Edward Chamber of Commerce.	
May 25, 2022	Women of Influence Series 3 of 3	Paula Mason from the Physician Recruitment and Retention in Quinte West	

Special Events/Activities held by Club:

- Small Business Week – co-hosted an afternoon event
- Online Fundraising Auction for local charity focused on helping young girls (Reaching for Rainbows). We raised \$910 and donated \$500 to Reaching for Rainbows.
- Winter Social – Club Dinner, new members, and friends welcome
- International Women's Day involvement locally

Upcoming Special Events/Activities:

- Women of Influence Speaker Series (Health sector)
- Paint Night and silent auction fundraiser for Camp Molly Quinte (young female firefighter camp)
- Summer social

Key Club accomplishments during 2021 – 2022:

- Website refresh
- Marketing Plan developed
- Membership plan
- Strategic focus based on Marketing Plan

Ottawa

No report.

Northern Ontario District Club Reports

District Clubs: Sault Ste. Marie, Greater Sudbury

Sault Ste. Marie**BPW Sault Ste. Marie Info:**

- Number of Members as of April 30, 2021: 8
- Number of Members as of April 30, 2022: 8
- President: Emily Noble
- Secretary: Dora Cook
- Treasurer: Marlene McKinnon
- Membership Chair: Dora Cook
- Resolutions/Bylaws Chair: Marlene McKinnon

Contact: marlenemckinnonbpw@shaw.ca

Sustainable Development Goals (SDGs) Addressed and the Activity of Each:

- Due to COVID19 restrictions continuing in this area we have not participated in any events.

Key Accomplishments of 2021 - 2022:

- Bursaries of \$500 to each Sault College and Algoma University. Celebrated the life of Ruth Jesshope, BPWO Past President who passed away in July 2021.

Comments/Suggestions/Issues:

- We are a small but very committed BPW group.

Greater Sudbury**BPW Greater Sudbury Info:**

- Number of Members as of April 30, 2021: 21
- Number of Members as of April 30, 2022: 15
- President: Joanne LeBreton
- Past President: Marianne Matichuk
- First VP: Anne Gauthier
- Secretary: Bev Brisco
- Treasurer: Open position (Recent resignation of Dorrie Corriveau)
- Membership Chair: Angele Dmytruk
- VP External Affairs/Gala Chair: Joanne Bowers
- Resolutions/Bylaws Chair: Open position (Recent resignation of Vicky Kotab)

Contact: bpwsudbury@gmail.com

Sustainable Development Goals (SDG's) – SDG's addressed and the activity for each.

- GENDER EQUALITY SDG:
 - Our focus has been on supporting local organizations who support marginalized women (Sudbury Women's Centre, Cedar Place YWCA...)
 - We've also participated in local initiatives such as International Women's Day celebrations
 - Our social media posts have supported/shared several topics relating to gender equality, pay gap and other general topics relating to women.
 - One of our goals this year is to recruit new members who want to focus on Advocacy and hopefully support other SDG's

Special Events/Activities held by Club:

- Fundraiser (collected cash donations from members) and delivered an \$800 cheque to a local women's shelter to purchase Christmas Gifts for women – Salvation Army - Cedar Place
- Sponsored the 2021 Women of Distinctions award ceremony put on by the YWCA of Sudbury

Upcoming Special Events/Activities:

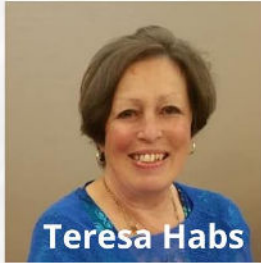
- We will be re-launching our Awards Gala which is highly regarded in our community. The next gala will be held in June 2023.
- We plan to host a fundraising event in the fall October 2022 – still in planning stages – would include topics such as: "How to write a professional bio" "Tips on taking a professional headshot" "Personal/professional branding"

Key Club accomplishments during 2021 – 2022:

- Membership Recruitment and Retention: we have established a membership committee to support the Membership Chair in recruiting new members; we will also be speaking to members who have departed in the past few years to address any gaps or issues they may note.
- Public Image: we have launched our new website as well as re-vived our social media presence. We have attracted a new member with a communications background and a wealth of experience in media. We feel this is key to increasing our presence on social media and in the community.
- We have appointed Anne Gauthier as 1st VP, a key position for the future of this group. Anne is very enthusiastic, intentional and active on social media and we feel is the right fit to attract a new generation of members to this club. Very excited about this!

THANK YOU to the generous sponsors of the
76th BPW Ontario Conference & AGM:

Silver Sponsors \$500



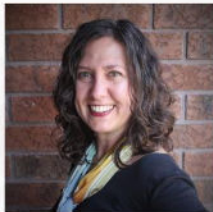
Teresa Habs



Maide Yazar



Session Sponsors \$250 - \$400



Sharon Doran



**Veronica Doran-
Heath**



Heather Ellis



Shahina Suleman

Friends of BPW Sponsors \$50 - \$249



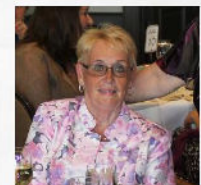
Kathryn Munn



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Anne Harvey



Barbara Hore

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TORONTO, ONTARIO

