

# **Business and Professional Women (BPW) Ontario**

## **Book of Reports 2022 – 2023**

### **77th Provincial Conference/AGM**



### ***New Actions through Cooperation***

Saturday, June 10, 2023 (virtual)

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## Executive Officers

### President: Marlene McKinnon



**Home Club:** Sault Ste. Marie

**Committee Chair:** Strategic Planning

**Committee Members:** BPWO Board

[president@bpwontario.com](mailto:president@bpwontario.com)

<b>Actions (In Priority Order)</b>	<b>Who is Involved</b>	<b>Resources Required</b>	<b>Target Start Date</b>	<b>Target End Date</b>	<b>Dependencies</b>
Women Strengthening Women Mentoring Program	Mentoring Task Force members  Mentees and Mentors	MentorCity Program  Marketing Package	Ongoing	Ongoing	Recruiting participants and new committee members, Finding Speakers, Operating MentorCity virtual platform
Marketing Task Force	Jennifer May-Anderson (Chair) Marlene McKinnon Norma Yau Kelsy Gill Sharon Doran late Arzoo Zaheer	Website & Social Media log in information	Oct. 14, 2021	Ongoing	Members with marketing knowledge helping with the task force, Website update in progress to Word Press, Determining needs/next steps
Editor	Sharon Doran  Jaclyn Swinkels (webmistress)	Website & access to specific areas. Joomla knowledge, Experience maintaining a website	Sep. 2022	Oct, 2022	Training performed  Understand how the website works
Semi Annual BPW Ontario Joint Board and Club Presidents Meetings	BPW Ontario Board & Club Presidents or Alternates	Zoom, Contact information for Club Presidents & alternates	October and March annually	Ongoing	Availability of leaders to attend and participate.
Interim Board Meeting	Board Members	Zoom, Reports, Board members knowledge of BPW and how various clubs' needs and successes	November annually		Accessing priorities for BPW Ontario based on information collected prior to and shared at meeting

#### **Activities Completed this year (if applicable):**

Interviewed by Tammie Ross for the London Club newsletter.

Attended via Zoom Brampton Club meeting organized by Barb Hore.

Attended Speakers Series organized by Anne Harvey and Nancy Broerse.

Participated in Round Table Speakers series organized by BPW Niagara Falls.

Attended various BPW Canada Board meetings, including the convention and met with incoming members of the Board.

#### **Suggestions/Comments:**

Increasing connection with members through attendance at events and meetings.

Encourage members to use involvement in committees and board positions to increase skill sets.

## **Immediate Past-President: Heather Ellis**



**Home Club:** Hastings & Prince Edward

**Committee Chair:**

[bpwheatherellis@gmail.com](mailto:bpwheatherellis@gmail.com)

### **Activities Completed this year (if applicable):**

Supported Executive (especially President, Vice-Presidents, Editor)  
Advised Mentoring Committee on various areas such as diversity and inclusion  
Member of the Marketing Committee  
Member of the Anti-human Trafficking and Sexual Exploitation Task Force  
Member of the Resolutions Committee

### **Represented BPW Ontario at Non-BPW Events (if applicable):**

Feb. 15, 2023 in Ottawa: All Political Parties Group on Human Trafficking meeting  
Feb. 22, 2023 in Toronto: Human Trafficking Awareness Day and meetings with MPPs at Queens Park

### **Key Accomplishments this year (if applicable):**

Attended first North American and Caribbean Regional Meeting in St. Kitts & Nevis in Jan. 2023  
Attended as many of the virtual BPW Ontario Speakers Series as was able to

### **How are you promoting the SDGs:**

Discuss them whenever the opportunity arises  
Introduced the United Nations and SDGs to my gr. 10 Civics class this year.

### **Suggestions/Comments:**

Keep doing the work that needs to be done  
Continue to consider ways to streamline what we are trying to accomplish in order to promote member engagement and reduce member fatigue

## **First Vice-President: Anne Harvey**



**Home Club:** Hastings and Prince Edward

**Committee Chair:** Resolutions, Commendations and By-Laws, and Membership

[membership@bpwontario.com](mailto:membership@bpwontario.com)

[resolutions@bpwontario.com](mailto:resolutions@bpwontario.com)

<b>Actions (In Priority Order)</b>	<b>Who is Involved</b>	<b>Resources Required</b>	<b>Target Start Date</b>	<b>Target End Date</b>	<b>Dependencies</b>
Start new club in Kingston	Heather Ellis	Funds to assist with open house.	November 14 is open house	Unknown	Approval by BPW Canada.
Review National By-Laws and Regulations to ensure Provincial's are in accordance	Heather Ellis Norma Yau		January 1, 2023	March 30, 2023	
Membership Drive – working with the WSW committee to form partnerships with Universities and Colleges in Ontario	Carrie Andrews, Shahina Suleman		Mid-November	Unknown	
Resolutions and Commendations			Call for Resolutions: October 31, 2021	AGM in June	

### **Activities Completed this year (if applicable):**

- The 2022 Brief was sent to all Clubs and Politicians on September 27, 2022.
- Assisted Nancy Broerse with the Speaker Series and Round Table.
- Assisted with Secretarial duties.
- Attended all Provincial Board meetings and Joint Board/Presidents meeting.
- July 7 – attend WSW's first cohort graduation.
- Met with WSW (Shahina Suleman and Carrie Andrews) to plan a campaign to Universities and Colleges.
- December 1 – attended the BPW Canada/Ontario virtual Resolutions Writing Workshop.
- Attended BPW Canada virtual Membership Committee meetings.
- February 25 – hosted the virtual BPW Ontario resolutions workshop.
- March 8 – attended International Women's Day event hosted by BPW Hastings and Prince Edward and United Nations Quinte.
- April 18 – attended BPW Brampton's virtual meeting to introduce myself.

### **Represented BPW Ontario at Non-BPW Events (if applicable):**

- February 22 – attended Queen's Park as a part of a delegation with Courage for Freedom sponsored an open Member of Provincial Parliament breakfast. It was Canada's National Human Trafficking Awareness Day.
- May 4 – attended Brazen. A one-day women's conference held in Picton, Ontario, hosted by a local business, Simple Desk. There were 100 women in attendance. I handed out many BPW Ontario business cards.

### **Key Accomplishments this year (if applicable):**

- Developed a bi-monthly mailing to members to improve and streamline communications.
- Helped develop the Speaker Series to assist clubs with monthly guest speakers and improve communication among clubs.
- Helped develop the shared Google calendar to keep track of all clubs' meetings and BPW Ontario functions.
- Met with future Kingston members, held 2 open house meetings and assisted the future club with the process of applying for a charter.

## **Vice-President: Shahina Suleman**



**Home Club:** North Toronto

**Committee Chair:** Learning & Development

**Committee Members:** Heather Ellis, Toby Toth

[shahina.suleman@gmail.com](mailto:shahina.suleman@gmail.com)

<b>Actions (In Priority Order)</b>	<b>Who is Involved</b>	<b>Resources Required</b>	<b>Target Start Date</b>	<b>Target End Date</b>	<b>Dependencies</b>
Facilitated Webinar- Diverse Perspectives	Committee BPWO members	Trainer	April 2023	April 2023	Workshop trainer Budget for facilitator
Resource database - create a database of self-managed learning courses to help build personal and professional skills.	Committee members	Database	April 2023	On-going	Committee members
Learn and grow – video-based learning sessions with discussion and facilitator guide.  Train the trainer model.	Committee members	Course material	On-going	On-going	Members (voluntary role)
Identify learning events and share with members through the Mentor City program	Committee members	NA	On-going	On-going	Members (voluntary role)

### **Activities Completed this year (if applicable):**

- a. Working committee established
- b. Diverse Perspectives - facilitated webinar held on April 22<sup>nd</sup>

Members from across BPW Ontario gathered in our first interactive and virtual Diverse Perspectives Session of 2023. There's been a wonderful buzz in the air, as of late, for the idea of 'not about me without me,' which applies to myriad aspects of BPW. This guided conversation and contemplation, set in a safe space, cook up some collective discoveries, some reaffirming and some surprising. This session is designed to engage the membership in understanding some whys and hows of deepened and broadened perspectives. Not only should this short 2-hour time together work to widen our lenses, deepen our empathy, and strengthen our connections, but it covers material that bolsters transferable leadership and business skill sets. The facilitated webinar was delivered by Toby Toth, from BPW H&PE.

## **Young BPW Vice-President: Kelsy Gill**



**Home Club:** London

**Committee Chair:** Young BPW

[youngbpw@bpwontario.com](mailto:youngbpw@bpwontario.com)

<b>Actions (In Priority Order)</b>	<b>Who is Involved</b>	<b>Resources Required</b>	<b>Target Start Date</b>	<b>Target End Date</b>	<b>Dependencies</b>
Organize quarterly speakers focused on YBPW members	K. Gill	Building connections and relying on ones already made	June 2023	May 2025	
Look at ways to implement more PD targeted towards YBPW members	K. Gill	Relying on experiences at BPW London and testing what is and is not working	Fall 2023	May 2025	

### **Suggestions/Comments:**

Request that Clubs make efforts to identify members of Young BPW when submitting membership details to BPW Ontario so that there is a current record that I can follow-up with.

## **Recording Secretary: Jodi Williams**



**Home Club:** Cambridge

[jodi23@sympatico.ca](mailto:jodi23@sympatico.ca)

<b>Actions (In Priority Order)</b>	<b>Who is Involved</b>	<b>Resources Required</b>	<b>Target Start Date</b>	<b>Target End Date</b>	<b>Dependencies</b>
Recording Meeting minutes	BPW Ontario	Zoom link			

### **Activities Completed this year (if applicable):**

-Recorded BPW Ontario Board Minutes as of January 2023

## Treasurer: Joanne LeBreton



**Home Club:** Greater Sudbury

**Committee Chair:** Budget and Finance

[treasurer@bpwontario.com](mailto:treasurer@bpwontario.com)

Actions (In Priority Order)	Who is Involved	Resources Required	Target Start Date	Target End Date	Dependencies
Finalizing the April 30, 2023 financial statements for the AGM	Board	Information about the finalized PY financial statements	Throughout the year	May 25, 2023	Review by another board member.
Finalizing the 2023/2024 Budget	Board	Discussions with the board	May 1, 2023	May 25, 2023	Information from board members about their areas.
Invoice insurance to clubs	Myself	List of members and insurance invoice (I have both)	June 15, 2023	June 30, 2023	I have what I need for this – just waiting until after AGM which seems to be the usual time for this to happen.
Close the April 30, 2023 books and roll over spreadsheets for 2023/2024 financials	Myself	Spreadsheet	June 15, 2023	June 30, 2023	Approved final financial statements for 2022/2023 at AGM
Create a finance committee	Members to be named	To help with various tasks	June 15, 2023	June 30, 2023	
Financial reporting tools – is there a way to automate more of the process or share tools with other clubs to create consistency and ease in reporting	Finance committee	Review current tools, evaluation potential options, discussions on whether or not this is something we need or want	July 2023	November 2023	Clubs may have already developed their own tools and may not see the value in finding more consistent solutions.
Process for use of cash at events	Finance committee	Information about activities that lead to this situation	July 2023	November 2023	
Banking processes to be established – is there an opportunity to share with other clubs	Finance committee	Review policies re: approvals, 2 to sign, use of on-line tools	July 2023	November 2023	Clubs may not be interested in sharing processes and or changes
Checklist for treasurer position to be created	Finance committee	Go over all activities for a year and list process/due dates/expectations	July 2023	November 2023	

**Activities Completed this year (if applicable):**

- Transition of the treasurer role from Kim to myself
- Learned about some of the reserved funds and what the intentions are for the funds
- First year of preparing a budget for review
- Kept the financial statements in order throughout the year
- Kept the list of paid members up to date throughout the year

**Represented BPW Ontario at Non-BPW Events (if applicable):**

- I often speak of BPW Ontario activities at our local BPW Sudbury meetings, trying to get the group to recognize their connection to the larger organization – this is a work in progress

**Key Accomplishments this year (if applicable):**

- Getting to know the board members
- Getting to know the role of treasurer
- At a local level – transitioning the role of President to Anne Gauthier and the role of treasurer to Laura Bancroft

**How are you promoting the SDGs:**

- Locally we support many local women's groups who focus on the safety of women after leaving abusive relationships

## Editor: Sharon Doran



**Home Club:** Barrie

**Task Force Chair:** BPW Ontario AGM Chair, Book of Reports Chair, Credentials Chair

**Member of:** BPW Canada Membership Committee, BPW Ontario Marketing Committee

Contact: [editor@bpwontario.com](mailto:editor@bpwontario.com)

Actions (In Priority Order)	Who is Involved	Resources Required	Target Start Date	Target End Date	Dependencies
Update BPWO Website as required	BPWO Board Members/Chairs	Website access	Sep.2022	May 2024	Content from Board Members/Chairs/Clubs
Emails to BPWO Members (2/mth)	BPWO Board Members/Chairs	Mailchimp access	Nov.2022	May 2024	Content from Board Members/Chairs/Clubs
Administer BPWO social media	BPWO Board Members/Chairs	Social Media Access	Nov.2022	May 2022	Content from Board Members/Chairs/Clubs
Annual Book of Reports	BPWO Board Members/Club Presidents/DDs		Apr.2023 Apr.2024	Jun.2023 Jun.2024	Reports from Board Members/Club Presidents/DDs

### Activities Completed during the 2022 – 2023 Year (if applicable):

- Completed BPWO website training sessions with BPWO President, Marlene McKinnon.
- Maintained/updated BPWO Website as of Oct.2022.
- Began working with Marketing Task Force for upcoming BPWO website upgrade.
- Assumed the creation and distribution of semi-monthly newsletters via Mailchimp as of Nov.2022.
- Volunteered to be BPWO Conference/AGM Chair for 2023 (virtual).
- Sent formal “Call to Conference” email to all BPWO members April 11, 2023.
- In the process of compiling 2022-23 BPWO Book of Reports.
- Still unable to access BPWO social media accounts as of April 25, 2023 due to password issue.

### Key Accomplishments of 2022 – 2023 (if applicable):

- Became proficient in Joomla and took over BPWO website maintenance activities October 2022.
- Became proficient in Mailchimp and took over BPWO newsletter activities November 2022.
- Ran for Municipal Office as candidate for Barrie Ward 6 Councillor in the October 2022 election.

### How are you promoting the SDGs:

- Goal #3 – Good Health and Well Being: I have taken charge of my own diet and exercise regime for optimal health.
- Goal #4 – Quality Education: I take my granddaughter to the library, museum, and other educational events.
- Goal #11 – Sustainable Cities and Communities: I have created a natural, organic, and bio-diverse garden surrounding my home that is a haven for birds, rabbits, chipmunks, squirrels, and pollinators. It consumes CO2 while creating life-supporting oxygen. It also provides my family with fresh produce and a peaceful place to enjoy the outdoors.
- Goal #12 – Responsible Consumption and Production: I make a concrete effort to buy fewer things, and when I do, I purchase from local and sustainable farmers, producers, and sellers, whenever possible.
- Goal #15 - Life on Land: I volunteer weekly with a local Trap-Neuter-Release organization that cares for local feral cats.
- Goal #17 – Partnership for the Goals: In addition to being a member of BPW I also support Dress for Success Orillia and Barrie, Ripple of Kindness Barrie, Feline Fix Barrie, and ran for Municipal Office in 2022.

### Suggestions/Comments:

- BPW Ontario and BPW Canada to collaborate with an aim to reduce duplication of Board activities, ensure alignment, reduce costs and competition for talent (website, communication database, committees).
- Pursue realignment or elimination of BPWO Districts; engage clubs directly by including Club Presidents (or proxies) as permanent members on BPWO Board of Directors.
- Provide an engaging one-day hybrid workshop/networking opportunity in years when BPWO Conference/AGM is virtual, possibly in early September/October.
- Provide clubs with optional website space on BPWO website for efficiency and cost savings.

## District Directors

### Southwest Ontario & Golden Horseshoe District Director: Barbara Hore



**Home Club:** Brampton

**Southwest District Clubs:** Cambridge, Kitchener-Waterloo, London

**Golden Horseshoe District Clubs:** Brampton, Niagara Falls, St. Catharines

[barbarahore@rogers.com](mailto:barbarahore@rogers.com)

Actions (In Priority Order)	Who is Involved	Resources Required	Target Start Date	Target End Date	Dependencies
Continue to work on membership retention and acquisition	All club members and membership chair.	None at this time.	This is ongoing	Continuous	
Continue to review SDGs	D.D. and club members	Would be helpful to have a board member speak to specific clubs particularly to new members. This could be in person or on zoom.	On-going..	Unknown at this time.	
Continue to suggest fundraising opportunities particularly for the smaller clubs. This is a good way to meet potential new members.	D.D. and fundraising chair or club President.	None at this time.	September 2023	Continuous	It is a great way to showcase BPW and recruit potential new members.
Continue to encourage the use of our speaker series	Programs Chair and club President.	None at this time.	On-going	Continuous	Our members should be seeking interesting speakers as well.
Introduce and explain the "meet the board" segment in meetings.	The President of the club and a selected board member.	A selected member of either board would zoom in and introduce themselves to the club and explain their duties.	September 2023	On-going.	

#### **Activities Completed this year (if applicable):**

Visited all clubs in the District, either by zoom or in person when allowable.

Attended several of their executive meetings

Responded to phone and email inquiries from the clubs.

Attended the Niagara Falls club potluck luncheon in July.

Encouraged Conference participation.

Have just introduced a suggestion to "Meet the Board" by having a Board member from either board to Zoom into a meeting (arranged by the club President) to introduce herself, talk about what brought her to BPW and what her current responsibilities are. 5 – 7 minutes are all that are necessary.

Have just started to introduce a “Member Recognition Award” to recognize the accomplishments of long-term members from each club. A certificate could be presented to the member along with a nominal gift card.

#### **Represented BPW Ontario at Non-BPW Events (if applicable):**

Attended 2 Zonta events: Human Trafficking seminar & International Women’s Day.

#### **Central Ontario District Director: Kimberly Rowntree**



**Home Club:** Barrie

**District Club:** Barrie

[rowntree@rogers.com](mailto:rowntree@rogers.com)

<b>Actions (In Priority Order)</b>	<b>Who is Involved</b>	<b>Resources Required</b>	<b>Target Start Date</b>	<b>Target End Date</b>	<b>Dependencies</b>
Community Partnerships	Kimberly Rowntree				
Advocacy	Kimberly Rowntree				
Community Participation	Kimberly Rowntree				
Community Sponsorships	Kimberly Rowntree	As budget permits			Forecast Approx \$250
BPW Barrie	Kimberly Rowntree	Support the BPW Barrie board as needed			BPW Barrie Board and Membership
BPW Central Ontario – Director’s Meeting	Kimberly Rowntree	As budget permits			Forecast Approx \$250

#### **Activities Completed this year (if applicable):**

BPW Ontario, District Director for another term, via vote of BPW Barrie membership  
Re-Elected (Call for Nominees / Vote – Unanimous)

#### **Community Partnerships**

Orillia Business Women’s Association, Membership – attendance at monthly meetings, AGM, community events – raising awareness of the mandate and initiatives of BPW with this like-minded women’s group in Orillia. Some OBWA members have joined BPW Barrie at meetings and special events.

**Ryan’s Hope** (Drug Addiction, Homelessness), Volunteer – attendance and participation in local community focused events and activities (clothing drives, food prep, etc.) with an understanding that women who are dealing with mental health issues, substance abuse or addiction and/or homelessness have very different and challenging experiences than men in the same situation i.e., physical violence, sexual assault, personal safety, personal articles/belongings, etc. Staying connected as a community ensures that each person in need is connected to the appropriate agency for support, has access to fresh nutritious food, has suitable clothing, etc. Offering long term and strategic assistance vs just a hand out and a brief moment of support.

With Christine Weir-Naylor, BPW Barrie

Government | City of Barrie – spoke with new City of Barrie Mayor, Alex Nuttall about issues and concerns pertaining to women in our community. Mayor Nuttall has expressed his interest to stay connected with BPW to ensure he is aware of and acts upon.

With City of Barrie Mayor Alex Nuttall

Government | Province of Ontario – spoke with MPP Andrea Khanjin while attending Remembrance Day service, where we also place a BPW wreath in memory and celebration of Women Who Serve and Protect

With Sharon Doran, BPW Ontario/Barrie and Andrea Khanjin, MPP

Community Participation | Ripple of Kindness – Philanthropic group over 300 women, selecting 4 charities / organizations annually to receive \$100 donations from each member.

With Sharon Doran, BPW Ontario / Barrie

**Represented BPW Ontario at Non-BPW Events (if applicable):**

November 11, 2022 – attended our local Remembrance Day service, presenting a BPW wreath in memory and celebration of Women who have or currently serve to protect our freedom in Canada

With Sharon Doran, BPW Ontario/Barrie and Andrea Khanjin, MPP

**Key Accomplishments this year (if applicable):**

Continued partnership with BDAR (Barrie and District Association of Realtors). BDAR occupies a new venue – fresh, bright, clean, secure, accessible, A/V compatible, with plenty of free parking. BPW Barrie has been able to continue to book space at their new venue at a modest cost. BPW Barrie had been able to book meeting spaces free under the BDAR Membership of myself via Team Beauchesne. This free service was not available to us this year, but the BPW Barrie Board was able to secure the same spaces for a very low fee (compared to other meeting venues in our community). The management team of BDAR is supportive of the mandate and initiatives of BPW and values our local community partnership.

With BDAR Management Team and Team Beauchesne (Diane Beauchesne, Team Leader)

**How are you promoting the SDGs:**

When given an opportunity to raise awareness, such as shopping, dining, visiting businesses in and around our community of Simcoe County / Central Ontario I have discussed the importance of improving our performance metrics within each of the SDGs. As women, as Canadians, as residents of Ontario and locally within our own smaller communities each effort has a ripple effect worldwide – when we do better with what we have, where we are, with the people we cross paths with - we all do better.

Examples:

Food Scarcity – ensuring that food in our community is affordable, accessible, produced and marketed with less waste, with best recovery models to support food banks.

Water - being aware of what we are allowing into our water systems – fewer chemicals, conserve fresh water, ensure everyone has access to clean drinking water, protect our watershed communities.

Waster – being aware of producing less waste, environmentally safer options, recycled products.

Discussion with Hair Stylist – their chosen vegan (and without cruelty to animals) brand of hair care products is produced with less water, less waste, fewer harsh chemicals and uses end-product biodegradable packaging.

**Suggestions / Comments:**

OUTSTANDING – still working toward obtaining official Twinning Certificate from BPW International. This was to have been completed at the BPW European event held in Iceland, but we missed a step and the Twinning Ceremony was not completed.

DISTRICT DIRECTOR'S EVENT 2023 – BPW Ontario District Director's Meeting – to be determined (on topic speaker, interactive presentation of value to membership and guest). Budget permitting (approx. \$250).

# Standing Committee Chairs

## Projects & Programs: Nancy Broerse



**Home Club:** Niagara Falls

**Committee Chair:** Projects & Programs

[nancy@infodiva.ca](mailto:nancy@infodiva.ca)

Actions (In Priority Order)	Who is Involved	Resources Required	Target Start Date	Target End Date	Dependencies
<b><u>SPEAKER SERIES</u></b>	Karen Moffatt, PetSafe Ontario		Nov.15, 2022		Zoom Technical Support
Women in male-dominated careers	Kathy Reid, Winemaker		Dec. 20, 2022		
	Monique Belair / Fire Chief		Jan. 17, 2022		
	Barbara Worthy, Producer		Feb. 21, 2023		
	Bonnie Douglas / women in the trades/construction		Mar. 21, 2023		
All completed on time					
<b><u>ROUND TABLES:</u></b>					Zoom Technical Support
Topic: "The Value of Women in the Decision-making Process- in the home, in the workplace, in the community & in leadership"	Various panellists		Oct. 19, 2022		
			Nov. 18, 2022		
			Feb. 23, 2023		
			Apr. 21, 2023		
All completed on time					

**Activities Completed this year (if applicable):**

### ROUND TABLES

The ROUND TABLES were all very successful and engaging. The panellists that I chose for each event were all accomplished women who were advocates and successful in their various careers. They thoroughly enjoyed their discussions... about the value of women.

My plan for the next ROUND TABLE is a change of topic, now to be held in June, 2023. TOPIC: "AGEISM"

### Represented BPW Ontario at Non-BPW Events (if applicable):

Attended and represented BPW at the Niagara District Council or Women (BPW NF is a member).

Attended Niagara District Science & Engineering Fair 2023 as a judge for senior girls with projects showing interest and skills in the STEM industry

BPW NF created a \$500.00 bursary to be awarded to and to encourage senior girls with projects and interest in STEM industry

- I represented BPW at a networking meeting via zoom, twice, and met more business owners
- I also participated and discussed BPW on an internet radio show for a full hour run by Maria Rekrut
- I also was interviewed on another of Maria's internet radio shows and discussed BPW
- I was interviewed by five different newspapers in Niagara Region- (two in Niagara on the Lake, the Niagara Falls Review, the St Catharines Standard and the Welland Tribune).
- I also appeared for 30 minutes on Cogeco TV discussing BPW as well as our big fundraiser...this interview on TV was shown four times in that month...
- I also arranged for a moving banner to run along the bottom of the TV screen advertising BPW
- I asked for marketing help and was given \$2000.00 of marketing in the local Niagara region newspapers to advertise BPW
- I also designed a "thank you" add (donated payment) to thank everyone for their support for BPW NF and our fundraiser...this ad will run Wed May 23 in COLOUR in 3 major local papers.!

**Key Accomplishments this year (if applicable):**

The timing of the speaker series (*dates were not of my choice*), need to be addressed as the Tuesdays chosen for my series fell on the meeting days of the bigger clubs and they usually already have their speakers chosen. The purpose was to help smaller clubs by providing them with speakers that I had arranged for them to view via zoom. To arrange a new series, more attention must be addressed to the meeting schedules of the various clubs.

**\$500 Bursary created by BPW NF for senior girls looking at STEM careers** at the Regional Science & Engineering Fair. BPW NF judged the senior girls and were invited back several days later to present our bursary & certificate to the winner and much to our delight, the OVERALL WINNER of that age/grade division happened to also be the young lady that we BPW ladies chose. She was working with cancer cells and wanted to develop a NEW standard baseline since current researchers are using a baseline built in the 1960s for cancer research.

All of our meetings remained via zoom and we decided that **all winter months will be done on zoom as we have members coming from a long distance**. June will be our first face-to-face meeting and then we will host an OPEN HOUSE in September 2023

**How are you promoting the SDG's:**

Each member submits a growing list of how we work with the SDGs...these are all listed on our website for all to see and to be inspired by.

**Suggestions/Comments:**

Speaker Series: we need to look at better timing so that we are able to expose more BPW members to our speakers.

## Emblems Chair: Jennifer May-Anderson



**Home Club:** Hastings and Prince Edward

**Email:** [bpwjennifer@gmail.com](mailto:bpwjennifer@gmail.com)

### BPW Ontario Emblems Inventory Report for April 30, 2023 Fiscal Year End

Item	Retail Price	Unit Cost to BPW	Number	Total Cost to BPW	Notes
Tote Bag	\$30.00	\$19.83	15	\$297.45	35 purchased by BPWO in 2019
Reusable Straw in Case	\$10.00	\$8.34	31	\$258.54	50 purchased by BPWO in 2019
Note Book	\$10.00	\$6.92	29	\$200.68	50 purchased by BPWO in 2019
Insulated Travel Mug	\$20.00	\$26.05	15	\$390.75	25 purchased by BPWO in 2019
Silicone Wristband	\$1.00	\$0.73	5	\$3.65	BPWO purchased in 2016 or before
Double Wall Tumbler w/straw	\$5.00	\$4.49	8	\$35.92	BPWO purchased in 2016 or before (we have 11 cups, 8 straws, and 10 lids)
Single-Port USB Car Charger	\$2.00	\$1.96	18	\$35.28	BPWO purchased in 2016 or before
Waterproof Cell Phone Pouch	\$3.00	\$2.50	57	\$142.50	BPWO purchased in 2017
Flip Phone Case	\$1.00	\$3.70	4	\$14.80	BPWO purchased in 2014 or before
Green/Gold Oval Ontario Pin	\$5.00	\$4.64	52	\$241.28	unknown when purchased
5-Year Service Bar	\$5.00	\$2.88	0	\$0.00	none in inventory
10-Year Service Bar	\$5.00	\$2.88	2	\$5.76	unknown when purchased
15-Year Service Bar	\$5.00	\$2.88	4	\$11.52	unknown when purchased
Past President Pin	\$8.00	\$2.53	16	\$40.48	unknown when purchased
District Director Pin	\$8.00	\$2.53	4	\$10.12	unknown when purchased
				\$1,688.73	These costs all were incurred in 2019 or prior

**Activities Completed this year (if applicable):**

- Emblems were made available for sale at the 2022 BPW Ontario Conference and 2022 BPW Canada Conference where numerous items were sold
- Two 10-year pins were sold outside of the in-person sales

**Represented BPW Ontario at Non-BPW Events (if applicable):**

- n/a

**Key Accomplishments this year (if applicable):**

- Significant in-person sales
- Inventory

**Suggestions/Comments:**

Every effort was made to reduce the inventory of emblems at the most recent in-person conference and convention. Many sales were made. What remains is what didn't sell at those in-person events.

There was only one request (for two 10-year pins) in the past year.

Unless there are a new member who would like any of these items, it would seem that anyone who wants the items has them.

The costs of shipping any items other than the service pins and BPW Ontario oval pin are prohibitive. The items are either bulky, heavy, or both.

I do not know where the pins are ordered, or if there is a minimum quantity to order. The prices to order these items may have gone up since they were last ordered.

The double wall tumbler with straw is easily damaged and, as can be seen in the inventory, because it comes in three pieces, it is easy for pieces to become lost.

The flip phone cases are out of date and do not fit any current phones.

The waterproof cell phone cases have proved to unpopular.

There seem to be three categories of items:

1. BPW pins (easily and affordably mailed)
2. Items that may be of interest to members but that are costly to mail
3. Items that are not desirable/not selling well

The BPW Ontario board should have a discussion and decide what to do regarding the different categories of items.

The emblems items are currently stored in two large totes in my home.

## **Publicity & Public Relations Chair: Jennifer May-Anderson**



**Home Club:** Hastings and Prince Edward

**Committee:** Marketing Task Force

**Committee Members:** Marlene McKinnon, Heather Ellis, Norma Yau, Sharon Doran, Kelsey Gill, Shahina Suleman

**Email:** [bpwjennifer@gmail.com](mailto:bpwjennifer@gmail.com)

<b>Actions (In Priority Order)</b>	<b>Who is Involved</b>	<b>Resources Required</b>	<b>Target Start Date</b>	<b>Target End Date</b>	<b>Dependencies</b>
Website Redesign	Entire Committee	Budget Allocated	06/01/2022	05/31/2023	Availability of web designer

### **Activities Completed this year (if applicable):**

- Current website map completed
- Member Survey completed
- Member Survey distributed
- Member Survey results analyzed
- Google Analytics for 2022 analyzed
- Site map for new website designed
- Content created for new website (90% complete)
- New site map and content delivered to web designer

### **Key Accomplishments this year (if applicable):**

- map for new website designed
- Content created for new website (90% complete)
- New site map and content delivered to web designer

### **Suggestions/Comments:**

As of the writing of this report, the majority of the work now lies in the web designer's hands. She will begin working on the website by the end of May. There remains about 10% of the content left to write, which is slated to be completed by the end of May.

## Personal Development Chair: Shahina Suleman



**Home Club:** North Toronto

**Committee Chair:** Women Strengthening Women

**Committee Co-Lead:** Carrie Andrews

**Committee Members:** Chantal Fraser, Jocelyne Desautels, Norma Yau

[shahina.suleman@gmail.com](mailto:shahina.suleman@gmail.com)

Actions (In Priority Order)	Who is Involved	Resources Required	Target Start Date	Target End Date	Dependencies
Develop and execute activities to implement a second cohort of mentoring relationships. The meetings were held virtually with full attendance and engagement.	Committee chair and committee members	Zoom	September 2022	On-going	WSW Committee members
Create revisions to the WSW Program flyer with support from the Marketing Committee.	Committee members and Marketing Committee Chair	Marketing support	February 2023	February 2023	WSW Committee members
Create WSW content for the monthly BPWO newsletter- to inform and engage membership about Women Strengthening Women.	WSW Committee members	NA	January 2023	On-going	WSW Committee members
Share report of WSW activities at monthly BPWO Board Meetings.	WSW Committee Chair	NA	June 2022	Ongoing	NA
Implement the second cohort. (one-on-one relationships)	WSW Committee members	Mentor City	January 2023	January 29, 2023	Mentors, Mentees, committee members
Ensure all the program activities were well implemented. These activities included identifying speakers, creating flyers, moderating virtual sessions, and providing admin functions. The WSW Program plan includes an orientation session at the beginning of the cohort and two group sessions. The speakers, both subject matter experts and BPW members:	Committee members.  Speakers  Mentors & Mentees	Zoom, recording, and sharing PPT slides	January 12 2023 April 03 2023	January 12, 2023 April 03 2023	Speakers Budget – Admin function Budget – for speakers
Deliver Mastermind sessions. A skilled facilitator and committee member to hold Mastermind sessions. The purpose of the sessions is to help members navigate challenges and solve problems using collective knowledge and experiences.	Facilitator highly skilled in leading group discussions and facilitation. Mentors, Mentees, BPW members	Zoom	March 30 January 01 November 24 October 24.	March 30 January 01 November 24 October 24.	Facilitator Budget – honorarium
Reach out to recently joined members with a welcome email and support new participants with help in creating a profile and orienting them to the Mentor City platform.	Committee members	Zoom	August 2022	On-going	NA
Create content with images and post on BPW Ontario's social media handles.	Committee members	BPWO social media	August 2022	On-going	N/A
Continue the conversation with the Board Member responsible for Membership Development regarding the possibility of engaging with colleges and universities to offer WSW to alumni and students.	WSW sub-committee  Board member (membership)	Zoom	January 2023	On-going	N/A
MEET chair of Young BPW to share program information with the goal of reaching out to young BPW members.	WSW sub-committee, Board member (Young BPW)	Zoom	January 2023	On-going	N/A
Conduct outreach activities to clubs, personally reach out, sharing information about WSW.	Committee members	NA	August 2022	On-going	N/A

Brainstorm with the committee the purpose and goal of a Visioning Session—the goal of the Visioning session is to develop a plan, goal, and vision for the future.	Committee members	Skilled facilitator in change management processes	March 2023	March 2023	Facilitator Budget
Conduct a SWOT analysis- list the strengths, weaknesses, opportunities and threats of WSW	Committee members	NA	March 2023	March 2023	NA

#### Activities Completed this year (if applicable):

##### Women Strengthening Women Committee:

- Completed the second cohort of WSW mentoring. The BPWO WSW Mentoring program launched in 2021. As of March 20, 2023, more than 40 members have joined: 30 as mentors, 28 as mentees. There is an overlap of 17 people who signed up to be both a mentor and a mentee. There were 7 matches in this cohort. A total of 13 matches so far. Cohort #1 - 6 matches, Cohort #2 – 7 matches
- Delivered 4 Mastermind group sessions - March 30, January 01, November 24, October 24 – Delivered by Chantal Fraser
- Held two group sessions for Mentors, Mentees, and guests.  
WSW group session (1) Jan 12, Presenter: Charmaine Grace, Topic: **Changing Your Future with Mentoring.**  
WSW group session (2) April 03, Presenter: Kathryn Munn, Topic: **Boost Your CQ: Intercultural Relate and Communicate**
- Conducted BPWO Women Strengthening Women **Visioning Session** – March 02, Facilitator: Chantal Fraser
- Participated in a SWOT analysis February 2023
- Attended BPW Ontario Board meetings and shared updates and reports of WSW

##### Represented BPW Ontario at Non-BPW Events (if applicable):

- At personal and professional networking events– one-on-one sharing of BPW at various networking events
- At community networks and agencies
- Participated at CSW 2023

##### Key Accomplishments this year (if applicable):

- Second cohort completed.
- Engaging 40 members on Mentor City
- Working with an engaging, dedicated, and hardworking committee

##### How are you promoting the SDGs:

- On personal LinkedIn account – posting content connecting WSW mentoring program



## **Insurance Chair: Elaine Mortensen**



**Home Club:** Kitchener-Waterloo

[laineey.mortensen@gmail.com](mailto:laineey.mortensen@gmail.com)

<b>Actions (In Priority Order)</b>	<b>Who is Involved</b>	<b>Resources Required</b>	<b>Target Start Date</b>	<b>Target End Date</b>	<b>Dependencies</b>
Renew BPWO Liability Ins- Victor Insurance Policy # ISN 296151 Renewal date: Mar 18/24	Karen Armstrong-BrokerLink Inc Elaine Mortensen BPWO-President and Treasurer	BPWO Financials/Budget as per renewal requirements requested	Feb 1/24	Mar 15/24	Victor's insurance offer to renew and cost
Renew BPWO Executive Liability Insurance Intact Insurance Policy # 5D8005870 Renewal date: Jun 20/24	Karen Armstrong-BrokerLink Inc Elaine Mortensen BPWO-President and Treasurer	As per renewal requirements requested	Apr 15/24	Jun 10/24	In tact's offer to renew and cost

### **Activities Completed during the 2022 – 2023 Year (if applicable):**

Completion of Renewals of BPWO's Executive Liability Insurance policy and BPWO's Commercial General Liability Insurance

### **How are you promoting the SDG's:**

Reduce, reuse and recycle

Promoting Equity/Diversity/Inclusion

### **Suggestions/Comments:**

- 1.Club names are not consistent in set up and it appears to create some confusion for the insurance companies. Many clubs do not use the same name as is on their charter. Some club names use the word "The" in their charter.
2. Awaiting decision from BPW Canada as they are looking at options for insurance coverage at National Level. Discussion has been initiated with BPW Canada to consider trying to cover all insurance needs of BPW Clubs in Canada through a National Policy.

## Parliamentarian: Norma Yau



Home Club: London

[normayau@execulink.com](mailto:normayau@execulink.com)

Actions (In Priority Order)	Who is Involved	Resources Required	Target Start Date	Target End Date	Dependencies
Rules of Order for BPWO Virtual AGM			April 24, 2023	May 5, 2023	
Voting Process for both BPWO virtual AGM and BPWC virtual AGM	Natasha D'Souza		April 24, 2023		
Parliamentarian for BPWO virtual AGM and BPWC virtual AGM			June 10, 2023 and August 12 and 13, 2023		
Chair of BPWC Priority Issue Reproductive Rights and Justice	Group of members from across Canada		Ongoing from October 2022	August 2025	
Treasurer BPW London club			May 16, 2023	May 2024	
PR chair for BPWL	Marielle Navarro		May 16, 2023	May 2024	

### Activities Completed this year (if applicable):

Voting Systems for BPWO Conference and BPWC Convention – with assistance from Natasha D'Souza set up instructions and process to enable all delegates to both events to vote with confidence and certainty that their votes were being recognized and counted. Thank you to Margo Davidson-Wood and other scrutineers at both levels who helped monitor the voting process.

Suggested speakers and event themes for various Women Strengthening Women activities throughout the year as a member of the Mentoring Committee for BPWO.

Worked on the BPWO By-law suggestions with Anne Harvey and other involved BPWO members.

Discussions with BPWO Treasurer on aspects of various funds/monies held by BPWO and their purpose and processes and other items from the financials.

### Key Accomplishments this year (if applicable):

Held three very interesting and informative webinars for the Reproductive Rights and Justice (RRaJ) priority issue for BPWC. There is enough interest for the group to continue work on a Policy Statement for BPWC and to design a project for all BPW members in the fall of 2023.

With other committed members of BPW from across Canada, worked on educating ourselves on knowing the abortion process in Canada and recognizing the various issues facing women who wish to access the process. The results of the work of this group were two resolutions that will be brought to BPWC AGM by the BPWC board, another resolution brought through one of the members by Brampton Club, and a core group that will join the RRaJ group.

Working with a student volunteer who recently immigrated to Canada and is working on a marketing degree. This student not only has increased BPW London's visibility on all social media platforms, she provided the club with wonderful flyers for our monthly events as well as RRaJ flyers, and has proudly become a member of BPW London.

### How are you promoting the SDGs:

Review of the various SDG categories and keep them in mind when planning and discussing activities. It is interesting to note that once they are thought of ideas on how to assist women is easier.

### Suggestions/Comments:

BPW members who are active at the various levels of BPW should always look to the skills and knowledge base of BPW members in their own clubs and invite them to use those skills to help with various projects and committees. People will often agree to help but often do not volunteer. Always outline what is needed so they can make an informed decision.

Keep in touch with new members. Be a mentor. Explain how things work with BPW. Suggest programming and events that you think would interest them. Do not discouraged if they do not participate right away – keep asking what their interests are. Get to know them.

### Public Affairs: Maide Yazar



**Home Club:** North Toronto

**Committee Chair:** Public Affairs

[maideyazar@sympatico.ca](mailto:maideyazar@sympatico.ca)

Actions (In Priority Order)	Who is Involved	Resources Required	Target Start Date	Target End Date	Dependencies
Communicate with the Board and Clubs on matters relating to the interests of working women – ministerial priorities, proposed legislation and regulations, reports, thought leaders' publications, etc.	1 <sup>st</sup> VP (Chair, Resolutions) Editor	Editor's time to post newsworthy items – website and social media On-line meeting resources	Ongoing	Ongoing	
Work with 1 <sup>st</sup> VP on Advocacy and Public Affairs training of members	BPW Ontario Board All Clubs	Resolution documents Annual briefs	June 1, 2022	May 31, 2023	Synchronize with Resolutions timetable Availability of Club meeting time
Work with BPW Ontario clubs on championing BPW Ontario resolutions with MPPs and following up on other resolution implementation steps	BPW Ontario Board All clubs	Resolution documents Annual briefs	June 1, 2022	May 31, 2023	Preparation of annual briefs to the Government of Ontario
Follow-up with the Government of Ontario ministers on resolutions	BPW Ontario Board All clubs	Annual briefs	June 1, 2022	May 31, 2023	
Present to Standing Committees of the Ontario Legislature on matters affecting working women	1 <sup>st</sup> VP (Chair Resolutions) BPW Ontario Board All clubs	Report preparation	As opportunities arise		Committees' call for submissions and presentations
Support Gender	1 <sup>st</sup> VP (Chair	Social Media	June 1, 2022	May 31, 2023	Both stand-alone activities

<b>Actions (In Priority Order)</b>	<b>Who is Involved</b>	<b>Resources Required</b>	<b>Target Start Date</b>	<b>Target End Date</b>	<b>Dependencies</b>
Economic Justice advocacy and resolutions of BPW Ontario	Resolutions) BPW Ontario Board All clubs				and activities synchronized with those of the Equal Pay Coalition and other organizations with similar goals
Support BPW Ontario's participation in Anti Human Trafficking and Anti Sexual Exploitation activities of BPW Ontario Support February 22 <sup>nd</sup> Canada Human Trafficking Awareness Day, and July 30 World Day Against Trafficking in Persons activities of BPW Ontario	Kelly Franklin, Chair, Anti-Human Trafficking and Sexual Exploitation Task Force, BPW Ontario and members of the Task Force	Social Media	June 1, 2022	May 31, 2023	Both stand-alone activities and activities synchronized with partners and Kelly Franklin's provincial actions
During election years, prepare and send election Brief to all candidates standing for election; and follow-up with Clubs to communicate with local candidates and attend all-candidates meetings	1 st VP, Resolutions BPW Ontario Board All clubs Communications Editor Local clubs' resources	Local clubs' resources	Next Ontario elections will be held on the first Thursday of June 2026, barring any exceptional circumstances as defined by legislation.		Call for Election

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#### **Activities Completed this year (if applicable):**

- Participated in Ontario Board of Directors, and Ontario Board of Directors' Strategic Planning meetings
- Supported BPW Ontario President.
- Participated in the 2022-23 Ontario resolutions process.
- Participated in BPW Canada Advocacy Collaboration meetings, chaired by VP Resolutions, BPW Canada.
- Participated in BPW Canada 2023 Convention Planning meetings.
- Participated and volunteered at the BPW Canada 2023 Convention which was held in downtown Toronto in August 2023.
- Participated in BPW Canada meetings in preparation for CSW67 as a delegate. Participated at CSW67 as a delegate from BPW Canada; and at NGO/CSW67. Provided updates to the BPW Ontario Board. Prepared a Report on my participation for BPW Canada.
- Participated as a delegate from BPW Ontario at Queens Park for Human Trafficking Awareness Day - February 22, 2023.
- Participated in Equal Pay Coalition preparatory meetings for the Ontario Equal Pay Day held in April 2023. Participated at the Press Conference held in Queens Park on Equal Pay Day in April 2023.
- Participated at Equal Pay Day activities at the Rotman School of Management in April 2023.
- Participated in Anti-Human Trafficking and Anti-Child Sexual Exploitation planning and event activities in Ontario for World Day against Trafficking in Persons (July 30) and Human Trafficking Awareness Day (Feb 22)
- Participated at the BPW Europe, BPW Africa, BPW North America and Caribbean Regional Conferences of BPW International.
- Held the position of Assistant Executive Secretary of the BPW International Executive Board (2021-2024) – participated at the face-to-face Board meeting in Switzerland in October 2022 and in New York City in March 2023; participated at the virtual meetings in my role as the recording secretary of the Board Executive.

#### **Represented BPW Ontario at Non-BPW Events (if applicable):**

- Provincial Council of Women of Ontario Board meetings.

- Convenor of Resolutions, Provincial Council of Women of Ontario
- Equal Pay Coalition (Ontario) meetings.
- Participated in the Queens Park event celebrating the coronation of King Charles III at the invitation of the Lieutenant Governor of Ontario.

**Key Accomplishments this year (if applicable):**

- Participating in Equal Pay and Anti-human Trafficking and Sexual Exploitation activities in Ontario.
- Supporting the BPW Canada Convention 2023 both in planning and on the days of the Convention.
- Participating as a BPW Canada delegate at CSW67.

**How are you promoting the SDGs:**

By championing and supporting BPW Ontario activities to end Human Trafficking and Sexual Exploitation of girls and boys and achieving gender economic justice.

Developing BPW Ontario and BPW Canada resolutions with SDG themes.

**Suggestions/Comments:**

- Build a collaborative resolution process.
- Get clubs more involved in advocacy actions with the Government of Ontario.
- Encourage clubs to work together on developing resolutions of mutual interest.

# Task Force Committee Chairs

## Anti-Human Trafficking and Sexual Exploitation Chair: Kelly Tallon Franklin



**Home Club:** London (Hastings & Prince Edward effective May 2023)

**Committee:** Anti-Human Trafficking and Sexual Exploitation

**Committee Members:** Heather Ellis, at large Lin Buxton, Students Jade Boucher, Deanza Williams

[kelly@courageforfreedom.org](mailto:kelly@courageforfreedom.org)

Actions (In Priority Order)	Who is Involved	Resources Required	Target Start Date	Target End Date	Dependencies
Review PATCO and Provincial Report Cards with MPPs	Kelly, Heather	Historic Information	August	October	Schedules/bills/MPPs
BPWO Policy or Paper Development with National	Kelly, Maide, Hatice, Toby	Researchers Writers Board	October	February	Current situation on Ontario Coordinators Office Public Safety Canada WAGE
Pre-Election or new Candidate election Plan scan voting records	All	Media, Voting record researcher	When election is called	When election is complete	
Educational Video for Ontario (Canada) for BPW Club to use	Outside company or AI	Actors Script writers Endorsers Videographer	January	March	Time availabilities of members, parliamentarians, other organizations Donated resources
Enlist for Provincial Consultative Meetings, Press Releases: Federation of Women's Institute (FWI), National Council of Women of Canada (NCWC), Canadian Council of Muslim Women (CCMW).	Outside organizations, Internal connectors	Newsletter reviews, News reviews, and announcements from Province	Now and ongoing	End of term	Time availabilities of members, parliamentarians, other organizations

### Activities Completed this year (if applicable):

Meetings with Government Officials and Bureaucrats  
 Hosted Queens Park MPP Luncheon  
 Organized and led Queens Park Delegation on February 22<sup>nd</sup>  
 Strategized my transition in Task Force and Activities  
 Researched gaps in services to Ontario Strategy  
 (see report by Jennifer Richardson past Ontario Human Trafficking Coordinator now with ONWA)  
 Established Diverse Ethnicity Content Standards for social and visual content  
 Created and launched ProjectInterclusion as a continuum of ProjectMapleLeaf

### Represented BPW Ontario at Non-BPW Events (if applicable):

Canadian Women Chamber of Commerce AGM  
 Ontario Women's Federation of Agriculture AGM  
 Canadian American Law Enforcement Organization AGM  
 Lt. Governor Private Tea

Solicitor General Michael Kerzner  
United Nations Women CSW side event hosted by European Union – Panelist  
Ministry of Solicitor General Training Consultations:  
Ministry of Attorney General (MAG)  
Solicitor General (SOLGEN) Interdepartmental  
Deputy Minister of Community Services Consultation Day  
Ontario Nurses Association AGM  
Rotary Canada/USA North American AGM  
Police Associations/Trainings/Graduations/Ceremonies (Funerals)  
Anishanbec Women's Council Pow Wow  
Federated Women's Institute AGM's

**Policy, Analytical, Gap/Needs Consultations and Educational Meetings:**

Mercedes Watson Assistant Deputy Minister Ministry of Solicitor General  
Ashley Gendron Probation and Parole Children and Community Services  
Jennifer Girelli, Ministry of Solicitor General Probation and Parole Division  
Barb Forbes, Western Region Sex Crimes Committee Manager Lead with Managers  
Katie Derrick, Western Region Sex Crimes Unit, Director  
David Poustio, Ministry of Solicitor General (SOLGEN)  
Chris Podlinsky, Ministry of Solicitor General (SOLGEN); President, Probation and Parole Association of Ontario, Ministry of Children, Community and Social Services  
Shonna Smith, Ministry of Solicitor General (SOLGEN) Probation Parole Guns Gangs Prevention Assoc  
Sarah Bellhouse, Ministry of Solicitor General (SOLGEN) Reintegration Toronto South Women's Detention Centre Correction Officer/Transitional Program Developer  
Gordon Bowman, Ontario Provincial Police Field Officer  
Mark Gauthier, Ontario Provincial Police Field Officer  
Angela Eke, Ontario Provincial Police Field Office  
Western Region Training Unit Ontario Provincial Police Sex Crimes Unit Chiefs/Captains

**Provincial GOVERNMENT Meetings, Consultations, Inquiries**

**Organized delegation to host MPP Luncheon February 22, National Human Trafficking Awareness Day**

**Delegation:**

Kelly Tallon Franklin Delegation Moderator Business and Professional Women Ontario Task Force, HT Survivor  
Gareth Williams Probation Officers Association of Ontario Vice President  
Maide Yazar Business and Professional Women Ontario Turkish Community Heritage Centre of Canada Vice President  
Linda Zelem Delegate Federated Womens Institute of Ontario President Elect  
Michelle Phillippi Delegate Federated Womens Institute of Ontario President of the Federated Women's Institutes of Ontario  
Connie Cody Delegate Kiwanis Club of Cambridge Director and Committee Action Against Sexual Exploitation of Children  
Lin Buxton Delegate Kiwanis Club of Cambridge, President  
Nuzhat Jafri Canadian Council of Muslim Women, Executive Director  
Nina Karachi-Khaled Canadian Council of Muslim Women, National Board President  
Isabelle Ponce Courage for Freedom Parliamentary Liaison Laurier University  
Anne Innes ACWW Ontario Representative for FWIC/FWIO  
Jake Killorn Photographer/Videographer for CFF Independent Film Consultant  
Chris Podlinsky Probation Officers Association of Ontario, President  
Cheryl Perera OneChild, Founder and President  
Ida Alimoradi OneChild, Speaker and Youth Empowerment Coordinator  
Heather Ellis Ontario College of Teachers, Courage for Freedom President, Past President Business and Professional Women Ontario  
Anne Harvey Business and Profession Women Ontario First Vice President/ Resolutions Chairperson  
Deanza Walwyn-Bowrin International Student Business and Professional Women Canada Young BPW, Task Force Member  
Lisa Crawley Mental Health Nursing Interest Group of Ontario/Canadian Federation of Mental Health Nurses, Ontario Representative  
Lynda Harlos Parent with Purpose, Survivor Parent  
Monica Cullum National Council of Women of Canada Justice Convenor  
Francine Fleming National Council of Women of Canada Representative

Ashley Franssen-Tingley Canadian Centre to End Human Trafficking, Director of Stakeholder Relations  
Eva Karpati National council of Jewish women of Canada, Vice President and Immediate Past President  
Linda Steinberg National council of Jewish women of Canada, National President  
Mashooda-Lubna Syed, Canadian Council of Muslim Women Member From CCMW  
Marianne Wilkinson, Resolutions Chair and incoming President, National Council of Women Canada)

### **Governmental Participation and Face to Face Engagement**

MPP Victor Fedeli, Minister of Economic Development Job Creation and Trade Nipissing  
MPP Patrice Barnes, Ajax  
MPP Michael Kerzner, York Centre, Solicitor General  
MPP Christine Hogart, Etobicoke-Lakeshore, Parliamentary Assistant to Solicitor General -Community Safety  
MPP Parm Gill, Milton, Minister of Red Tape Reduction  
MPP Monte McNaughton, Lambton-Kent-Middlesex, Minister of Labour, Immigration, Training & Skills Development  
MPP Raymond Cho, Scarborough North, Minister for Seniors and Accessibility  
MPP Dave Smith, Peterborough-Kawartha and Parliamentary Assistant for Ministry of Indigenous Affairs and Ministry of Energy, Northern Development and Mines  
MPP Trevor Jones, Chatham-Kent - Leamington  
MPP Ernie Hardeman, Oxford Chair Standing Committee on Finance and Economic Affairs  
MPP Mary Lee Fullerton, Kanata Past Minister of Children, Community and Social Services (2021-2023)  
    Noah Ng, Communications Advisor to Mary Lee Fullerton  
    Selin Eren, Research Analyst for the Ontario PC Caucus,  
    Ravneet Gill, Community Relations Advisory for the Ontario PC Caucus.  
MPP Steve Clarke Leeds-Grenville-Thousand Islands and Rideau Lakes, Minister of Municipal Affairs and Housing  
MPP Chris Glover, Spadina – Fort York  
MPP Todd Smith, Bay of Quinte, Minister of Energy  
MPP Charmaine William, Brampton Centre, Associate Minister for Women’s Social and Economic Opportunity and  
MPP David Wai, Deputy Minister of Citizenship and Multiculturalism  
MPP Ted Arnott Speaker House of Commons, Wellington-Halton Hills

### **ORGANIZATION Engagement, meetings and consultations:**

Nisa Homes 10 Muslim Based Womens Shelters across Canada  
Sexual Assault Crisis Centre Association  
Child Protective Services  
Legal Aid  
Law enforcement  
United Chiefs & Councils of Manitoulin  
UCCM Police Day Manitoulin Island/Red Run Bikers  
RCMP/Canadian Border Agents Conference  
Ontario Provincial Police Special Investigations Conference  
Union Rally Unifor, Ingersoll  
Probation and Parole Ontario AGM  
Corrections Officer Managers - SOLGEN

### **Educational Institutions**

Sir Wilfred Laurier  
Queens University  
Lambton College  
Fanshawe College  
University of Alberta, Toronto Campus

### **Key Accomplishments this year (if applicable):**

Transition movement to equity and diversity languages, and culturally appropriate visuals images  
Establishing relationships with Government  
Bridging relationships with organizational allies to share resource and cross support  
Holding MPP and governments accountable for constituent and not just caucus voting

### **How we are promoting the SDGs:**

SDG Goals list intersection with our work is underlined,

1 No Poverty

2 Zero Hunger

3 Good Health and Well Being

4 Quality Education

5 Gender Equality

6 Clean Water and Sanitation

7 Affordable and Clean Energy

8 Decent Work and Economic Growth

9 Industry Innovation and Infrastructure

10 Reduced Inequalities

11 Sustainable Cities and Communities

12 Responsible Consumption and Construction

13 Climate Action

14 Life Below Water

15 Life on Land

16 Peace Justice and Strong Institutions

17 Partnership for the Goals

**Writing Socials, briefs, speaking engagements and information sharing.**

**Utilizing platforms with News Report**

Global National

Global Toronto

Global Ontario

CFPL news 980

Parliamentary News Brief(s) (Queens Park Brief available)

**Mentor Conversations of BPW roles and history in:**

UN Women, CEDAW, Civic Duties, Humanitarian, Justice and Human Rights roles and Responsibilities by broadening capacity for engagement and involved to bridge:

Advanced intersectional points in SDG goals by way of calls to action for: activists, advocates, solutionists as all able to participate.

Highlighting BPW title, work, role, and impacts at every opportunity.

Promoting BPW Ontario and BPW Club roles in SDG goal attainment

Acknowledge BPW Ontario Members Nominate their work in SDG Goal Achievements

Ontario Volunteer Medal of Honour nominating our Ontario Past President, Heather Ellis.

### **Suggestions/Comments:**

Plan to work through lack of advancement in strategy and policy procurement and perpetuity

-Child and Youth Act amendment

-Education Act M-166 Vetting standard for Boards of Education content. Boards of Education compliance and report on impact yearly.

Request updates and activities in Transference of responsibility from the Ministry of Justice to the Ministry of Children and Community Services

Overhaul justice treatment for victim/survivors to increase capacity as a witness with protection, support and considerations equivalent to those testifying at murder trials.

Timeline to re-develop, upgrade training and applications.

Ongoing: Request governmental response on status of all Ontario Strategy Projects, spending and commitments as there are suspected human rights and dignity violations in areas of survivor engagement and spending,

Discuss need for overhaul of justice treatment for victim/survivors to increase capacity as a witness with protection, support, and considerations equivalent to those testifying at murder trials.

# **BPW Ontario Clubs**

## **Southwestern Ontario District Club Reports**

**District Clubs:** Cambridge, Kitchener-Waterloo, London

### **BPW Cambridge:**

- Number of Members as of April 30, 2022: 11
- Number of Members as of April 30, 2023: 8
- President: Lin Buxton
- First VP: Sarah Gage
- Secretary Sarah Gage
- Treasurer: Lin Buxton
- Resolutions/Bylaws Chair: Jodi Williams



Contact: [contact@bpwcambridge.ca](mailto:contact@bpwcambridge.ca)

### **Sustainable Development Goals (SDGs) – SDGs addressed and the activity for each.**

- Members participated in the Eradicate Challenge on social media (July 30<sup>th</sup> International Day to End Trafficking of Persons)
- Collected over 5,000 outer milk bags from Waterloo Police Association and our family and friends to donate to Happy Mat Ladies who weave them into sleeping mats for third world countries.
- Social media chair who is also a graphic designer developed a human trafficking awareness poster which has been endorsed by the City of Cambridge, Regional Waterloo Police and Canadian Human Trafficking Hotline. To date, we have printed 250 posters which are being widely accepted throughout our community and beyond the borders of our city. The Cambridge Memorial Hospital has accepted four of these for posting in their emergency department. The Regional Council of Waterloo is excited to be on board for our next printing. (See picture attached.)
- President, representing Kiwanis and BPW Cambridge participated in a Human Trafficking delegation to Parliament Hill, Ottawa and Queens Park, Toronto with Kelly Franklin, Courage for Freedom
- At Christmas Social, we collected needed items for Lisaard & Innisfree Hospice.
- Held a Human Trafficking Awareness workshop.

### **Special Events/Activities held by Club:**

Members participated in BPW Canada Day on social media.

- Visit to MPP Brian Riddell with 2022 Ontario Brief
- June Social & BBQ – raised funds for our club
- Met for dinner meetings in July and August
- Had women speakers with unusual careers at our dinner meetings, e.g., a professional clown.
- Members attended some Niagara Falls meetings
- Held a workshop on how to use the free and pro version of the Canva program.

### **Upcoming Special Events/Activities:**

- June Social & Fundraiser- TBA

### **Key Club accomplishments this year:**

- Club Membership Growth Award at Provincial Conference '22.
- Life member Phyllis Hemingway received BPW Canada Service Award for 45 years, and Lin Buxton for 20 years of service.
- Social Media Chair built brand new WIX website. [www.bpwcambridge.ca](http://www.bpwcambridge.ca)

### **Comments/Suggestions/Issues of Note – if applicable:**

- BPW Cambridge continues holding monthly member meetings throughout the summer months.

## BPW Kitchener-Waterloo:

- Number of Members as of April 30 2022: 6
- Number of Members as of April 30, 2023: 6
- President: Elaine Mortensen
- Treasurer: Mariette Haras
- Resolutions/Bylaws: Elaine Mortensen

Contact: [bpwkw1@gmail.com](mailto:bpwkw1@gmail.com)



### Sustainable Development Goals (SDGs) – SDGs addressed and the activity for each.

1. Good Health and Well-Being- Speaker and activity on Art Therapy
2. Reduced Inequalities- Promoted watching “Chelsea’s Story” through Sexual Assault Support Centre

### Special Events/Activities held by Club:

- Summer Social – June 2022
- Christmas Social – December 2022
- **Key Club accomplishments this year:**
  - Resumed in person meetings – with guests attending
  - Found new location for in person meetings

### Comments/Suggestions/Issues of Note – if applicable:

Looking forward to 2023-24 year. Good potential to grow the group

## BPW London:

- Number of Members as of April 30, 2022: 22
- Number of Members as of April 30, 2023: 27
- President: Kelsy Gill
- First VP: Dani Bartlett
- Secretary: Anastasia Kulaga
- Treasurer: Norma Yau
- Membership Chair: Doris Hall
- Resolutions/Bylaws Chair: Dani Bartlett

Contact: [president@bpwlondon.com](mailto:president@bpwlondon.com)



### **Sustainable Development Goals (SDGs) – SDGs addressed and the activity for each.**

At each monthly meeting we had a speaker who would spend time focusing on one or several different SDGs.

### **Special Events/Activities held by Club:**

Continuing to hold monthly meetings between September and June. All meetings have been in person with several being done in a hybrid format so that members unable to attend in person can still join us electronically.

### **Upcoming Special Events/Activities:**

June annual fundraising event which will be held in person at one of our member's homes.

### **Key Club accomplishments during 2022 – 2023:**

Increasing membership from 2021-2022.

Excellent speakers for our monthly meetings.

Updated website.

### **Comments/Suggestions/Issues of Note – if applicable:**

Nothing at this time.

# **Central Ontario District Club Report**

## **District Club: BPW Barrie**

### **BPW Barrie:**

- Number of Members as of April 30, 2022: 15
- Number of Members as of April 30, 2021: 13
- President: Genevieve Lagace-Gore
- 1<sup>st</sup> Vice-President & Resolutions: Linda Reid (as of May 2023)
- Treasurer & Membership Chair: Sharon Doran
- Secretary: Catherine Tsouvaltsidis

Contact: [bpwbarrie@bpwbarrie.com](mailto:bpwbarrie@bpwbarrie.com)



### **Sustainable Development Goals (SDGs) – SDGs addressed and the activity for each.**

- October Meeting – Goal 2 Zero Hunger: Sustainable Food in our Community: Abundance to Scarcity (UN SDG), local organizations who help bring solutions to those in need in our community. Our guests included Ryan's Hope, Stone Horse Farm, Barrie Families Unite, Urban Pantry – CMHA Affiliate

### **Special Events/Activities held by Club:**

- Meetings
  - September 2022 Open House Series – Panel Discussion with our Community Partners
  - January 2023 Women in Construction Panel – our guests the Barrie Construction Association
  - March 2023 International Women's Day – Focus on Women Entrepreneurs with our guest Melanie Robinson Chopped Canada Champion and Co-owner of Eclectic Café and Catering
- Socials
  - Holiday Charcuterie Workshop with Always on Board
  - Lunching at Chez Michel in Creemore
  - Dress for Success Power of Purse Event

### **Upcoming Special Events/Activities:**

- June 2023 – A Conversation with Dr. Claudine Cousins, CEO of Empower Simcoe, 2022 Women of Influence Awards winner.
- Summer Social at Eclectic Café to support our Women Entrepreneurs in our District
- September 2023 - Open House Series – Panel Discussion on Women's Health

### **Key Club accomplishments this year:**

- BDAR Barrie - new venue that partners with not-for-profit organizations
- Hosted 2022 BPW Ontario Conference at Nottawasaga Inn Resort
- BPW Member Sharon Doran ran for Local Municipal Council
- Fundraising:
  - Dress for Success Orillia and Barrie Power of the Purse Event
  - Women and Children Shelter at Holiday Social
- Volunteering – Ryan's Hope, breakfast for the unhoused



### **Comments/Suggestions/Issues of Note – if applicable:**

- Recommend that Central District (Barrie) and Northern District (Sudbury + Sault Ste. Marie) unite into one strong District of three vibrant clubs. There is strength in numbers.

## **Golden Horseshoe/Halton-Peel District Club Reports**

**District Clubs:** Brampton, Niagara Falls, St. Catharines

### **BPW Brampton:**

Number of Members as of April 30, 2022: 35

Number of Members as of April 30, 2023: 35

Secretary: Barb Hore

Treasurer: Pat Dowling

Membership Chair: Barb Hore

Resolutions/Bylaws Chair: Mina DiDomenico

Contact: [lindakford61@outlook.com](mailto:lindakford61@outlook.com)



### **Sustainable Development Goals (SDGs) – SDGs addressed and the activity for each.**

- a. Zero Hunger – Ste. Louise Foodbank and Outreach is a major community partner that we donate funds to. We have raised money, donated items, and we also donate any and all leftover food from events such as Euchre and Socials to the Foodbank.
- b. Good Health – We brought in a Naturopathic Doctor as a speaker at our meeting to specifically address Women's Health issues and how we process foods that address our hormones and health
- c. Responsible Consumption: held events with reuse, reduce and recycle in mind.
- d. No Poverty; At our Holiday Social we collected and donated items to The Food Bank, The Women's Shelter, Seniors Homes, and Toys for Children

### **Special Events/Activities held by Club:**

- e. 75<sup>th</sup> Anniversary Celebration – June 2022
- f. Christmas Social – December 2022
- g. Fundraising Euchre Event – Spring 2023 – Community Partner Recipient: Hope 24/7 – Formerly known as The Rape Crisis Centre

### **Upcoming Special Events/Activities:**

- h. 25<sup>th</sup> BPW Brampton Charity Golf Event – June 19<sup>th</sup> at Glen Eagle Golf Club, Bolton, Ontario
- i. Euchre Fundraiser November 10<sup>th</sup> at The Glasgow Ranger's Club in Brampton – Community Partner Recipient: Ste. Louise Food Bank and Outreach

### **Key Club accomplishments this year:**

- j. Resumed in person meetings – with excellent results and strong attendance
- k. Secured new location for in person meetings
- l. Resumed in person fundraising events – Euchre and Golf
- m. Held in meeting garage sales and book sales to raise money for the club
- n. Voted on our key Community Partners to receive donations this year:
  - i. Hope 24/7 Formerly the Rape Crisis Centre
  - ii. Honeychurch – Women's Shelter
  - iii. Victim Services of Peel
  - iv. SNAPSO
  - v. Ste. Louise Food Bank and Outreach
- o. Resumed preparations for our 25<sup>th</sup> Charity Golf Tournament at a new club location
- p. Excellent speakers for our events
- q. Had Zoom meet and greets from Ontario President Marlene McKinnon, and Ontario 1<sup>st</sup> Vice President, Anne Harvey to give our members a face to a name for Ontario Board Members. The intention is to continue on.

## BPW Niagara Falls:

Number of Members as of April 30, 2022: 7

Number of Members as of April 30, 2023: 8

Secretary: Anne Knicley

Treasurer: Nancy Broerse

Membership Chair: Charmaine Grace

Contact: [bpwniagarafalls@gmail.com](mailto:bpwniagarafalls@gmail.com)



## Sustainable Development Goals (SDGs) – SDGs addressed and the activity for each one.

GOAL 3: Good Health and Well-being GOAL 4: Quality Education GOAL 5: Gender Equality

GOAL 17: Partnerships to achieve the Goal

Membership paid by BPW Niagara Falls for Niagara District Council of Women <http://ndcw.ca/>

GOAL 3: Good Health and Well-being GOAL 4: Quality Education GOAL 8: Decent Work and Economic Growth

May 2022 speaker: Keri Schwebius — Emotional Intelligence can be Learned! Strengthen your EQ to achieve results for you and your team.

September 2022 speaker: Maria Rekrut — How to hone our skills, be open to progress and update our education.

November 2022 speaker: Louise Neil — Discovering Your Superpower

GOAL 3: Good Health and Well-being GOAL 4: Quality Education

June 2022 speaker: Ginette Hunter — Feng Shui in The Summertime

October 2022 speaker: Charlene Doak-Gebauer — Internet Child Exploitation

January 2023 speaker: Carolyn Savage BPW New Zealand — Sustainable Development Goals

March 2023 speaker: Gloria Messenger — Important information to know when losing a loved one

## Special Events/Activities held by Club:

July 2022 In Person BPW members get-together

September 2022 and April 2023 in Person Socials in restaurant, 'Who needs an excuse for Lunch?'

December 2022 In Person Holiday Party with club members (held in early January 2023 due to weather)

February 2023 Annual Candle Lighting Ceremony held virtually

Continued to increase our social media presence on multiple platforms

## Upcoming Special Events/Activities:

May 18, 2023: Fundraiser: Designer Purse Bingo, Proceeds to Community Crew lunch program — Community Crew provides lunches to school children in need.

We will hold our first In Person monthly meeting on the 4<sup>th</sup> Wednesday of June.

We will hold our July get-together on the 3<sup>rd</sup> Wednesday of July at 1:00 p.m.

We are planning an Open House on the 4<sup>th</sup> Wednesday of September.

## Key Club accomplishments this year:

Successfully continued all our regular monthly meetings, our Social Weekly Chats and our Executive Meetings ALL on Zoom.

Successfully using Messenger Chat as our ongoing daily contact and support.

Inviting all other club members to our monthly meetings and attending many other clubs' meetings worldwide online on Zoom.

Several members renewed their membership to BPW Canada Online Club and attended their meetings virtually, and one of our members joined for the first time.

Successful fundraiser: Holiday e-Cookbook collection of recipes, in November and December

## BPW St. Catharines:

Number of Members as of April 30, 2022: 9

Number of Members as of April 30, 2023: 9

President: Anne Hodson

First VP: Carol Thomas

Secretary: Carol Thomas

Treasurer: Anne Hodson

Contact: [cthommas5@yahoo.ca](mailto:cthommas5@yahoo.ca)



### Key Club accomplishments this year:

The Club continued with 9 very active members. The membership dues remained at \$150 which included membership in the Niagara District Council of Women, BPWO, CFBPW and IFBPW. We suffered through the Covid Lockdown and have returned to our monthly meetings and many morning cookie and coffee breaks.

The Provincial Conference was attended by myself and Carol Thomas, President Elect, as Delegate. The Club had submitted a Resolution on regulating opioids which was accepted unanimously. We thank Marlene McKinnon, the London, Bowmanville and many other Clubs who sent us their insights and research. That resolution was at least 5 years in the making. Margaret Deane had strong concerns of the Opioid crisis and scheduled speakers to make us aware of the dangers of addiction. She is very pleased with the success of her work.

This year The Club has been researching passed resolutions submitted by St. Catharines and their effect on women's issues. Younger members are getting a better understanding of the mandate of BPW. The Club has successfully submitted resolutions on Female Circumcision which the United Nations has addressed as well, Opioid Regulations through Margaret Deane which all levels of our current governments are working at addressing, and WSIB.

Our Club maintained communication throughout Covid via emails, drop offs for those not with electronic devices, birthday cards, telephone by our convenor Elaine Edmonston. Our future plans are to revive Mystic Women dinner and readings night, and to establish stronger relationships with our government representatives at all levels. We are improving our visibility within the community to promote BPW.

## **GTA District Club Reports**

### **District Clubs: Bowmanville, North Toronto**

#### **BPW Bowmanville :**

- Number of Members as of April 30, 2022: 14
- Number of Members as of April 30, 2023: 12
- President (Acting): Carrie Andrews
- Secretary: Patricia Keays
- Treasurer: Valerie Mayers-Griffith

Contact: [contact@bpwbowmanville.com](mailto:contact@bpwbowmanville.com)



**Sustainable Development Goals (SDGs) – SDGs addressed and the activity for each.** None

**Special Events/Activities held by Club:** None

**Upcoming Special Events/Activities:** None

**Key Club accomplishments this year:** Still Going!

#### **North Toronto BPW:**

- Number of Members as of April 30, 2022: 17
- Number of Members as of April 30, 2023: 12
- President: Pauline Platt
- First VP: Shahina Suleman
- Secretary: Maide Yazar
- Treasurer: Sharon Nicholls
- Resolutions/Bylaws Chair: Hatice Yazar

Contact: [president@northtorontobpw.com](mailto:president@northtorontobpw.com)



**Special Events/Activities held by Club:** December Festive Dinner at Prague Restaurant

**Upcoming Special Events/Activities:** Just had our Spring Fling Fundraiser May 5<sup>th</sup>, 2023

**Key Club accomplishments this year:** Capstone Marketing Study with Centennial College

## **Southeastern District Club Reports**

### **District Clubs: Hastings & Prince Edward, Ottawa**

#### **BPW Hastings & Prince Edward:**

- Number of Members as of April 30, 2022: 13
- Number of Members as of April 30, 2023: 19
- President: Jennifer May-Anderson
- First VP: Toby Toth
- Secretary: Anne Harvey
- Treasurer: Anne Harvey
- Membership Chair: Jennifer May-Anderson
- Resolutions/Bylaws Chair: Toby Toth



#### **Sustainable Development Goals (SDGs) – SDGs addressed and the activity for each.**

- Gender Equality – Paint Night Fundraiser for Camp Molly and BPW HPE (June 22, 2022)
- Good Health & Wellbeing – Botanicals for Wellness Event (September 28, 2022)
- Decent Work and Economic Growth – Women Creating Community Event at Small Business Week (October 19, 2022)
- Gender Equality – BPW HPE Open House (October 26, 2022)
- No Poverty – BPW HPE members participated in Coldest Night (February 24, 2023)
- Gender Equality – BPW HPE and UNAC Quinte International Women's Day Event (March 8, 2023)
- Club members attended BPW Ontario Online Speaker Series Events

#### **Special Events/Activities held by Club:**

- Good Health & Wellbeing – Botanicals for Wellness Event (September 28, 2022)
- Decent Work and Economic Growth – Women Creating Community Event at Small Business Week (October 19, 2022)
- Gender Equality – BPW HPE Open House (October 26, 2022)
- Gender Equality – BPW HPE and UNAC Quinte International Women's Day Event (March 8, 2023)
- March 22 – new member installation

#### **Upcoming Special Events/Activities:**

- Women in Leadership Panel (May 24, 2023)

#### **Key Club accomplishments this year:**

- Open House Event
- Membership Growth
- New Partnership with United Nations Association in Canada Quinte Branch for International Women's Day

#### **BPW Ottawa**

- Number of Members as of April 30, 2022: 12
- Number of Members as of April 30, 2023: 10
- No report provided

## **Northern Ontario District Club Reports**

**District Clubs:** Sault Ste. Marie, Greater Sudbury

### **BPW Sault Ste. Marie :**

- Number of Members as of April 30, 2022: 7
- Number of Members as of April 30, 2023: 7
- President: J. Emily Noble
- Secretary: Dora Cook
- Treasurer: Marlene McKinnon
- Membership Chair: Marlene McKinnon
- Resolutions/Bylaws Chair: J. Emily Noble

Contact: [marlenemckinnonbpw@shaw.ca](mailto:marlenemckinnonbpw@shaw.ca)

### **Special Events/Activities held by Club:**

Due to continuing concerns regarding COVID19 the members only met twice during this year. One of those meetings was to celebrate International Women's Day on March 8<sup>th</sup>.



## BPW Greater Sudbury:

- Number of Members as of April 30, 2022: 15
- Number of Members as of April 30, 2023: 12
- President: Anne Gauthier
- Past President: Joanne LeBreton
- VP Communications: Celine Tremblay
- Treasurer: Laura Bancroft
- Membership Chair: Angele Dmytruk
- Resolutions/Bylaws Chair: Rebecca Ducharme (effective May 2023)



Contact: [bpwsudbury@gmail.com](mailto:bpwsudbury@gmail.com)

### Sustainable Development Goals (SDGs) – SDGs addressed and the activity for each.

For this year, the club has had a focus on the promotion of locally owned businesses that are operated by women. We have invited various women to speak to the group on the services they provide, their goals and what they bring to the community.

Sudbury has also become somewhat of a hub for human trafficking and we hope to focus some efforts on bringing awareness to the community. We will look to connect with some past experts who have presented to our group and who have expressed interest in working more closely with our club to move this work forward.

We have started discussion and planning to revive our in-person BPW Gala in 2024. Our hope is that this will help to bring more awareness to BPW and its objectives.

We have a goal of increasing our social media presence to continue to draw new member interest.

### Special Events/Activities held by Club:

- In November 2022 we raised funds and donations to prepare gift boxes for a local women's shelter, some members of our team were able to deliver them in person for Christmas;
- We were a Bronze sponsor the YWCA's Women of Distinction Awards Gala. This gala celebrates exceptional women within the community. It recognizes the ongoing efforts, dedication, and leadership of the strong, talented, and selfless women who help shape the community.
- We held various meetings and invited guests to introduce them to BPW, including Suchita Bali who spoke of her experience when moving to Canada, for International Night. [Suchita Bali - Greater Together \(greatertogethersudbury.ca\)](https://www.greatertogethersudbury.ca)

### Upcoming Special Events/Activities:

- We are in the planning stages of our Gala/Awards Reception anticipated for 2024, which was put on hold due to COVID and lack of resources for the last few years.
- A social event is planned in the next couple of months to socialize with potential new members. There has been an increased interest following social media posts in recent months.

### Key Club accomplishments this year:

- Returned to a blend of in-person and virtual meetings where in-person is not possible.
- Returned to our annual Christmas gift boxes for the women's shelter
- Sponsored the YWCA awards
- Provided a \$500 bursary to a female Cambrian College student
- Found a new treasurer, Laura Bancroft
- Found a new Resolutions/By-Laws Chair Rebecca Ducharme

### Comments/Suggestions/Issues of Note – if applicable:

- We lost a dear member this year, Bev Brisco.



## BPW Canada Virtual AGM 2023



# BPW CANADA **VIRTUAL AGM 2023**

L'ASSEMBLEE GENERALE ANNUELLE DE BPW CANADA 2023





**AUGUST 12 - 13, 2023.**



**TBA**

**ZOOM LINK COMING SOON**